



V.E.T. FIRST GRADE COLLEGE

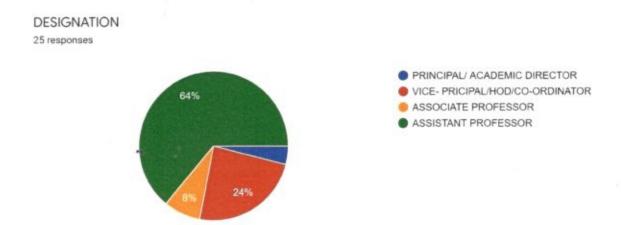
(Permanently Affiliated to Bengaluru City University, Listed U/s 2(f) & 12(B) of UGC Act) #18, 14th Main, 2nd Phase J.P. Nagar, Bengaluru – 560078.

"FACULTY FEEDBACK 2021-22"

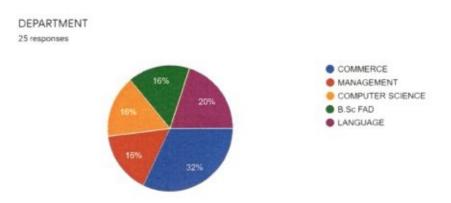
Feedback Analysis Report for Academic year 2021-2022

12.04.2022

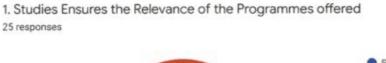
The V. E. T. First Grade College evaluation system takes data on educator practice from a variety of sources. Faculty feedback is a crucial piece of evidence that provides a unique and valuable viewpoint on educator effectiveness. Faculty input, when combined with other sources of information, helps to create a more accurate and thorough picture of an educator's work. This critical viewpoint is utilized to inform and assist professional growth and development through the V. E. T. First Grade College evaluation system. Feedbacks applications were collected from 25 respondents.

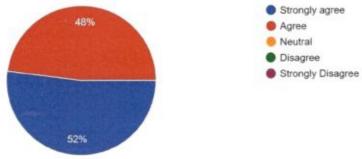


64% of the respondents are Assistant Professors, 24% of the respondents are Vice Principal / HOD / Co-coordinators, 8% of the respondents are Associate Professors and remaining 4% of the respondents are Principal / Academic Directors.



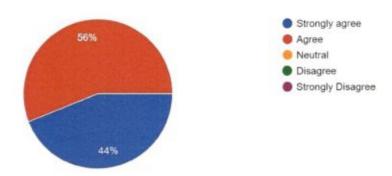
32% of the respondents belong to Commerce Department, 20% of the respondents belong to Language Department, 16% of the respondents belong to Management Department, 16% of the respondents belong to Computer Science Department and remaining 16% of the respondents belong to B. Sc- FAD Department.





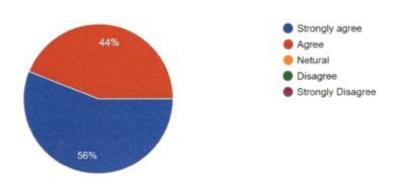
52% of the respondents strongly agreed that the studies ensure the relevance of the programmes offered and remaining 48% of the respondents agreed that the studies ensure the relevance of the programmes offered.

2. Weightage in Curriculum design and Development given to Employment 25 responses



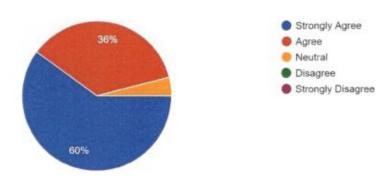
52% of the respondents agreed that the weightage in curriculum design and development given to employment and remaining 48% of the respondents strongly agreed that the weightage in curriculum design and development given to employment.

3. Curriculum has been updated Periodically 25 responses



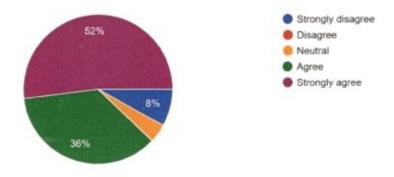
56% of the respondents strongly agreed that curriculum has been updated periodically and remaining 44% of the respondents agreed that curriculum has been updated periodically.

4. The Meritorious Students are encouraged with Add on Programs 25 responses



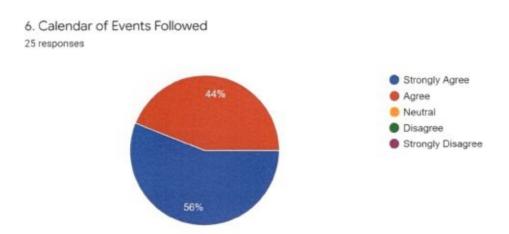
60% of the respondents strongly agreed that the meritorious students are encourages with add on programs, 36% of the respondents agreed that the meritorious students are encourages with add on programs and remaining 4% of the respondents are neutral about the meritorious students are encourages with add on programs.

Academically weak Students encouraged with Remedial Classes
 responses

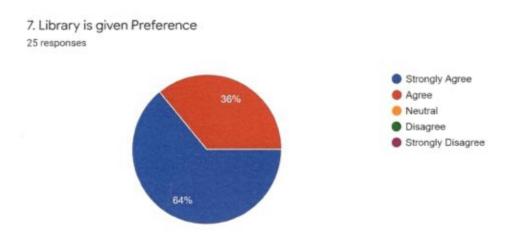


52% of the respondents strongly agreed that the academically week students are encouraged with remedial classes, 36% of the respondents agreed that the academically week students are encouraged with remedial classes, 8% of the respondents strongly disagreed that the academically week students are encouraged

with remedial classes and remaining 4% of the respondents are neutral about the academically week students are encouraged with remedial classes.

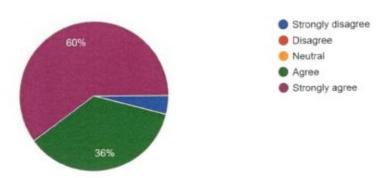


56% of the respondents strongly agreed that calendar of events was followed and remaining 44% of the respondents agreed that calendar of events was followed.



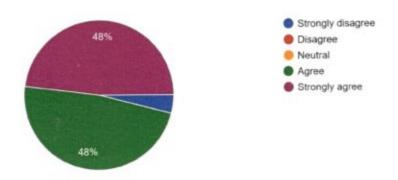
64% of the respondents strongly agreed that library is given preference and remaining 36% of the respondents strongly agreed that library is given preference.

8. The Professors are supported with learning resources and teaching aids. 25 responses



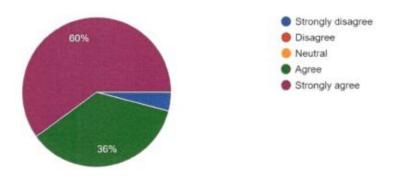
60% of the respondents strongly agreed that the professors are supported with learning resources and teaching aids, 36% of the respondents agreed that the professors are supported with learning resources and teaching aids and remaining 4% of the respondents strongly disagreed that the professors are supported with learning resources and teaching aids.

9. The Professors are encouraged to carry out research activities. 25 responses



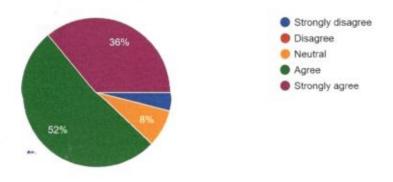
48% of the respondents strongly agreed that the professors are encouraged to carry out research activities, 48% of the respondents agreed that the professors are encouraged to carry out research activities and remaining 4% of the respondents strongly disagreed that the professors are encouraged to carry out research activities.

10. The Professor are encouraged to organise and participate in academic activities like Seminars/Workshops/Symposium/Conference 25 responses



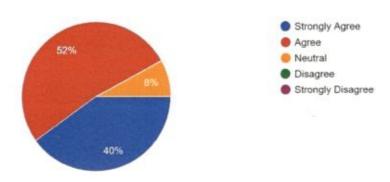
60% of the respondents strongly agreed that the professors are encouraged to organize and participate in academic activities like seminars /workshops/symposium/ conferences, 36% of the respondents agreed that the professors are encouraged to organize and participate in academic activities like seminars /workshops/symposium/ conferences and remaining 4% of the respondents strongly disagreed that the professors are encouraged to organize and participate in academic activities like seminars /workshops/symposium/ conferences.

11. The Professors are encouraged to undertake extension service Programs 25 responses



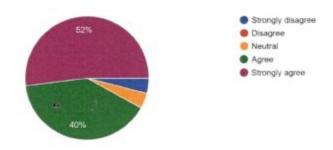
52% of the respondents agreed that the professors are encouraged to undertake service programs, 36% of the respondents strongly agreed that the professors are encouraged to undertake service programs, 8% of the respondents are neutral about the professors are encouraged to undertake service programs and remaining 4% of the respondents strongly disagreed that the professors are encouraged to undertake service programs.





52% of the respondents agreed that the service of the professors is recognized, 40% of the respondents strongly agreed that the service of the professors is recognized and remaining 8% of the respondents are neutral about the service of the professors is recognized.

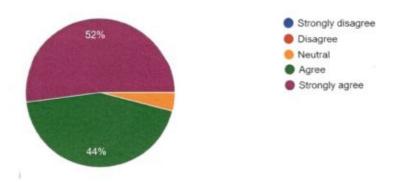




52% of the respondents strongly agreed that the examination and evaluation process are promptly followed by Professors, 40% of the respondents agreed that the examination and evaluation process are promptly followed by Professors, 4% of the respondents strongly disagreed that the examination and evaluation process are promptly followed by Professors and remaining 4% of the respondents neutral about the examination and evaluation process are promptly followed by Professors.

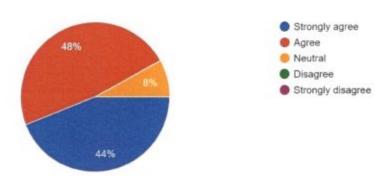






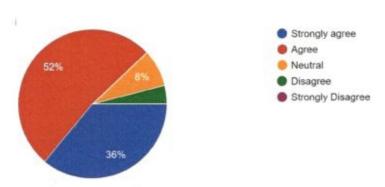
52% of the respondents strongly agreed that the facilities available and infrastructure for learning environment are adequate classrooms, amenity, etc., 44% of the respondents agreed that the facilities available and infrastructure for learning environment are adequate classrooms, amenity, etc., and remaining 4% of the respondents are neutral about the facilities available and infrastructure for learning environment are adequate classrooms, amenity, etc.,

15. The Laboratories are well equipped 25 responses



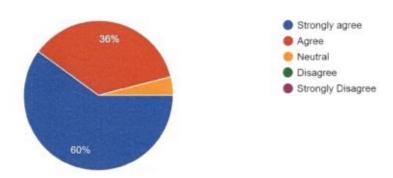
48% of the respondents agreed that the laboratories are well equipped, 44% of the respondents agreed that the laboratories are well equipped and remaining 8% of the respondents are neutral about the laboratories are well equipped.

16. The Administration is readily accessible 25 responses



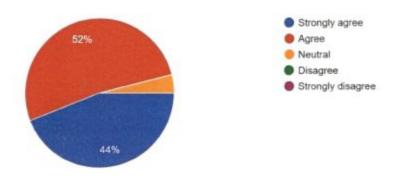
52% of the respondents agreed that the administration is ready accessible, 36% of the respondents strongly agreed that the administration is ready accessible, 8% of the respondents are neutral about the administration is ready accessible and remaining 4% of the respondents disagreed that the administration is ready accessible.

17. The Quality initiatives are taken up to match above the Curriculum 25 responses



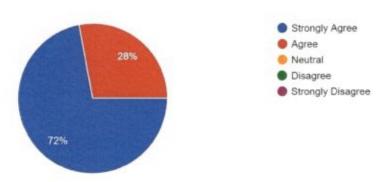
60% of the respondents strongly agreed that the quality initiatives are taken up to match above curriculum, 36% of the respondents agreed that the quality initiatives are taken up to match above curriculum and remaining 4% of the respondents are neutral about the quality initiatives are taken up to match above curriculum.

18.The Faculty members are given freedom to express their opinions 25 responses



52% of the respondents agreed that the faculty members are given freedom to express their opinions, 44% of the respondents strongly agreed that the faculty members are given freedom to express their opinions and remaining 4% of the respondents are neutral about the faculty members are given freedom to express their opinions.

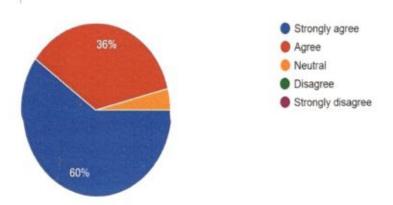
The IQAC functions regularly to promote the quality of the Institution
 responses



72% of the respondents strongly agreed that the IQAC functions regularly to promote the quality of the institution and remaining 28% of the respondents agreed that the IQAC functions regularly to promote the quality of the institution.

20. The Institution is Providing adequate opportunities and Support to the Faculty and their family members

25 responses



60% of the respondents strongly agreed that the Institution is providing adequate opportunities and support to the faculty and their family members, 36% of the respondents strongly agreed that the Institution is providing adequate opportunities and support to the faculty and their family members and remaining 4% of the

respondents are neutral about the Institution is providing adequate opportunities and support to the faculty and their family members.

The V. E. T. First Grade College uses feedback in a variety of ways to enhance instructors' practices and guarantee that all children have access to accessible curriculum and positive behaviour supports. The following are some of these strategies: (i) Developing next steps and action plans based on the feedback's specific strengths and challenges, (ii) involving faculty in the analysis of results to encourage more input and responsibility, and then allowing them to suggest ways for educators to improve accessible instruction and positive behaviour supports, and (iii) involving students in a self-reflection process to understand how their behaviour affects the educator's use of accessible instruction.

Suggestions / Remarks

- All staff members must be given Opportunity to engage in BOS, BOE and Question paper setter
- All faculty members should be given a chance to serve in IQAC
- Students are not optimally using Digital library. Kindly take action
- Kindly give opportunity to sponsor the students examination fee
- Kindly sponsor full publication fees for the publications made by the staff.

Prepared by,

B.N. Sattyabhama

Dr. B. N. Sathya Bhama

Associate Professor

Department of Commerce

& Management

Principal & Academic Director

V.E.T. FIRST GRADE COLLEGE J.P. Nagar, Bangstore-560 078.

ACTION TAKEN ON FACULTY FEEDBACK-2021-22

Remarks	Action Taken
All staff members must be given Opportunity to engage in BOS, BOE and Question paper setter	Many senior faculties are member of BOS and BOE like Bharathi P S, Narayanaswamy, Dr R Parvathi, etc. All senior Staff like Rammya, Gowri Hebbar, Ambily, Shilpa R, Tanuja and others are University Question paper setter. 85% of staff members are attending evaluation work. However BOS, BOE and other university assignments is based on the seniority of the staff member and not by virtue of appointment.
All faculty members should be given a chance to serve in IQAC	Internal Quality Assurance Cell is very important academic body of the college, Composition of the members is based on guidelines given by the NAAC. Definitely, every member's knowledge will be made use of based on the rotation.
Students are not optimally using Digital library. Kindly take action	It is for the knowledge of the staff members that many students are from economically and socially backward community. Hence It is suggested that during the college hour's staff members must take the students to lab and make them use the facility.
Kindly give opportunity to sponsor the students examination fee	Help us to help others Scheme has been introduced for this purpose. Dr R Parvathi, Rammya B and Gowri Hebbar have sponsored students to pay the examination fees. Same could be used by others as well.
Kindly reimburse full publication fees for the publications made by the staff.	As college is a self-financing institution, it has to work within the budget. Hence sponsoring full amount may not be feasible. However faculties are given Rs 1250 per paper published and also sponsored for other FDPs attended to the extent of half of the amount paid by them.

JQAC Coordinator

Dr R Parvathi

Principal and Academic Director
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V.E.T. FIRST GRADE COLLEGE

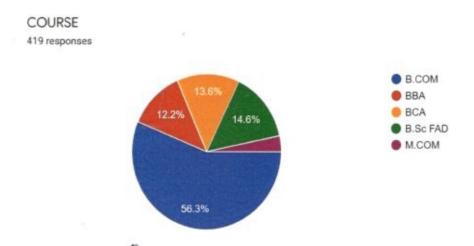
(Permanently Affiliated to Bengaluru City University, Listed U/s 2(f) & 12(B) of UGC Act) #18, 14th Main, 2nd Phase J.P. Nagar, Bengaluru – 560078.

"STUDENT FEEDBACK ON CURRICULUM-2021-22"

Feedback Analysis Report for Academic year 2021-2022

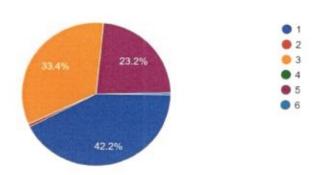
08.04.2022

Curriculum is the rational conversation between learner and coursework in higher education. It is the students' experience, on any given campus, of any given course; each syllabus represents one sequential or supporting piece of evidence that students have indeed engaged the institution. Feedbacks application were collected from 419 students.



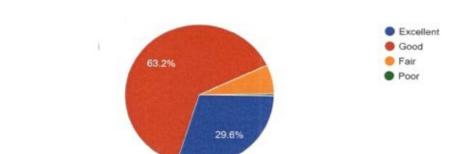
56.3% of the students belong to B. Com, 14.6% of the students belong to B. Sc-FAD, 13.6% of the students belong to B. C. A, 12.2% of the students belong to BBA and remaining 3.3% of the students belong to M. Com courses.

SEMESTER 419 responses



42.2% of the students belong to I semester, 33.4% of the students belong to III semester, 23.2% of the students belong to V semester and 0.7% of the students belong to II semester.

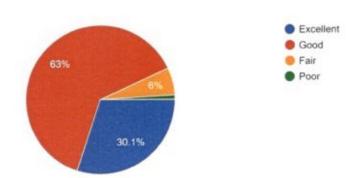
1. DESIGN OF COURSE CURRICULUM 419 responses



63.2% of the students indicated that the design of course curriculum is good, 29.6% of the students indicated that the design of course curriculum is excellent, 6.7% of the students indicated that the design of course curriculum is fair and remaining 0.5% of the students indicated that the design of course curriculum is poor.

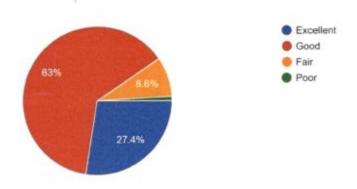
2.DEPTH OF TOPICS COVERED IN THE SYLLABUS 419 responses

419 responses



63% of the students indicated that the depth of topics covered in the syllabus is good, 30.1% of the students indicated that the depth of topics covered in the syllabus is excellent, 6% of the students indicated that the depth of topics covered in the syllabus is fair and remaining 0.9% of the students indicated that the depth of topics covered in the syllabus is poor.

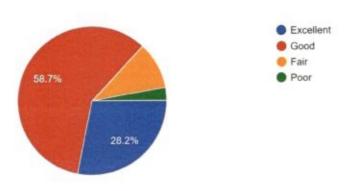
3. PERIODICAL UPDATION OF THE SYLLABUS ARE IN TUNE WITH RECENT TRENDS IN THE FEILD CONCERNED



63% of the students indicated that the periodical Updation of the syllabus are in tune with recent trends in the field concerned is good, 27.4% of the students

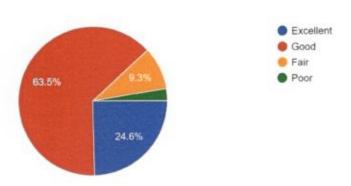
in the field concerned is Excellent, 8.6% of the students indicated that the periodical Updation of the syllabus are in tune with recent trends in the field concerned is fair and remaining 1% of the students indicated that the periodical Updation of the syllabus are in tune with recent trends in the field concerned is fair and remaining 1% of the students indicated that the periodical Updation of the syllabus are in tune with recent trends in the field concerned is poor.





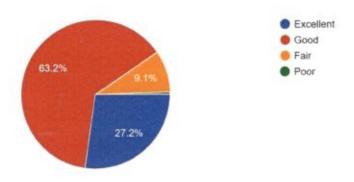
58.7% of the students indicated that the emphasis on practical / project/ internship in the course content is good, 28.2% of the students indicated that the emphasis on practical / project/ internship in the course content is excellent, 10.3% of the students indicated that the emphasis on practical / project/ internship in the course content is fair and remaining 2.8% of the students indicated that the emphasis on practical / project/ internship in the course content is poor.

5. RELEVANCE OF TEXT AND REFERENCE BOOKS WITH THE CURRICULUM



63.5% of the students indicated that the relevance of text and reference books with the curriculum is good, 24.6% of the students indicated that the relevance of text and reference books with the curriculum is excellent, 9.3% of the students indicated that the relevance of text and reference books with the curriculum is fair and remaining 2.6% of the students indicated that the relevance of text and reference books with the curriculum is poor.

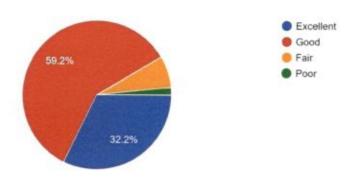
6. INCLUSION OF VALUE BASED EDUCATION IN THE SYLLABUS 419 responses



63.2% of the students indicated that the inclusion of value-based education in the syllabus is good, 27.2% of the students indicated that the inclusion of value-based education in the syllabus is excellent, 9.1% of the students indicated that the

inclusion of value-based education in the syllabus is fair and remaining 0.5% of the students indicated that the inclusion of value-based education in the syllabus is poor.





59.2% of the students indicated that the periodical assessment of performance through tests, assignments and seminars is good, 32.2% of the students indicated that the periodical assessment of performance through tests, assignments and seminars is excellent, 6.9% of the students indicated that the periodical assessment of performance through tests, assignments and seminars is fair and remaining 1.7% of the students indicated that the periodical assessment of performance through tests, assignments and seminars is poor.

SUGGESTIONS FOR FURTHER IMPROVEMENT - few have been listed here

419 responses

- Trimmings of the college
- More textbooks, maybe
- It would be better if there would be proper balance in completion of subject
- Increase text books in library for all semesters
- Should give mere importance to the sport's
- · Don't bother students just give them freedom and good environment to enjoy their college days
- Some teachers are talk also English only you any say any doubt tell English we don't know Kannada this type of response we see we don't clearly English to talk but try to tell what doubt that also I am not understand response we get please we request to you

- Need revision mam
- · Do the topics by giving more examples
- MORE INTERACTIVE
- It totally had given a major impact towards the development of the experience and skill
- Please reduce your assignments and projects of NEP
- Give more important to the sports
- We need more previous year solved question papers to be available in uniclare app previous year question papers section. It might help us more.
- Available of text books are imp
- Worst experience with one of the office admin... No proper response, full of irrespective and negligence towards students
- · On time completion of syllabus
- good knowledge
- Conduct some Sports events
- Revision for the syllabus
- Details about workshop
- We need extra courses
- Please provide some assistance on placements and future opportunities after the course completion.
- · Give more importance on functions and sports
- No feedback
- student guidance
- Internal Marks...is not good
- More improvement needed
- Everything is good, but still New New events can be conducted further for education and student welfare
- · We need some extra courses
- Some practical practices
- Please provide reference text books to students and make sure text books are sufficiently available in the library
- · Improve the teaching method
- Providing internships through college if possible
- Should give more opportunity for presentation and seminar for students
- Do the topics by giving more examples
- We need more previous year solved question papers to be available in uniclare app previous year question papers section. It might help us more.
- Everything is well and good
- Totally is very good
- Need revision mam
- good knowledge
- Overall everything is okay
- Conduct some Sports events
- I am glad to provide you with my feedback about the college. My overall experience to date has been amazing, and the college is having an amazing infrastructure. Your college has provided me

with a number of opportunities to grow and explore my skills. I would like to suggest for the betterment of environment

- Overall academic was good.
- Nothing great education but don't do online class
- · Everything is fine until now. But if internals also conducted like semester exam would be helpful
- The present NEP syllable is good in knowledge practical gives good information about the syllabus. Making more practical in additional subject is the suggestion for further improvement thankyou
- . It totally had given a major impact towards the development of the experience and skill
- Teaching socialistic topic (outside the book)
- Teaching staffs are very supportive they concentrate on each and every student individually.
 Thank you for the institution for giving us all the good facility with amazing faculty members.
- All the amenities in the college are excellent, each and everybody will get an opportunity to explore themselves in their interested fields. Thank you...

The role of the students in the curriculum formation of the college are important. Students, through experience from their own education, are able to give advice on student resources and facilities and are in a favourable position to judge other aspects of curricula, such as the balance and relevance of course content and assessment.

Prepared by,

8. N. Sattyablama

Dr. B. N. Sathya Bhama

Associate Professor

Department of Commerce

& Management

VETFGC

Principal & Academic Director

V.E.T. FIRST GRADE COLLEGE J.P. Nagar, Bangstore-560 078.

ACTION TAKEN ON STUDENT FEEDBACK ON CURRICULUM - 2021-22

After the feedback report was prepared, Principal with IQAC Coordinator analysed the feedback and went through the suggestions given by the students. There was a principal student interaction arranged on 13/4/2022 to further clarify and know their views.

Thanks to the students for their valuable feedback. The following are the action taken for the suggestions given

Sl. No.	Feedback	Action taken
1	More textbooks maybe	The college is procuring textbook considering the student ratio every semester. A minimum of ₹ 250000 is budgeted and spent every year for paper bags and digital subscriptions.
2	Should give more importance to the sport's. Give more importance on functions and sports	Sports are given equal importance. Annual Sports day and indoor games are arranged every year. The pandemic made it impossible to conduct in last 2 years. Google form has been circulated among students and their interest has been documented. Indoor Sports are already in progress. Shortly, outdoor activities will be conducted for 2021-22 if Covid protocols allow.
3	Need revision	Remedial classes conducted 17March2022- 19march2022 and preparatory exam conducted 20April2022 onwards. Still the platform is open to students to meet HODs and Coordinators to schedule remedial classes.
4	Please reduce your assignments and projects of NEP	NEP is more project oriented and hence assignments and projects are mandatory. In fact, students must be more privileged to work on this line since 40% of University evaluation is based on these activities.
5	Please provide some assistance on placements and future opportunities after the course completion	Placement and Career assistance already is provided in association with IOTA, Glovish Technology, Primax, Aa Aa Ee Ee etc and Whatsapp group year wise is active even after students finish their degrees for any placement assistance
	We need more previous year solved question papers to be available in uniclare app previous year question	As the syllabus is new, there are hardly any previous year question papers. Hence teachers' give notes and important questions as well.

	papers section. It might help us more.	However previous year question papers can be accessed in the website https://vetfgc.edu.in/question-papers-bcom https://vetfgc.edu.in/question-papers-bsc https://vetfgc.edu.in/question-papers-bba https://vetfgc.edu.in/question-papers-bca https://vetfgc.edu.in/question-papers-mcom
7	Nothing, great education but don't do online class	Thanks. Online classes were done only considering COVID SOP and as soon as government gave a signal for offline classes, same was adopted
8	Teaching socialistic topic (outside the book)	There are various clubs like Literary, Sports, Cultural and Extension clubs which organizes activities directed towards overall holistic development of students. Extension Club includes NSS, Rotract, Community services Red Cross and MOUs with NGO through which many activities are conducted

B Rammya

IQAC Coordinator

Dr R Parvathi

Principal and Academic Director
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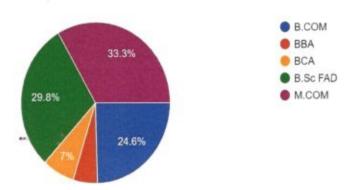
"Alumni Feedback with diagram-2021-2022"

Feedback Analysis Report for Academic year 2021-2022

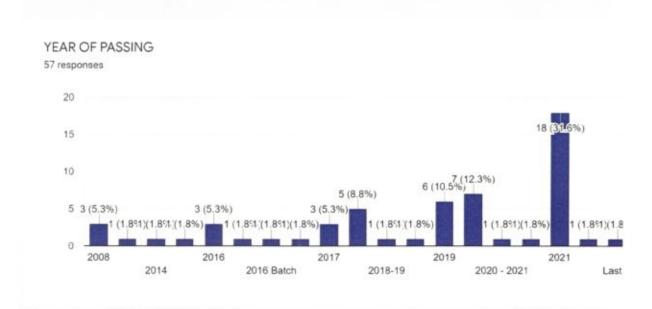
07.04.2022

The most visible involvement of the alumni is by contributing their time to participate in activities of the university, mentoring students, leveraging their contacts to support college / university administration, faculty and students in their various endevours, etc. The following feedbacks application were collected from 57 students.





33.3% of the students belong to M. Com, 29.8% of the students belong to B. Sc-FAD, 24.6% of the students belong to B. Com, 7% of the students belong to BCA and remaining 5.3% of the students belong to B.B.A courses.



Students who have passed out from 2008 to 2021 have submitted this feedback form.

NAME OF THE COMPANY AND DESIGNATION

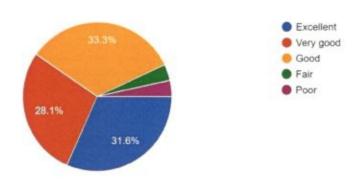
57 responses

- IDEA WORLDWIDE COLLEGE, HEAD OF THE DEPARTMENT
- · Pinnacle institute of management and science Professor
- · Not working yet
- Resourcepro
- · Momentive, Supply chain coordinator
- Livspace
- Medi Assist India Private Limited
- Inventis Retail India Pvt Ltd (fashion designer)
- Eox vantage- JIA
- Tele performance, Business development
- · HGS (Associate)
- Residential GFGC Ramanagara. Lecturer
- · Windshield Experts (Backend executive)
- · Oracle senior accounts payable analyst
- · Cognizant and Team lead
- · Anokhi Couture House

- Student at Bangalore University
- Legal Advisor and Tax Consultant.
- · Gowri Shankar Steels, Accountant
- NA
- TCS
- Nil
- VET fgc
- SDI Business Service India Oct. Ltd. Procurement Analyst
- Juspay Technologies Pvt Ltd Recon Analyst
- · Zara, Visual merchandiser
- Not working yet
- · Panchajanya fashions Pvt ltd and accountant
- · Lecturer in Vishwa Bharathi college
- · vet first grade college
- Dsce (MCA)
- Bosch
- Nobel tax and service (auditing)
- Freelance
- Podar international school Kanakapura
- T John College, Assistant Professor
- Dayananda Sagar Business Academy and Assistant Professor
- · Classical dance trainer
- VET FGC, Asst. Professor
- Envision Financial System (Production Support Analyst)
- Vet first grade college assistant professor
- Subject matter expert
- Designing
- · Canfin homes Ltd. Junior officer in credit
- · Commercial tax office
- · Aryan Clothing Company, production merchandiser
- none
- Resources pro
- · Vandana College Of Fashion Designing,
- Good
- No
- · Amazon India and designation assistant manager
- Designer
- Eprofitsure
- Sunstone eduniversity Team manager
- Vishwavardhinee Printers Proprietor
- Accounts officer

ADMISSION PROCEDURE

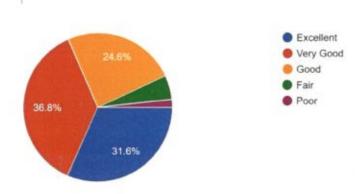
57 responses



33.3% of the students indicating that admission procedure is good, 31.6% of the students indicating that admission procedure is excellent, 28.1% of the students indicating that admission procedure is very good, 3.5% of the students indicating that admission procedure is fair and remaining 3.5% of the students indicating that admission procedure is poor.

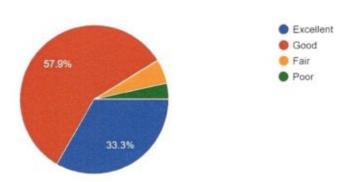
FEES STRUCTURE AND ENVIRONMENT

57 responses



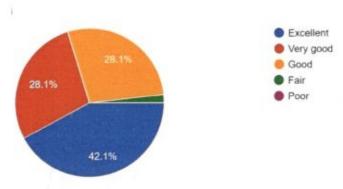
36.8% of the students indicated that fee's structure and environment is very good, 31.6% of the students indicated that fee's structure and environment is excellent, 24.6% of the students indicated that fee's structure and environment is good, 5.3% of the students indicated that fee's structure and environment is fair and remaining 1.7% of the students indicated that fee's structure and environment is poor.

INFRASTRUCTURE AND LAB FACILITY 57 responses



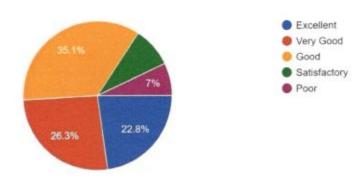
57.9% of the students indicated that infrastructure and lab facility is good, 33.3% of the students indicated that infrastructure and lab facility is excellent, 5.3% of the students indicated that infrastructure and lab facility is fair and remaining 3.5% of the students indicated that infrastructure and lab facility is poor.

FACULTY AND TEACHING METHODOLOGY 57 responses



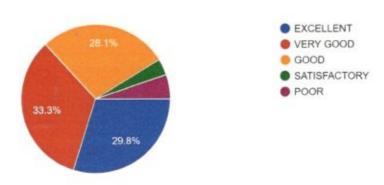
42.1% of the students indicated that faculty and teaching methodology is excellent, 28.1% of the students indicated that faculty and teaching methodology is very good, 28.1% of the students indicated that faculty and teaching methodology is good, 1.7% of the students indicated that faculty and teaching methodology is fair and no student indicated that faculty and teaching methodology is poor.

PROJECT GUIDANCE AND INDUSTRIAL VISIT 57 responses



35.1% of the students indicated that project guidance and industrial visit is good, 26.3% of the students indicated that project guidance and industrial visit is very good, 22.8% of the students indicated that project guidance and industrial visit is excellent, 7% of the students indicated that project guidance and industrial visit is poor and remaining 8.8% of the students indicated that project guidance and industrial visit is satisfactory.

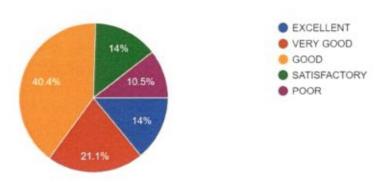
QUALITY OF SUPPORT MATERIAL, WORKSHOP AND SEMINAR 57 responses



33.3% of the students indicated that quality of support material, workshop and seminar is very good, 29.8% of the students indicated that quality of support material, workshop and seminar is excellent, 28.1% of the students indicated that quality of support material, workshop and seminar is good, 3.5% of the students

indicated that quality of support material, workshop and seminar is satisfactory and remaining 5.3% of the students indicated that quality of support material, workshop and seminar is poor.

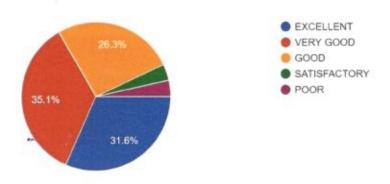
TRAINING, PLACEMENTS AND CAREER GUIDANCE 57 responses



40.4% of the students indicated that training, placements and career guidance is good, 21.1% of the students indicated that training, placements and career guidance is very good, 14% of the students indicated that training, placements and career guidance is satisfactory, 14% of the students indicated that training, placements and career guidance is excellent and remaining 10.5% of the students indicated that training, placements and career guidance is poor.

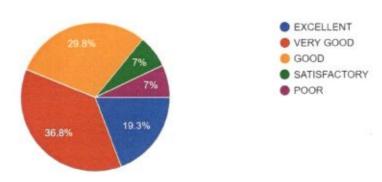
LIBRARY AND E-BOOKS

57 responses



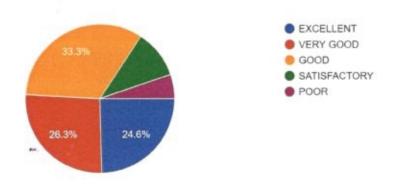
35.1% of the students indicated that library and E-books is very good, 31.6% of the students indicated that library and E-books is excellent, 26.3% of the students indicated that library and E-books is good, 3.5% of the students indicated that library and E-books is satisfactory and remaining 3.5% of the students indicated that library and E-books is poor.

CURRICULUM IS RELEVANT TO CORPORATE 57 responses



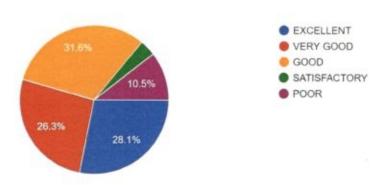
36.8% of the students indicated that curriculum is relevant to corporate is very good, 29.8% of the students indicated that curriculum is relevant to corporate is good, 19.3% of the students indicated that curriculum is relevant to corporate is excellent, 7% of the students indicated that curriculum is relevant to corporate is satisfactory and remaining 7% of the students indicated that curriculum is relevant to corporate is poor.

ADITTIONAL SKILLS 57 responses

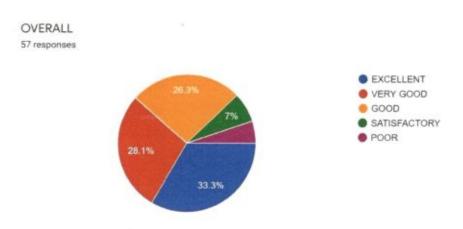


33.3% of the students indicated that additional skills as good, 26.3% of the students indicated that additional skills as very good, 24.6% of the students indicated that additional skills as excellent, 10.5% of the students indicated that additional skills as satisfactory and remaining 5.3% of the students indicated that additional skills as poor.





31.6% of the students indicated that alumni association / network of old friends is good, 28.1% of the students indicated that alumni association / network of old friends is excellent, 26.3% of the students indicated that alumni association / network of old friends is very good, 10.5% of the students indicated that alumni association / network of old friends is poor and remaining 3.5% of the students indicated that alumni association / network of old friends is satisfactory.



33.3% of the students indicated that overall is excellent, 28.1% of the students indicated that overall is very good, 26.3% of the students indicated that overall is good, 7% of the students indicated that overall is satisfactory and remaining 5.3% of the students indicated that overall is poor.

Few Suggestions were,

- · Placement opportunities should be done more
- · Organize inter college fest
- · More placements offer should be there
- For fashion designer students they have to know the advance technology and software used in the industry.
- · Improve communication level
- If possible, as we use to do alumni function try to arrange it because it's been a long time visiting our college, friends, teachers and extra
- 1)Upgrade classroom with projector. 2) renovate washrooms.
- It would be great if alumni are engaged for college centric activities.
- Office staff won't give proper response to the student and if the students
 went and ask something or requesting some documents they never tell in
 soft voice always rise their voice they will make us wait for longer period,
 at least they can tell wait for some time they always rise their voice and
 straight away they'll tell that they can't do or give our documents at the
 time of requesting instead of that they'll tell come some other days, even
 though if we are asking it's very urgent and necessary and important of
 that documents also they won't understand and they won't support to us.
 Apart from this rest all is good in our college
- When competitions are conducted prizes must be given accordingly also the miscellaneous fee taken for that purpose must be used to give proper trophies and medals, also when graduated
- · Kindly start M. Sc fashion designing.

Alumni have been praised time and again for their active role in successful placements. Not only alumni have created a positive image of the institute in the market but also, they prove to be a great help in terms of convincing their companies and HR department to run a recruitment spree in the campus.

Prepared by,

B. N. Sathyabhama Dr. B. N. Sathya Bhama

Associate Professor

Department of Commerce

& Management

Principal & Academic Director V.E.T. FIRST GRADE COLLEGE

J.i. 105 - Bangshop-560 078.

ACTION TAKEN ON ALUMNI FEEDBACK 2021-22

Sl. No	Suggestion	Action
1	Placement opportunities should be done more	During 2021-22, 13 companies visited the campus during Job Mela where only 85 students attended. Students are requested to attend more in number.
2	Organize inter college fest	Due to Corona SOP we could not arrange Fest, however many plans are there for 2021-22. Cultural and Sports club are active and conducted many program even during pandemic.
3	For fashion designer students they have to know the advance technology and software used in the industry.	CAD is the software which is taught to students at advanced levels which is also industry requirement.
4	Improve communication level	Basic Communication Skill and Advanced Communication Skill courses are offered to interested students.
5	If possible, as we use to do alumni function try to arrange it because it's been a long time visiting our college, friends, teachers	Students are most welcome to institution but many of them prefer to meet virtually due to their work schedule. Alumni can organize meet anytime in association with the college.
6	Upgrade classroom with projector and renovate washrooms.	16 classrooms are with projector and washrooms are renovated.
7	Office staff won't give proper response to the student and if the students went and ask something or requesting some documents they never tell in soft voice always rise their voice they will make us wait for longer period, at least they can tell	We request all the students to give sufficient time to collect the documents. College has clearly communicated that document collection timings is between 3-5pm and also minimum notice period must be 2 days prior to search and

	wait for some time they always rise their voice and straight away they'll tell that they can't do or give our documents at the time of requesting instead of that they'll tell come some other days, even though if we are asking it's very urgent and necessary and important of that documents also they won't understand and they won't support to us. Apart from this rest all is good in our college	prepare the document. On the graduation day, timeline also was given to students to collect back the originals.
8	Kindly start M. Sc fashion designing	This will be shared with the management

IQAC Coordinator

Principal and Academic Director
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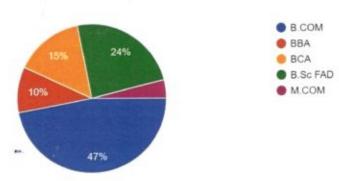
#18, 14th Main, 2nd Phase J.P. Nagar, Bengaluru – 560078.

Parents' Feedback Analysis Report for Academic year 2021-2022

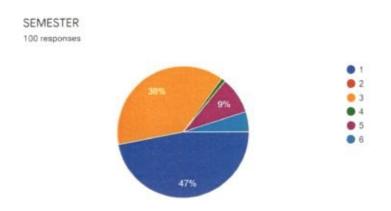
02.05.2022

As parents have a voice to share and an important story to share. Our experiences are valuable and can be used to change and improve lives for the better. As such we are natural stakeholders for many different systems and programs and that can offer a path to become apt Citizens. Feedbacks were collected from patents. Questions sent to the students which were to be filled and submitted by parents. 100 parents responded for the same:

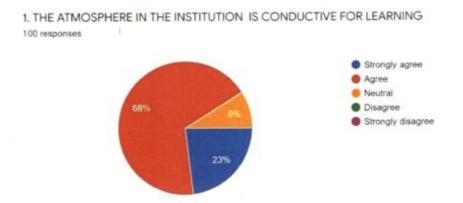




47% of the students belong to B. Com, 24% of the students belong to B. Sc-FAD, 15% of the students belong to BCA, 10% of the students belong to BBA and remaining 4% of the students belong to M. Com courses.

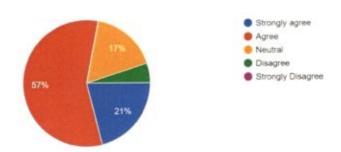


47% of the students belong to I Semester, 38% of the students belong to III Semester, 9% of the students belong to V Semester, 5% of the students belong to VI Semester and remaining 1% of the students belong to IV Semester.



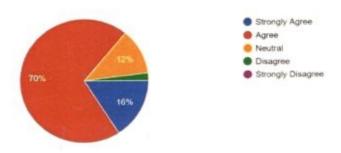
68% of the respondents agree that atmosphere in the Institution is conductive for learning, 23% of the respondents strongly agree that atmosphere in the Institution is conductive for learning and 9% of the respondents were neutral about atmosphere in the Institution is conductive for learning.

2. APART FROM CURRICULAM COLLEGE ALSO GIVES IMPORTANCE TO CO-CURRICULAR AND EXTRA CURRICULAR ACTIVITIES 100 responses



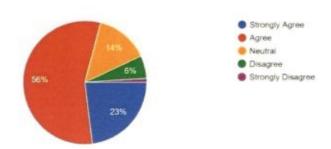
57% of the respondents agree that apart from curriculum college also gives importance to co-curricular and extra – curricular activities, 21% of the respondents strongly agree that apart from curriculum college also gives importance to co-curricular and extra – curricular activities, 17% of the respondents were neutral about apart from curriculum college also gives importance to co-curricular and extra – curricular activities and remaining 5% of the respondents disagree that apart from curriculum college also gives importance to co-curricular and extra – curricular activities.

3. EMPLOYABILITY IS GIVEN IMPORTANCE IN THE COLLEGE 100 responses

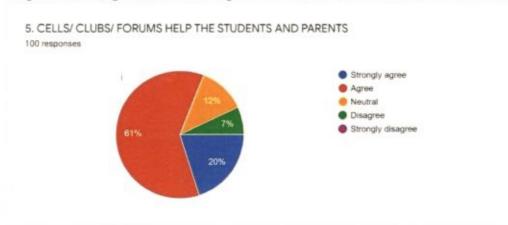


70% of the respondents agree that employability is given importance in the college, 16% of the respondents strongly agree that employability is given importance in the college, 12% of the respondents were neutral about employability is given importance in the college and remaining 2% of the respondents disagree that employability is given importance in the college.

IMPORTANCE IS GIVEN TO NSS, SPORTS & CULTURAL ACTIVITIES 100 responses



56% of the respondents agree that importance is given to NSS, Sports & Cultural Activities, 23% of the respondents strongly agree that importance is given to NSS, Sports & Cultural Activities, 14% of the respondents were neutral about importance is given to NSS, Sports & Cultural Activities, 6% of the respondents disagree that importance is given to NSS, Sports & Cultural Activities and remaining 1% of the respondents strongly disagree that importance is given to NSS, Sports & Cultural Activities.



61% of the respondents agree that Cells / Clubs / Forums help the students and parents, 20% of the respondents strongly agree that Cells / Clubs / Forums help the students and parents, 12% of the respondents were neutral about Cells / Clubs / Forums help the students and parents and 7% of the respondents disagree that Cells / Clubs / Forums help the students and parents.

COLLEGE INFRASTRUCTURE WELL MAINTAINED

The following shows the open ended response of parents regarding the infrastructure maintenance at college and majority (97%) of them are happy

with the same. A few (3%) have opined that washrooms and parking needs to be improved.

Yes

Good

Yes

Good in clg

Ok

Yas

Absolutely maintained

yesss

Yes it is well maintained

Better

Not much maintained need to improve still eg. Parking area, washroom etc...

Nothing. washroom is unhygienic

Nicely maintained

Gud

Very good and good Teaching mam thank you so much mam /sir

Yaa good

Yes it good

Decent

Yes it is Well maintained

Yes

Agree

Agreed

Yes I good

Yes it is maintained well

Well maintained

Yeah

Beautiful College only in one word

No

Very good and nice

GOOD

Vess

Very good Teaching and learning is good thank you so much mam/sir

Yes, it is

Strongly agree _

Abc

Yes they are maintained well and good ©

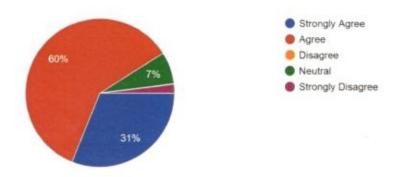
Yes maintained

Really very very good....,we are so lucky to be here as studying my son here....

Okay
Very good
It is well maintained
Not so good nor not so bad
Yes It is well maintained
Yeah

7. OVERALL DEVELOPMENT OF THE STUDENT AND QUALITY OF TEACHING AND LEARNING IS GOOD

100 responses



60% of the respondents agree that overall development of the student and quality of teaching and learning is good, 31% of the respondents strongly agree that overall development of the student and quality of teaching and learning is good, 7% of the respondents were neutral about overall development of the student and quality of teaching and learning is good and remaining 2% of the respondents strongly disagree that overall development of the student and quality of teaching and learning is good.

The feedback analysis is all about overall opinion of parents regarding VET First Grade College, J. P. Nagar, Bengaluru-560078 for the academic year 2021-22.

Prepared by,

13-N. Sathyabhama Dr. B. N. Sathya Bhama

Associate Professor

Department of Commerce

& Management, VETFGC

Principal & Academic Director

V.E.T. FIRST GRADE COLLEGE J.R Nagar, Bangstore-560 078.

ACTION TAKEN ON PARENT FEEDBACK-2021-22

Remarks	Action Taken
Yes it is maintained well, Beautiful College only in one word, Very good Teaching and learning is good thank you so much mam/sir, Really very very good,we are so lucky to be here as studying my son here	Thank you very much for the positive feedback and appreciation. We Promise to continue the same. Kindly join hands in supporting the institution for the overall development of your ward.
Not much maintained need to improve still eg. Parking area, washroom etc Nothing. washroom is unhygienic	Regular Staff has been appointed to take care of the washrooms. However students are directed to flush after use. We will try to increase the visit of the Janitor to maintain the same. Parking lot is appropriate. Students need to make use of the available facility in a systematic way.

IQAC Coordinator

Dr R Parvathi

Principal and Academic Director
PRINCIPAL
V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore-560 078,





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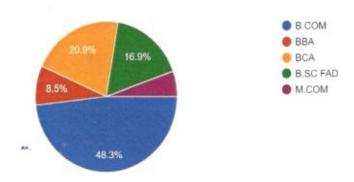
"EXAM FEE - SCHOLARSHIP FORM - FEEDBACK-31.01.2022"

Feedback Analysis Report for Academic year 2021-2022

07.02.2022

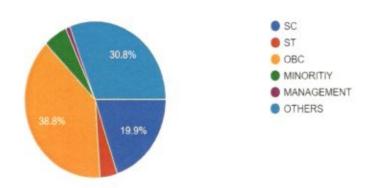
In VET First Grade College one of the best practice is "HELP US TO HELP OTHERS". Under this scheme college had invited filled in application form from students in paying half of their university examination fees for the deserving students who do not have backlogs so the following feedbacks application were collected from 201 students.





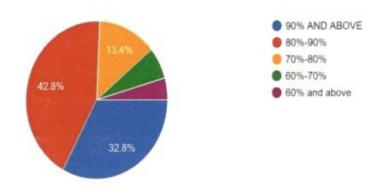
48.3% of the students belong to B. Com, 20.9% of the students belong to BCA, 16.9% of the students belong to B. Sc, 8.5% of the students belong to BBA and remaining 5.5% of the students belong to M. Com courses.

HAVE YOU RECEIVED/ ELIGIBLE TO RECEIVE ANY OF THE BELOW MENTIONED SCHOLARSHIPS 201 responses



38.8% of the students belong to OBC, 30.8% of the students belong to OTHERS, 19.9% of the students belong to SC, 5.5% of the students belong to MINORITY, 4% of the students belong to ST and 1% of the students belong to MANAGEMENT are eligible or received mentioned the scholarships.

WHAT IS YOUR PREVIOUS SEMESTER REULTS? 201 responses



42.8% of the students have acquired 80% to 90% result, 32.8% of the students have acquired 90% and above result, 13.4% of the students have acquired 70% to 80% result, 6.5% of the students have acquired 60% to 70% result and 4.5% of the students have acquired 60% and above result in their previous semester.

There were 201 students that applied for the college scholarship and did not have any backlogs from prior semesters. Students who are qualified or have previously earned scholarships from SC, ST, OBC, Minority, Management, and other organizations answered from the B. Com, BBA, BCA, B. Sc FAD, and M. Com programmes. Students' previous results will be analyzed by the College committee, which reserves the right to choose the most deserving students.

Prepared by,

B. N. Sattyabhama

Dr. B. N. Sathya Bhama

Associate Professor

Department of Commerce

& Management

VETFGC

Principal & Academic Director

V.E.T. FIRST GRADE COLLEGE J.R. Nagar, Bangalore-560 078.

Action Taken:
Based on the feedback received from students
Based on the feedback received from students
20 students were short listed and woold be
quen the scholarship to pay the examination fee
quen the scholarship to pay the examination fee
often enclosing the necessary fee paid receipt
often

Blammya





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"FEEDBACK REPORT ON ONE DAY WORKSHOP-

CAREER COGNIZANCE USING IKIGAI" -19.03.2022

Feedback Analysis Report for Academic year 2021-2022

19.03.2022

VET First Grade College liaison officer with industry for placement of students have role and responsibilities towards Training and Placement of students, such as-

- > Training for overall Development of the students,
- Internship Program,
- > Industrial visits,
- > Career oriented workshops,
- > Final Placements of students,
- In turn Building Brand name of the College.

Placement Committee has an opportunity to conduct one day Career oriented workshop, namely 'CAREER COGNIZANCE [OR AWARENESS]' using IKIGAI. IKIGAI is a concept of Japanese origin that mean «the reason to live» or «the reason to be». The Ikigai term refers to "that which brings meaning to our life" something that is worth living for and makes us fully satisfied with the path.

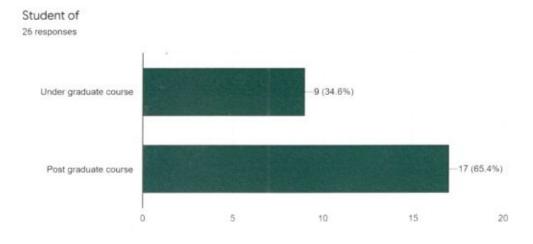
Objectives:

- ✓ Learn to identify and align their life with the things they love and that bring the most joy
- ✓ Find out how to align their working and personal life with what the world needs
- ✓ Integrate the answers from their heart, mind, body and soul, to start manifesting the life they desire
- ✓ Clarify their core strengths and the value they provide to those around them
- ✓ Identify how they can be rewarded and paid for the skills and services they offer
- ✓ Take the next steps on their life map; their personal development journey

Requirements from 28 students [under graduates and post graduates] who attended:

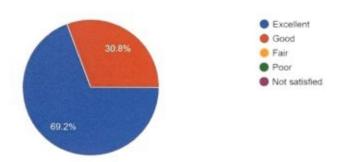
 An open, enquiring mind and a curiosity for their own personal development.

The following feedbacks application were collected from 26 students:



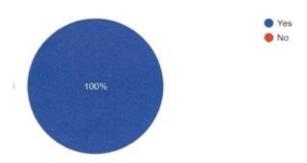
34.6% of the students belong to under graduate course and remaining 65.4% of the respondents belong to post graduate course.

How was the Workshop? 26 responses



69.2% of the respondents indicated that the workshop was excellent and remaining 30.8% of the respondents indicated that the workshop was good.

Would you like to attend similar workshop in future? ²⁶ responses



100% of the respondents stated that they like to attend similar workshop in future.

Students experience about the workshop were shared as follows:

- Good
- It was lovely♥♥♥
- It's good
- · It is good experience to learn new thinks
- Excellent Experience.
- I did not expect it will be like this I enjoy lot thanks a lot for support for us

- Excellent
- It was excellent, we learnt more things tqsm for giving this opportunity... We enjoyed a section a lot...
- · It was good which is helpful for our carrier and future
- · It was very effective and very inspirational
- · I learn new things in placement
- · It was good
- · Really good
- It is more interesting and interactive session where we can speak
 openly with no objection and criticism with anyone. We will get to
 know that how our surrounding people think and from that we can also
 implement in our life
- More information
- Well, of course this workshop has helped us in understanding the
 process of finding the purpose of our lives and also ikigai. The
 challenges you gave us to perform has helped us discovering the path
 we need to take to reach our ambition. We realised "We don't discover
 our passion, but grow with it" Thankyou:)
- · It's very informative
- Good and energetic
- It is very useful
- · Very nice and got more knowledge
- · It was great experience with reference to interview point of view

• Indeed, a very good workshop ever attended, learnt a lot more things.

Prepared by,

B. N. Sattyabhama Dr. B. N. Sathya Bhama

Associate Professor

Department of Commerce

& Management **

VETFGC

Principal & Academic Director

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"ANNUAL CONFERENCE association with A Aa E Ee FOUNDATION"

Feedback Analysis Report for Academic year 2022-2023

18.06.2022

This conference provided an opportunity to meet and learn more about the placement student cohort. They learned about a normal work day from existing employees, training options, area/housing information, and the chance to ask questions during our Q&A session.

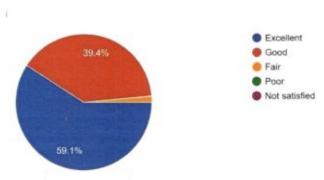
In this regards, the college had organized an annual conference with association with A Aa E Ee FOUNDATION for 170 students who want to pursue their Career and 137 feedback responses were collected.





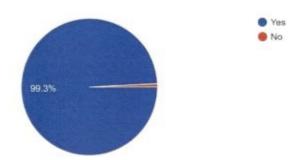
93.4% of the students belong to under graduate course and remaining 6.6% of the students belong to post graduate course.

How was the Conference? 137 responses



39.4% of the students indicated that conference was good, 59.1% of the students indicated that conference was excellent and remaining 1.5% of the students indicated that conference was fair.

Would you like to attend similar Conference in future?



99.3% of the students would like to attend similar conference in future and remaining 0.7% of the students do not like to attend similar conference in future.

Few shared experience about the conference by students were:

- Good
- Nice
- It was good
- Good
- Very good
- Nice
- · Good experience
- Superb
- Excellent
- · very good section and we learning lot of things in the section thank you mam/sir
- I learn may thing in this conference
- Very good i was full enjoyed ♡
- · How to manage and handle day to day challenges
- Good it was very useful
- Feeling good
- · It is very useful
- Good experience needs to attend more
- · Such an amazing workshop ... It's has very useful for us
- · An awesome workshop
- Very useful**
- Still No
- Informative
- It's really work full for us. to tech something thing for others n we get some more things to learn....

- · It was a good program with entertainment
- · It was really work full for us
- Design the now
- V good
- The work shop was excellent
- · Make a change in every student thought
- It was an amazing experience, Even I dint know my mind would work so much, I would love to continue...
- Unbelievable
- Learning something new
- Very Good
- soundaryagowdas347@gmail.com
- It's good and learned lot
- · Informational and thoughtful
- · A nice experience in conference
- · Good and interesting
- · It was nice we had fun
- It's very good ☆
- Good experience 3
- The Conference were so amazing that makes everyone to be motivated to achieve their goals and they get to know how much precious the time is......
- It's was really great
- It's very nice and useful to us.
- · Great opportunity for us
- · Solved a good problem ...
- · I learnt something new
- · Good information and useful
- · It was good
- It's excellent
- · This workshop is very helpful session and I got many useful information.
- Better
- Excellent
- good
- The best workshop that has happened in college, they indulged us in group activities which made way for us to think from many different perspectives
- It was nice experience
- Very good
- Awesome
- It's helps to improve skills
- · It was an interesting seminar
- · Learnt something new and was very useful.
- It was good experience
- Very good for students in life
- It was good

- · Workshop is very useful for us and this was so nice
- · It was nice
- · Felt very happy
- · Good and refreshment movement for me
- None
- · It was amazing. I enjoyed a lot and i learnt a lot. Truly i learnt how precious time is.
- The conference gave a wonderful explanation on the present situation of our country and i was able to grasp many things about what I wasn't knowing.
- · It's nice
- · Makes me want to do something right NOW. Which I can get allot use of
- It's very excellent I really wanted to attend again
- Well, the workshop was so lively and full of energy to begin with. The group activity and the whole problem solving
- Would have completed soon
- · Very nice and beautiful
- · Got new things to learn
- The Conference was very nice and interesting and we learnt more new things
- · Very good, Very much effective
- · Nice enjoyed a lot
- · Had a good day great felling in attending the workshop
- · I liked it I have learnt new things in this
- Nun
- It was good!!
- · It was a very knowledgeable program
- · Learning about new ideas /skills
- Awesome, good
- Super
- · It is very knowledgeable program.
- · We have learned so many things and it increase our confidence level and it was useful session
- · Good work shop we learn problem solving easily an etc
- · Good n well. We learn how to solve problems in life on how to face it
- · How to develop or design now for future
- · Learnt new things

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