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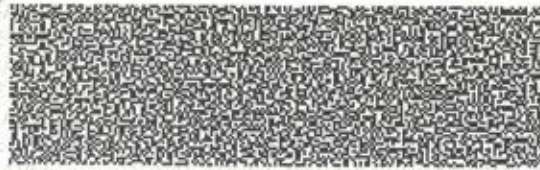
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 Purchased by : VASAVI EDUCATIONAL TRUST
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 Description : MOU
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 First Party : VASAVI EDUCATIONAL TRUST
 Second Party : GLOBAL LEARNING PVT LTD
 Stamp Duty Paid By : VASAVI EDUCATIONAL TRUST
 Stamp Duty Amount(Rs.) : 50
 (Fifty only)

सत्यमेव जयते



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MEMORANDUM OF UNDERSTANDING

Between

VASAVI EDUCATIONAL TRUST – V.E.T First Grade College

And

M/s. SMI Global Learning Pvt. Ltd., Bangalore

This Memorandum of Understanding is made on this day of, **11th August 2022** between Vasavi Educational Trust - V.E.T First Grade College, No 18, 14th Main, J P Nagar, 2nd Phase, Bangalore represented by its Principal – **V.E.T First Grade College, Dr. R. Parvathi** (hereinafter referred to as the **FIRST PARTY**) and M/s. **SMI Global Learning Pvt. Ltd.** (Brands: **Stock Market Institute & Stockbyte**), having its registered Office at 2307, 12th Main, 3rd Block Jayanagar, Bengaluru, Karnataka 560011, represented by its Director, **Mrs Victoria D'sa** (hereinafter referred to as the **SECOND PARTY**)

Whereas the **FIRST PARTY Vasavi Educational Trust - V.E.T First Grade College, Bangalore** is a registered institute, currently offering under graduation and Post-Graduation Courses affiliated to Bengaluru City University.

Whereas the **SECOND PARTY M/s. SMI Global Learning Pvt. Ltd.** Is an established company at Bangalore, offering courses physically under Stock Market Institute and Finance Learning App (Stockbyte) offering various Certificate courses along with certification to Under Graduate and Post Graduate Students.

AND whereas first party at Vasavi Educational Trust - V.E.T First Grade College, Bangalore is willing to join hands as Academic Partner with M/s. **SMI Global Learning Pvt. Ltd..** **BOTH PARTIES** have agreed to enter a **Memorandum of Understanding (MoU)** and also have agreed to accept the following terms & conditions with a common intention of being legally bound by them.

Whereas the **SECOND PARTY** is desirous of offering the following programs to the students of the **FIRST Party**, as an **Industry partner**.

Programs offered:

1. Value Added Programs of SMI
2. Certifications on Capital Markets of SMI
3. Free sessions on demand about Understanding Stock Markets and Financial Planning.
4. Bite Size Courses of SMI
5. Students can attend all the live sessions, Sector Analysis, Stock Dictionary, Master Sessions, Live Market Sessions, Technical Analysis concept Learning, IPO outlook & more.
6. Access to Virtual Trading Platform.
7. Access to course content/training materials for professional courses, International Qualifications and Certifications etc.

(There is no commercial involvement to subscribe the app for the next 1 year. International qualifications, professional courses that comes under premium course will have a price of theirs at concessional rates.

- Students will have to pay for the assessments and certificates)

The following outlines are responsibilities of both the parties.



P. PRINCIPAL
V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore-560 078.

Responsibilities of FIRST Party (Institute)

- a) Complete list of students with their email ID's and mobile numbers to be provided to SMI, for them to create batches and send them invite so that they can download the app and start attending sessions, for joint certification (if required by the institution).
- b) College/University should give the details of choice of certificates for their students (batch wise) during signing up of the MOU. Any changes in future may not be entertained, as the students details would be enrolled with the respective global bodies and the fee paid towards the same will not be refundable)

Responsibilities of SECOND Party (Stock Market Institute)

1. Create a referral Code to avail the Free subscription
2. Will ensure quality delivery of the programs by trained faculties or industry experts on App or other mediums as agreed upon.
3. Delivery of the programs and Certification Programs on the app for agreed programs/certifications in prior.
4. Issue of certificates to students who successfully complete the course and clear the assessment.
5. Will give access to Live Sessions and Seminars held on app.

Payment Terms

- None

Duration of the agreement

- c) The agreement shall be valid initially for a period of **3 Years (2022-2025)** and the agreement will be automatically renewed, unless terminated.
- d) Both the parties shall have the right to terminate the MoU in the event of violation of any of the conditions, by giving three months' notice. In such an event, the students already admitted shall be enabled to complete their course of study and appear for the relevant examinations. The obligations of both parties will continue to be in force during such period, irrespective of termination of the MoU.
- e) In case the parties decide against further renewal of the agreement after expiry, it shall be the responsibility of both the parties to ensure that the students already enrolled shall continue and complete the course as per provisions of this MoU and for this purpose the MoU shall be operative.

Program Cycle

Program cycle will be decided as per mutual consent.



[Handwritten Signature]
PRINCIPAL
V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore-560 078.

Jurisdiction

In the event of any disputes between the parties, only the courts in Bangalore city shall have exclusive jurisdiction. But no court case shall be preferred by either party until Arbitration has been resorted to and proved unfruitful.

Amendment to the MoU

During the operation of the MoU, circumstances may arise which may call for amendment / alteration in the MoU, which shall be mutually discussed and agreed upon in writing and shall form the part of the original MoU.

Arbitration

Any dispute arising with regard to any aspect of this MoU shall be settled through mutual consultation and written consent by the parties to this MoU.

In case settlement is not arrived at, the dispute will come under the purview and provisions of Indian Arbitration and Conciliation Act 1996 of Government of India and the area of jurisdiction will be Bangalore.

The term 'First Party' and the 'Second Party' aforementioned, unless repugnant to the context shall mean and include their successors in office, authorized representatives and assignees etc.


Having gone through each and every condition of this MoU and having understood it clearly, both the parties affix their signatures below as attesting to this deed on **11th August 2022 (Thursday)**.

for First Party


Signature: 
Name: **Dr R Parvathi**
Designation: **Principal,**

V.E.T First Grade College
V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore-560 078.
Place: **Bengaluru**
Date:

Witness


(**B. RAMMYA**)

for Second Party

Signature: 
Name: **Victoria D'sa**
Designation: **Director**

SMI Global Learning Pvt. Ltd.,
Bangalore

Place: **Bengaluru**
Date:



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called "MOU") is made on **30-Jun-2022** by and between **Infosys Limited** (including its subsidiaries and Affiliates), a corporation organized and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India (hereinafter "Infosys") and **VET First Grade College** (including its subsidiaries and Affiliates) organized and existing under the laws of the state of **Karnataka** and having its primary place of business at 18,14th main Road, Jeewan Griha colony, 2nd phase, J P nagar, Bengaluru-560078 (hereinafter "**Partner**"). Partner and Infosys being referred to individually as a "**Party**" or collectively as the "**Parties**"

Recitals

WHEREAS the Partner is a VET FIRST GRADE COLLEGE is one of the units of Vasavi Educational Trust established in the year 1996 and has completed 25 years of glorious service to the society in the field of education. VET FIRST GRADE COLLEGE branched out in several directions and has registered tremendous growth in terms of size, number and dimensions. The institution aims at uncompromising commitment towards excellence in education. (hereinafter referred to as "**Services**"); and

WHEREAS Infosys is a global leader in consulting, technology, and outsourcing solutions and has agreed to provide their proprietary Springboard Platform for the Services.

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the Parties hereto agree as follows:

1. BROAD SCOPE OF ACTIVITIES

The objective of this MOU is to establish a written document forming a basis under which the Parties may enter into agreements to perform Services as defined in **Schedule A & B**.

- 1.1 Both Parties understand that this is a Corporate Social Responsibility ("CSR") initiative hence scope of work can be augmented further as and when required.
- 1.2 Also, necessary augmentation, in consultation with both the Parties, can be made regarding the time period of the MOU.
- 1.3 The relationship between the Parties is non-exclusive and nothing herein will prohibit either Party from pursuing similar agreements with any company or person.

2. CONFIDENTIAL AND PROPRIETARY INFORMATION

Each Party acknowledges and agrees that any and all information emanating from the other Party's business, in any form, including but not limited to information relating to the disclosing party's past, present, or future research, development or business activities is "Confidential and Proprietary Information". Each Party agrees that it will not, during or after the term of this MOU, permit the duplication or disclosure of any such Confidential and Proprietary Information to any person (other than an employee, agent or representative of the other party who needs such information for the performance of the obligations hereunder), unless such duplication, use or disclosure is specifically authorized by the disclosing Party in writing. "Confidential and Proprietary Information" is not meant to include any information which (a) is publicly available prior to this MOU or is made publicly available by the disclosing party without restriction; (b) is rightfully received by the receiving party from third parties without accompanying secrecy obligations; (c) is already in the receiving party's possession and was lawfully received from sources other than the disclosing party; or (d) is independently developed by the receiving party. The secrecy of the Confidential and Proprietary

Information disclosed pursuant to this MOU shall be maintained for a period of five (5) years following disclosure thereof.

3. Data Privacy

3.1. The Parties hereby agree that each of it shall be acting in the capacity of an independent Data Controller and no PII (as defined under this MOU) of the other Party shall be used for any purposes other than for the fulfillment of the purpose of this MOU and provision of the Services as contemplated herein.

The Parties hereto categorically agrees that no PII shall be transferred outside India for the purpose of the Services contemplated under this MOU. Infosys while processing Personal Data for the purpose of services contemplated herein; shall adhere to the stipulations agreed under the Schedule C.

3.2 With respect to Personal Data provided by or on behalf of Partner or permitted by Partner to be provided to Infosys: (a) Each party will comply with all Laws, including all Laws relating to privacy or data security (b) Infosys and Partner will not be required to monitor or advise the other, in determining compliance with laws; (c) in the event of any change to (including changes in interpretation of a Law which requires a change to all or part of the Service, the Parties may make appropriate adjustments to the terms of the MOU and the Service, as determined by Infosys; and (d) Partner will encrypt all Partner Personal Data, prior to the provision to Infosys of such Partner's Personal Data by or on behalf of Partner or permitted by Partner to be provided to Infosys, or using such in connection with the Services. Partner is responsible for back up of all Partner Data.

3.3 Infosys has established and maintains a data security program. The existence of the data security program does not relieve either party of their obligations otherwise described in the MOU.

4. OWNERSHIP AND RESTRICTIONS

As used in this Section 4, the following terms have the respective meanings set forth below:

"Content" means any material hosted or to be hosted on Infosys Springboard including but is not limited to text, data, images, videos, graphics, code or other items.

"Partner Content" means all the Content that Partner uploads on or make available through Infosys Springboard.

"Infosys Content" means all the Content owned by Infosys or licensed to Infosys by any third party.

"Intellectual Property Rights" means all patents, copyrights and related rights, database rights, utility models, design rights, trademarks, service marks, rights in undisclosed or Confidential Information (such as knowhow, trade secrets and inventions) (whether patentable or not) and other rights of a like nature (whether registered or unregistered) and all applications for such rights as may exist anywhere in the world.

4.1 Except as provided herein, this MOU will not be construed to grant any license under any trade secret, patent, patent application, industrial design, trademark, copyright, mask work, confidential process, formula, plan, computer program, data or other valuable confidential information or know-how to either Party. Each Party will own and retain all of its right, title, and interest in and relating to its intellectual property rights in its Products and Services and Confidential Information, both currently used and that which may be developed and used in the future. For avoidance of doubt, all intellectual property rights in Infosys Springboard and Infosys Content will be retained by Infosys. Except otherwise provided in this MOU, Partner is not permitted to use the Infosys Springboard and Infosys Content.

4.2 Each party will have the non-transferable, non-exclusive, revocable license to use the other Party's logo(s), trade names(s) and trademarks and the names of its Products ("Marks") identified in Schedule D, all in unmodified form, solely for identification purposes in relation to the branding and marketing for the Services described in this MOU. All Marks must be reproduced on all copies of the Products and may not be altered or removed. The Party owning a Mark may modify, add or delete any such Marks upon sixty (60) days prior notice to the other Party. Each Party further agrees to ensure that all such use will comply with good trademark usage practices and the standards of display and trademark usage guidelines provided by the other Party and to take no action that would in any way infringe or interfere with the other Party's rights in its Marks. Each Party agrees to cooperate fully with the other Party in facilitating the other Party's monitoring and control of the nature and quality of the use of the other Party's Marks. Neither Party will have any right, title or interest in the Marks of the other Party, which will remain its sole and exclusive property, and each Party will retain all goodwill inured through the use of their respective Marks and, thus, agrees to assign to the other Party any rights that such Party may acquire in the applicable Marks by operation of law or otherwise. At no time during or after the term of this MOU will either Party challenge or assist others to challenge the other Party's Marks or the registration thereof or attempt to register, use or permit the use of any trademarks, marks or trade names confusingly similar to those of the other Party.

4.3 Infosys grants Partner a non-exclusive, limited, revocable, non-transferable, non-sublicensable license during the term to access and use Infosys Springboard and Infosys Content within the territory of India for educational and non-commercial purposes. Partner agrees not to distribute, transmit or publicly display any Infosys Content or any derivative work of Infosys Content to any third party. Partner agrees to retain all copyright or other notices fixed on any Infosys Content.

4.4 All Intellectual Property Rights in Partner Content will be retained by Partner. Partner represents and warrants that it has the necessary rights, licenses or consents to upload the Partner Content and to authorize end users of Infosys Springboard to access the Partner Content.

4.5 Partner hereby grants Infosys and its Affiliates a non-exclusive, worldwide, royalty-free, transferable, perpetual, irrevocable license (with right to sub-license) to host, copy, store, modify, distribute, create derivative work, transmit or publicly display the Partner Content for the purpose of this MOU.

4.6 Partner agrees that Infosys has the right to remove the Partner Content from Infosys Springboard in the event Infosys receives any written notice or grievance from any third-party alleging infringement of its Intellectual Property Rights or violation of any privacy rights of that third party resulting from the Partner's Content.

4.7 Partner agrees to indemnify, defend and hold harmless Infosys, its Affiliates, directors, officers, employees, representatives, and agents for any losses, damages, or expenses incurred by Infosys (including reasonable attorney fees) against any third party claim arising from the PARTNER's Content.

4.8 Partner agrees not to do, and not to allow or authorize any of its Instructors or third party to do, any of the following:

- a) reverse engineer any aspect of Infosys Springboard or do anything that might discover source code or bypass or circumvent measures employed to prevent or limit access to any area, content or code of Infosys Springboard; and
- b) develop any third-party applications that interact with Infosys Springboard without our prior written consent.

5. TERM

This MOU shall become effective on the last date of signing of this MOU ("Effective Date") and shall continue for a period of 5 (Five) years.

The Parties shall be entitled to terminate this MOU at any time by giving 30 days written notice of such termination to the other Party. Nothing in this MOU shall prevent the Parties from terminating this MOU immediately if there occurs a material breach of the terms and conditions mentioned herein.

6. EXPENSES

Each Party will bear the costs and expenses of its performance under this MOU, unless agreed otherwise by the Parties in writing.

7. LIMITATION OF LIABILITY

Except for claims arising due to breach of Section 2 (Confidential and Proprietary Information) and 9(g) (Non-Hire), neither Party shall be liable to the other Party for damages, whether in contract, tort or otherwise, arising out of or in connection with this MOU. In no event shall either Party be liable for any indirect, special, incidental, consequential, punitive, tort or other damages, however caused, including, without limitation, any damages resulting from loss of use, loss of data, loss of profits or loss of business arising out of or in connection with this MOU, or of any other obligations relating to this MOU, whether or not the Party has been advised of the possibility of such damages.

8. NOTICES

All notices to be given in connection with this MOU shall be effective upon receipt, shall be made in writing and shall be sufficiently given if personally delivered or if sent by courier or other express mail service, postage prepaid, addressed to the party entitled or required to receive such notice at the address for such party as follows:

To Partner:

Attention: Dr. R Parvathi
Title: Principal & Academic Director, Vasavi Educational Trust
Address: 18,14th main Road, Jeewan Griha colony, 2nd phase, J P nagar, Bengaluru-560078

To Infosys:

Infosys Limited

Attention: Mr. Thirumala Arohi
Senior Vice President and Head, Education Training and Assessment
Address: Electronics City, Hosur Road, Bangalore – 560100, India

With a copy to:

Attention:
Department: Legal Department
Address: Electronics City, Hosur Road, Bangalore – 560100, India
Phone: +91 80 28520261

Either Party may change such address by notice to the other Party.

9. GENERAL PROVISIONS

a. **Independent Contractors.** It is expressly understood that Infosys and Partner are contractors independent of one another, and that neither has the authority to bind the other to any third person or otherwise to act in any way as the representative of the other, unless otherwise expressly agreed to in writing signed by both parties hereto.

b. **Force Majeure:** Each Party shall be excused from any failure to perform or any delay in performing its obligations under this MOU by reasons which arises from causes beyond a Party's reasonable control and not occasioned by its fault or negligence.

c. **Compliance with Laws:** Each Party will comply with all applicable laws, rules and regulations in its performance of this MOU.

d. **Assignment:** Neither Party will have the right to assign or otherwise transfer its rights or obligations under this MoU without receiving the express prior written consent of the other Party, such content not be unreasonably withheld. Notwithstanding the above or any contrary provision contained in this MoU, the Parties shall have the right to assign this MOU, in whole or in part, to any of their affiliates, parents or subsidiaries, or to any successor by way of merger, consolidation or acquisition of a substantial amount of the assets of said corporation or its parent company.

e. **Dispute Resolution and Arbitration:** In the event of any dispute arising out of or in connection with this MOU, the Parties will attempt in good faith to resolve such dispute through negotiations between them. Where the parties are unable to resolve a dispute by means of negotiation, the dispute shall be finally settled by arbitration conducted in accordance with the rules of the Arbitration & Conciliation Act, 1996 as in effect on the Effective Date of this Agreement. Such disputes will be resolved by a single arbitrator appointed by the parties after mutual agreement. The seat of arbitration will be Bangalore, India. The language of the arbitration will be English. Each party will bear its own expenses in the arbitration and will share equally the costs of the arbitration; provided, however, that the arbitrators may, in their discretion, award costs and fees to the prevailing party. Judgment upon the award may be entered in any court having jurisdiction over the award or over the applicable party or its assets.

f. **Governing Law:** This MOU, and any dispute arising from the relationship between the parties to this MOU, shall be governed by laws of India, excluding any laws that direct the application of another jurisdiction's laws.

g. **Non Hire:** Except as otherwise expressly agreed to by the other Party in writing, each Party agrees not to directly or indirectly or through third parties solicit or hire for employment any of other Party's employees involved in the provision of Services under this MOU during the term of this MOU and for a period of one (1) years following its completion or termination.

IN WITNESS WHEREOF, the parties have executed this MOU by their authorized representatives as of the date first written above.

For Infosys Limited

Date: 19.07.2022

Place: Bangalore

Name: Mr. Thirumala Arohi

Title: Senior Vice President and Head
Education Training and Assessment

For Partner

Date: 30-Jun-2022

Place: Bengaluru


Name: Dr. R. Parvathi

Title: Principal & Academic Director, VET



Signature (with seal)

Head-Education, Training and Assessment
INFOSYS LIMITED
Education, Training & Assessment
44, Electronics City, Hosur Road
BANGALORE - 560 100 INDIA



PRINCIPAL
Signature (with seal)
V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore-560 078.

SCHEDULE A

Infosys Springboard Scope and Details of the Services

Infosys has launched Springboard initiative to accelerate progress on its ESG goal to expand digital re-skilling initiatives to 10 million plus people by 2025. As part of Infosys CSR, Infosys Springboard provides a curriculum-rich virtual platform that delivers corporate-grade learning experiences, on any device, with closer educator-learner collaboration for students from Class 6 to lifelong learners. This, alongside formal education, helps accelerate digital re-skilling for participating learners, ranging from school and college students to professionals and adults.

Infosys Springboard's holistic set of courses, powered by Infosys Wingspan and developed in collaboration with world-leading digital content providers, takes advantage of Infosys' 4 decades of rich experience in employee and broad-based student competency development. It is also fully aligned with India's National Education Policy 2020. The learning program is particularly well-suited to grow vocational skills in addition to soft skills. Master-classes, programming challenges, practice areas and playgrounds for experimentation make the training immersive for all. The assessment formats that follow are new-age ready with certification for learners who pass the virtual proctored examination. As of February 2022, nearly 17.5 lakhs learners and 1000+ education institutions, NGOs and support groups are already onboard Infosys Springboard.

Infosys Springboard empowers:

- Students to 'learn by doing' and develop holistically in preparation for emerging jobs and career opportunities
- Women with a focused learning micro site, specialized resources and expert mentors for holistic development as planned and scheduled events
- Working professionals with advanced digital skills to prepare them for new age and emerging roles of future.
- Teachers to better collaborate with learners on their skilling journey using the platform's engagement features
- NGOs to extend learning benefits more broadly, especially to the underserved sections of society

Infosys Springboard will further amplify ongoing programs like Infosys Campus Connect to deepen industry-academia relationships, Infosys Catch Them Young annual training program in Information Technology for high school students and Aspire and Achieve workshops for aspiring professionals. Infosys Springboard App is now available on both Play Store and App Store.

Following are some of the new learning initiatives and capabilities launched recently.

- Infosys CodersZen, for learning programming languages Java, Python, C#, JavaScript and more.

- Virtual / digital classroom capabilities which can be leveraged by the institutions to conduct their regular online classes.
- Video Proctored Exam / Assessments environments which can be used by institutions to conduct online test.

All of the above features including Telemetry, customized microsite, Virtual Digital Classrooms and Video proctored Exam environments are available for institutions to leverage.

College students have access to quality content in professional programming, Playgrounds for all emerging technologies, domain skills and project management skills from leading content providers in the world. They also have access to certification programs which will improve their employability.

The Parties will work together to develop a plan for performing the Services contemplated under this MOU. The plan may include, among other things, conducting joint branding and marketing calls, joint presentations, developing branding and development proposals, determining user interface strategy and user needs.

SCHEDULE B

Faculty Enablement Program

Human capital has been amplified through focus on Work, Workplace, and Workforce. Through Infosys Springboard, we attempt to share with you the Infosys way of building a Culture of Lifelong Learning over the years, our trials and experiments, our learning and progress. It covers Learning Experience, an introduction to Learning Platforms, and the way features work their magic along with advanced telemetry. Infosys has clarity of vision and strategy for future of learning and adoptions of technology in learning.

The next generation of learning will require entire ecosystems to come together – from governments and institutions to enterprises and technology partners to managers and employees. At Infosys, we are focused on bringing these moving parts together to truly impact the way we up-skill and learn. We are making the world future-ready, and the Infosys Springboard is a step in that direction.

At Infosys, we believe in lifelong learning for our employees, and competency development continues to be a key area of strategic focus for us. The formal Education and Training Division was set up more than three decades ago and has been at the forefront of driving employee learning and development programs using a combination of innovative technology, content, and deep expertise of our people.

Today with emerging technologies, new delivery models, changing talent demographics, geopolitical challenges, and now the COVID-19 situation and its aftermath are some of the forces disrupting and changing the talent needs of every industry. In this context, following are the core principles that have guided us in our talent transformation journey. We believe same thing is applicable for educational institutes at large

1. **Motivating to learn:** To be successful in driving this transformation, we had to ensure all barriers to learning are removed. This would ensure learners are able to access resources anytime, anywhere, and on any device – thereby taking complete control of how they want to manage their learning journey.
2. **Leveraging the Teacher-Student relationship:** For learning efforts to be effective, we saw a need for creating an active role for teachers in supporting and guiding their students in their learning journeys.
3. **Just-in-time Learning:** Trends indicated that people prefer to learn on the go, at their convenience, and just-in-time of the need. For this to happen, content had to be organized in micro-learning modules and thus meet the needs of different personas within the institution.
4. **Learning experience:** Most learners are used to digital experiences on platforms like Netflix, Amazon Prime shopping, YouTube, etc. Digital learning solutions that we set out to develop also had to be designed to provide such experiences.
5. **Ready for the future while delivering excellence today:** The Agile ways of working marked by shorter and continuous release cycles meant that there is a need to balance today's challenges with tomorrow's opportunities. Learning programs and courses had to be designed to meet these needs.

Teachers and educators play a pivotal role in enabling and preparing the students for their career aspirations. Infosys Springboard will make this process efficient and intuitive. Professors and faculty members of Partner can make use of Infosys's expertise and Springboard platform as follows to amplify the impact:

- The faculty development program will consist of series of sessions on the following aspects
 - "Facilitate to Engage" course towards effective teaching techniques.
 - Instructional design and content creation.
 - Introduction and awareness to emerging and digital technologies
 - How to leverage online platform for effective learner engagement
 - Authoring courses and assessments on online platforms.
- The program will be delivered online virtually by Infosys experts.
- In addition, faculty can up-skill themselves and learn new skills through the courses available on Springboard platform.
- Faculty can conduct Virtual classes on the platform and conduct online assessments for their students.
- Faculty can use the courses available on springboard for including in the curriculum and as elective subjects.
- Faculty can create Microsites for their respective institutions and curate prescriptive content for their students.
- Faculty can create their own profile and learning reference materials and discussion forum through knowledge board feature.

SCHEDULE C

PRIVACY & DATA PROTECTION AGREEMENT On the Processing of Personal Information/Data by Contract ("Data Processing Agreement"/ "DPA")

By and Between

Infosys Limited (and their subsidiaries, parent, and affiliates)
with its registered office at
(Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore -560100, Karnataka, India)
(hereinafter "Infosys")

And

[VET First Grade College] (and their subsidiaries, parent, and affiliates)
with its registered office at
[18, 14th main Road, Jeewan Griha colony, 2nd phase, J P nagar, Bengaluru-560078]
(hereinafter "Partner").

1. Definitions:

- i. **'Personal Data/information'** (hereinafter "PI/ PII") shall mean any information/data relating to an identified or identifiable natural person ('data subject'). For the purpose of this definition, PI may also include Sensitive Personal Information, as per Applicable Privacy Laws, including without limited to (i) a first name, last name, gender or initials; (ii) a home or other physical address, including street name and name of city or town; (iii) an email address or other online contact information; (iv) a telephone number etc. Additionally, to the extent any other information is associated or combined with PI, then such information also will be considered PI. PI may as well include information relating to legal entities, if so, required by the applicable law.
- ii. **'Applicable Privacy Laws'** refers to all laws, rules, regulations and standards that are designed to protect the privacy rights or privacy expectations of the Parties (the term includes all subsidiaries and affiliates of the Parties), their employees, clients and client - customers and any other third-party vendors.
- iii. **'Data Controller'** or **'Controller'** means the entity that determines the purposes and means of Processing of Personal Data, either alone or jointly with another entity.
- iv. **'Data Subject'** means any individual whose Personal Information is collected, used and/or processed under this DPA(Data Processing Agreement) for the purpose(s) as mentioned in MoU of the Parties. Explanation: list includes employees, clients, client customers, agents, contractors.
- v. **'Technical and Organizational Security Measures'** means those measures aimed at protecting personal data against accidental or unlawful destruction or accidental loss, alteration, unauthorized disclosure or access, in particular where the processing involves the transmission of data over a network, and against all other unlawful forms of processing.

- vi. 'Personal Data Breach' means a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, Personal Data transmitted, stored or otherwise processed.
- vii. 'Processing' or any other derivative thereof, means any operation or set of operations performed upon PI, whether or not by automatic means, such as collection, recording, organization, structuring, storage, adaptation or alteration, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, blocking, erasure or destruction.

2. Processing of Personal Data

- i. The parties agree that in connection with the main service agreement (hereinafter "Agreement"), Partner and Infosys shall each act as a independent data controller with regard to use and processing of personal information for the purposes contemplated by the Agreement. The Parties shall each comply with Applicable Privacy Laws directly applicable to their respective use of each other's Personal Information, relating to the collection, use, processing, protection or disclosure of Personal Information, in the course of carrying out their respective obligations under this Agreement. Both Parties agree to negotiate in good faith to amend the DPA and the Agreement as necessary to address changes to Applicable Privacy Laws.
- ii. If Partner directly collects Personal Information from the data subjects and provides Infosys with Personal Information under this Agreement, Partner agrees, to provide all relevant notices through their affiliates and obtain any consent required, to share the information with Infosys and such notices and consents must sufficiently inform data subjects of the purposes for which personal information is collected. Infosys also agrees to make provisions on the Springboard so as to obtain requisite consent from each user.
- iii. Infosys agrees in respect of any such PI supplied to it by Partner that it shall: (a) only act as necessary for the purpose of rendering services warranted; (b) regarding the processing of such PI under this Agreement it shall ensure that appropriate Technical and Organizational Security Measures shall be taken against unauthorized or unlawful processing of PI and against accidental loss or destruction of, or damage to, the Personal Data; and (c) comply with any reasonable request made by Partner to ensure compliance with the measures contained in this Section. Infosys will not process, or refrain from processing, and act in a manner that puts Partner in breach under the Applicable Privacy Laws.
- iv. Nothing in this Agreement shall be deemed to prevent the Parties from taking steps it reasonably deems necessary to comply with the Applicable Privacy Laws.
- v. For the purposes of this DPA, "Applicable Privacy Laws" means all laws, codes, statutes, rules and regulations with which each Party is legally obliged to comply during the term of this Agreement.

The undersigned represent that they are duly authorized representatives of the parties and have full authority to bind the parties.

For Infosys Limited

For Partner

Date:

19.07.2022

Date: 30-Jun-2022



Place: Bangalore

Name: Mr. Thirumala Arohi

Title: Senior Vice President and Head,
Education Training and Assessment



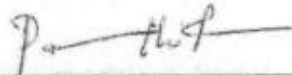
Signature (with seal)

Head-Education, Training and Assessment
INFOSYS LIMITED
Education, Training & Assessment
44, Electronics City, Hosur Road
BANGALORE - 560 100 INDIA

Place: Bangalore

Name: Dr. R Parvathi

Title: Principal & Academic Director, VET



Signature (with seal)

PRINCIPAL
V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore-560 078.

Integrated College MOU

Year: 2022-2023



College MOU

Date: 8th July 2022

MOU is between

VET First Grade College

Dr. R Parvathi M.Com, M.Phil, PhD(Fin), PhD(Com)
 # 18, 14th Main Road,
 JP Nagar 2nd Phase,
 Bangalore – 560 078

AND

NICT Computer Education Pvt Ltd

Authorise Training / Assessment / Associate of



Supreeth Garla
 Director

NICT Computer Education Pvt Ltd
 # 52, "Bhagavathi Towers", 33rd Cross,
 4th Block Jayanagar, Bangalore – 560 011.
 Mobile: +91 9686227070
 Email: supreeth142@gmail.com



NICT Computer Education Pvt Ltd

An ISO 9001:2015 Certified Organization

Registered under Government – Dept of Collegiate Education

Authorized Assessment / Training / Sales Partners of: Tally, Microsoft, Corel, Autodesk, SAP, Amazon, TCS and Kotak

Email: info@nictcomputereducation.com Mobile: +91 9686227070

Profile of NICT Computer Education

About NICT

NICT was established in the year 1996 at Bangalore, to impart high quality IT Education at an affordable cost.

NICT has 14 Training Centres in Bangalore and 40+ training centres across India.

NICT is associated with more than 80 colleges in Bangalore.

NICT is an ISO 9001:20015 Certified Organization and official training / assessment / sales / education / Placement / Internship partners of Tally, Microsoft Office, Autodesk, COREL, SAP, TCS, AMAZON, Kotak and several others.

NICT is registered under Government of Karnataka, Department of Collegiate Education.

NICT has trained and certified more than 10 lac students and the certified students are placed in many prestigious companies like Infosys, Wipro, Satyam Mahindra, Cap Gemini, Reliance, Birla group of companies, TCS and etc.,

NICT expertise is not limited to IT Education but also extended to Vedic Maths, Personality Development, Soft Skills, Hardware & Networking, Multimedia & Animations, SAP, Ethical Hacking, Internships, Live Projects for BCI, MCA and Engineering Students, along with Placement Services.

Tally Education Pvt Ltd (TEPL), established under the purview of Tally Solutions (the creators of Tally), intends to empower the current and next generation employees to contribute in a greater measure to their work, TEPL envisions to be premier solution provider for all manpower related challenges of SME and MNC Companies.

Microsoft Office Certification: Gives the students the tools to build a brighter future student gain valuable Microsoft Office Computing Skills and achieve industry recognized certification. This assures the employees of the student quality and differentiates your students from other students.



NICT Computer Education Pvt Ltd

An ISO 9001:2015 Certified Organization

Registered under Government – Dept of Collegiate Education

Authorized Assessment / Training / Sales Partners of: Tally, Microsoft, Corel,

Autodesk, SAP, Amazon, TCS and Kotak

Email: info@nictcomputereducation.com Mobile: +91 9686227070

1. PROGRAM OBJECTIVES

To provide Verifiable Certificate Courses to the Students and bridge the gap between the College Education and ever changing Industry Requirements. Also provide Internship to students.

2. DELIVERY METHODOLOGY

Using Licensed software and training the students with online and offline training methodologies using computer systems. Students will be exposed to real time case studies and Industry Assignments.

3. RESOURCE PERSONS

NICT has 60+ resource persons having 5+ years of experience in training the students in Tally, SAP, MS Office, Digital Marketing, Google Certificate Assessments, Python and other programming Languages.

4. TRAINING TIME-TABLE

Trainers will be available 5 minutes before the commencement of the training and will be available as per the college Time-Table.

5. COURSE CONTENTS

Detailed course syllabus is enclosed for your perusal and the syllabus has been designed as per the Industry requirements, however the college is at its discretion to add/edit the syllabus or contents as per their requirements. Detailed syllabus is enclosed herewith.

6. NICTS MOBILE EDU APP

Every student gets access to the Latest course materials from NICT Mobile App, these will be available to the student along with the Assignments and notes which will be shared in the class room.

7. ASSESSMENT

Every student will undergo an ONLINE assessment to evaluate and get Certified in the college campus.

8. OUTCOME ASSESSMENT PLAN

Every Student gets a Verifiable Certificate issued by Tally, Microsoft, SAP, Google, TCS, IIT Bombay and etc in the college campus. Students will be eligible for Internship and will also access the Placements on NICTs Mobile Application.



NICT Computer Education Pvt Ltd

An ISO 9001:2015 Certified Organization

Registered under Government – Dept of Collegiate Education

Authorized Assessment / Training / Sales Partners of: Tally, Microsoft, Corel, Autodesk, SAP, Amazon, TCS and Kotak

Email: info@nictcomputereducation.com Mobile: +91 9686227070

MOU Between:

M/s: NICT COMPUTER EDUCATION PVT LTD, represented by its Director Mr. Supreeth Garla, having Registered office at #52, "Bhagavathi Towers", 33rd Cross, 4th Block, Jayanagar, Bangalore - 560011

Email ID: supreeth142@gmail.com

Mobile: 9686227070

VET First Grade College represented by its Principal

Dr. R Parvathi M.Com, M.Phil, PhD(Fin), PhD(Com)

18, 14th Main Road,

JP Nagar 2nd Phase,

Bangalore – 560 078

Date of the MOU signed on: 8TH July 2022

Name of the MOU: Integrated College Program

NICT Commitment:

NICT will provide quality training by providing experienced trainers along with NICT Co-branding with college Logo. It is the responsibility of NICT to give proper training and making sure all the students clear the exams and get certified. Exams are online and will be conducted in the college campus using Internet & Computer Lab. NICT will take the Feedback from the students and share the same to the college.

Glovish Technologies LLP a Company incorporated under the Companies Act, 1956,s having its Corporate Office #5, 4th cross Subbanna garden main road Behind shani mahatma temple,,Subbannagarden,Vijayanagara, Bengaluru, Karnataka 560040.

AND

V.E.T First Grade College, located at No 18, 14th Main Rd, 2nd Phase, J P Nagar, Bengaluru, Karnataka 560078 (Which term shall so far as the context admits be deemed to mean and include its successors and assigns) of the **Second Part**,

WHEREAS:

1. Glovish Technologies is a Training Partner associated with various corporate for providing training to the students as part of their Project activity.
2. V.E.T First Grade College is an Educational institution affiliated to Bangalore University. The College offers various Graduate & Post Graduate Courses in BBA, BCA, B.Sc, B.Com, BA, MCOM.
3. V.E.T First Grade College is willing to enter into a Memorandum of Understanding (MOU) with Glovish Technologies for the skills enhancement initiative through Project development, the technology platform and other face to face initiatives.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:

1. Roles & Responsibilities of the V.E.T First Grade College :

- a. The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to in particular providing, "Advanced Python in AI and ML" for BCA students
- b. The Collège shall be responsible to nominate one person with adequate accountability and responsibility to coordinate the engagement. The person so appointed would act as the single point of contact (SPOC) for the proposed initiative.

- c. The College shall share the details of the students like name, email ID, contact details who are willing to undergo the aforesaid skill enhancement initiative through Project development with Glovish Technologies in the College Letterhead.
- d. To encourage the Students to register for the Program by informing them about the benefits of the program.
- e. To provide all the support services and facilities to **Glovish Technologies** during the conduct of the said Training Program.

2. Roles & Responsibilities of Glovish Technologies :

- a. Materials required will be provided in time.
- b. The modules will be trained by our expert faculties who will be deputed exclusively for Vivekananda Institute of Management.
- c. Modules training will be mapped with today's Industrial requirements.

3. Other Terms & Conditions:

Following are the other terms and conditions of MOU:

- a. The students enrolled should complete the training as scheduled.
- b. Program Coordinator to be appointed by college
- c. Placement will be assist by the Glovish technologies

4. Commercials:

- a. Fee collection from students will be the responsibility of college.
- b. Fee amount can be collected in two Installments

5. Certification:

Certificates shall be awarded by Glovish Technologies to the students on successful completion of the training and clearing of the assessment held post completion of the training program.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as on the day, month and year first hereinabove written

For Glovish Technologies LLP



(Authorized Signatory)

Name : LOHITH. G
Designation: Designated Partner
Place : Banaglore
Date : 07-07-2022
Stamp :



For V.E.T First Grade College


PRINCIPAL
V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore-560 078.
(Authorized Signatory)

Name : Dr. L. Parvathi
Designation: Academic Director + Principal
Place : Bangalore
Date : 07/07/2022
Stamp :







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INDIA NON JUDICIAL

Government of Karnataka

Rs. 100

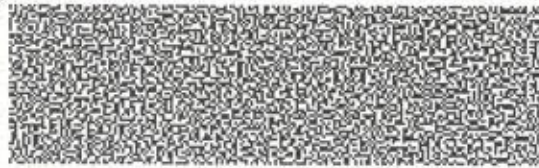
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 (Zero)
 First Party : E SREE FOUNDATION
 Second Party : VASAVI EDUCATIONAL TRUST
 Stamp Duty Paid By : E SREE FOUNDATION
 Stamp Duty Amount(Rs.) : 100
 (One Hundred only)

For Shree Vijaya Co-op Housing Society Ltd.

Keth. nra. G

Authorised Signatory



Please write or type below this line

MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of understanding (MOU) is made and executed on this 11th day of February 2022 at Bengaluru, Karnataka, by and between First Party and Second Party as mentioned in the table below;

First Party	Second Party
E SREE Foundation	VASAVI EDUCATIONAL TRUST
Address: # 767, Mala Sadan 10 th C Cross, West of Chord Road, 2 nd Stage, Bengaluru - 560086 Karnataka	Address: #18, 14 th Main, J P Nagar, 2nd Phase Bengaluru, Karnataka 560078

Hereinafter both First Party and Second Party referred to as the Parties.

Whereas First Party will collect dry recyclable waste under the Wellbeing Out of Waste (WOW), an initiative of ITC, through its super franchisee and waste paper will be dispatched to ITC - Paperboards and Specialty Papers Division (PSPD), Unit Kovai, for recycling. Plastic waste / other waste materials will be dispatched to authorized vendors / recyclers.

Whereas the Second Party has agreed to give away the waste paper and plastic waste collected by its students, Volunteers, school management. The collection of dry recyclables from the Second Party will be initiated from as per schedule, where both the parties have agreed mutually.

NOW THIS MOU WITNESSETH AS UNDER:

This MOU is intended to create a synergic alliance between both the Parties for the recycling dry-waste, which is a vital element in the protection of environment.

1) Definitions:

- a) **Wastepaper:** Discarded white paper, note books, text books, exam answer sheets, question papers, project work papers, cardboard, newspaper and magazines, shredded white papers, etc.
- b) **Plastic waste:** Water bottles, pet bottles, High value Plastic (HDPE) etc.,
- c) **Other Waste:** Metal, Copper and other waste items.
- d) **E- Waste:** Electrical and Electronic equipment (Ex: Computer, Laptop, Phone, Fridge, LCD TV and etc.)

2) Quality & Quantity

- a) Material should be free from food particles, without any contamination of garbage, municipal waste or any item which are detrimental to WOW initiative.

3) Roles and Responsibilities of the Second Party

- a) Shall identify the quantum of wastepaper and plastic generated at its various Branches/ locations.
- b) Would store the all types of waste in a segregated manner in their premises safely and First Party would pick up on mutually agreed schedule.
- c) Agrees to appoint its representative to coordinate on various activities identified in MOU as per annexure -1 : Table -1, and to notify First Party within a week of any change in responsibility.
- d) Security has the right to check/ investigate the transporter vehicle while carrying the waste papers and plastic waste for First Party.



4) **Roles and Responsibilities of First Party:**

- a) Shall pay the second party for material collected as per cost card agreed in the annexure -1: Table - 2.
- b) Make necessary arrangements for collecting the wastepaper, plastic & transporting to its godown / Hub Center.
- c) Shall not use or disseminate any confidential information printed on the wastepaper to any third party.
- d) Providing paper recycling certificate (soft copy) from ITC WOW to your esteemed School / college / institution within a month.

5) **Payments:**

- a) A sale invoice in the name of **Super franchisee** shall be issued with local applicable GST by second party to enable payment from Super franchisee up on receipt of Invoice along with Weighment Slips within two days. or
- b) Statement of bills shall be provided to First party by second party for the immediate payment through Cash / online payment, UPI methods.
- c) In case of delay of the payment, may escalate to ITC WOW officials as per annexure table-1,

6) **Roles and Responsibilities in General:**

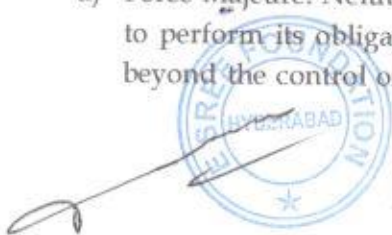
- a) The details laid out in this MOU, notwithstanding the essence and spirit of this MOU is an understanding between **First party and Second party**.
- b) Any notice or other communication under or in connection with this agreement shall be in writing in the English language and shall be delivered personally or sent by way of e-mail to the party due to receive the notice or communication at its address set out in this contract or such other address as either party may specify by notice in writing to other.

7) **Execution of this Agreement shall be deemed to be:**

- a) A confirmation by both the parties that no benefit, either in cash or kind has been provided by either party to the other party or to any officer or employee, or any relative/ associate of any officer or employee of either party or of any of their associate institutions/organization in order to enter into this Agreement, and
- b) An undertaking by both the parties not to provide any benefit, either in cash or kind to any officer/employee/relative/associate of any officer or employee of either party as reward or consideration either for entering into this MOU or other matter relating to this Agreement.

8) **Other Terms:**

- a) Force Majeure: Neither party shall be liable for damages for any delay or failure to perform its obligations hereunder, if such delay or failure is due to reasons beyond the control of the concerned party including without limitation, strikes,



riots, wars, fires, epidemics, quarantine restrictions, unusually severe weather, earth quakes, explosions, acts of God or state or any public enemy or acts mandated by applicable laws, regulation or order, whether valid or invalid, of any Governmental body.

- b) The Parties covenant that they will comply with all applicable laws and regulations in their conduct pursuant to this Agreement.
- c) Both the parties shall agree that it will not make use of, disseminate, or in any way disclose any confidential information to any person, firm or business. Furthermore, the existence of any discussions, negotiations or agreements in progress between the parties shall not be released to any form of public media without written approval of both parties.

9) Agreement / MOU Validity

Validity for the period of 36 months with effect from date of agreement. Either party may terminate this Agreement by giving thirty (30) days written notice to the other party.

- a) Any dispute arising out of this Agreement shall be settled amicably between the parties. This Agreement is subjected to the Jurisdiction of Courts at Bengaluru, Karnataka.

In witness whereof, the parties here to have signed this agreement on the day, month and year mentioned hereinbefore.

First Party


Authorized Signatory



Second Party


PRINCIPAL
V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore-560 078.

Authorized Signatory

Witness

1. 

2.

Witness

1. 

2.



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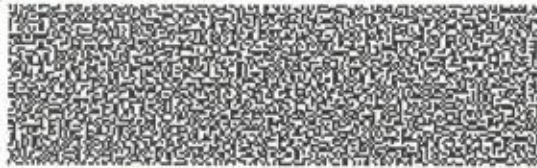
Government of Karnataka

Rs. 50

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 First Party : VET FIRST GRADE COLLEGE
 Second Party : INNER CIRCLE BANGALORE
 Stamp Duty Paid By : VET FIRST GRADE COLLEGE
 Stamp Duty Amount(Rs.) : 50
 (Fifty only)

सत्यमेव जयते



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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is executed by **V.E.T First Grade College**, having its premises at 18, 14th main, 2nd phase, J P Nagar, Bengaluru 560078, hereinafter referred to as the "Party No.-1"

AND

INNER CIRCLE, having to office at 001, Confort H Paradise, 223, 1st A Cross, BDA Layout, Byrasandra Jayanagar 1st Block, Bengaluru-560011 through its authorized representative DEEPAK JUSTIN, S/o JUSTIN G RAJKUMAR, Aged 47 years, designation CEO, here in after referred to as the "Party No.-2 (which expression shall unless repugnant to the context or meaning thereof shall deem to mean and includes liquidators, heirs, representative, administrators, executors, successors and assigns).

It has been decided between the parties to this agreement that the Party No.-2 shall provide support to the students of the skill training and Party No.-1 shall provide necessary infrastructure facilities to impart training to candidates.

Now this agreement is made on Monday the **18th of March 2022** at VET First Grade College premises

Witnesses as under

SCOPE

The Party No.-1 and the Party No.-2 hereby agree to associate themselves towards delivering services as per the scope defined below

1. That the Party No.-2 will provide skill training to the trainees after registering them under guidance of Party No.-1.
2. It is further agreed that this agreement is being signed by the parties without any pressure. Coercion, influence, or any type of compulsion.
3. The payment amount and terms will be decided on an assignment-to-assignment basis with the mutual consent of one another.
4. In the event of the non-availability of the principal trainer of Party No.2, namely Deepak Justin, an alternate trainer will be provided for the training
5. **TERMINATION:** It is hereby agreed between the parties to this agreement that this agreement shall be valid up to **17th March 2025**. This MOU may be terminated by either party at any time by serving a notice of 1 calendar month. However, any obligations from either side accrued during the term shall be fulfilled.
6. **DISPUTES:** Any controversy or claim arising out of or relating to this MOU, or the breach thereof, will be settled through arbitration as per the provisions of Indian arbitration Act.
7. **AMENDMENT:** This AGREEMENT may be amended only by a written instrument signed by the duly authorized representatives of both Parties.

8. PARTIAL INVALIDITY: If any provision of this MOU is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in force without being impaired or invalidated in any way.

IN WITNESS WHERE OF the parties hereto have executed these presents the day and year herein above written.

WITNESSES:

1. *B. Rammya*
(B. RAMMYA)

2.

Vijaya Kumari
(VIJAYA KUMARI)

FOR VET First Grade College

Signature: *P. Parvathi*

Name : Dr. R. Parvathi

Designation : Principal

FOR M/S.INNER CIRCLE

Signature: *Deepak Justin*

Name: DEEPAK JUSTIN

Designation : CEO



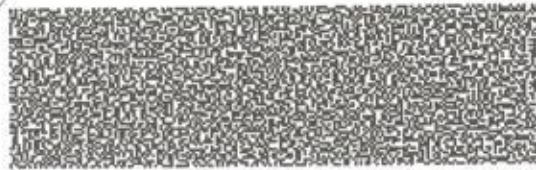
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Government of Karnataka

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First Party : VET FIRST GRADE COLLEGE
Second Party : V V N DEGREE COLLEGE
Stamp Duty Paid By : VET FIRST GRADE COLLEGE
Stamp Duty Amount(Rs.) : 50
(Fifty only)



Please write or type below this line

Memorandum of Understanding

V.E.T. FIRST GRADE COLLEGE, Bengaluru
And
VVN DEGREE COLLEGE, Bengaluru

This Memorandum of Understanding is made & executed by and between "V.E.T. First Grade College" offering Under Graduation and Post-Graduation Courses, J.P. Nagar Bengaluru and represented by the Head of the Institution (here after referred as First Party) and

“VVN Degree College”, Bengaluru offering Under Graduation Courses represented by the Head of the Institution (here after referred as Second Party)

The MOU is intended to recognize the general basis for a cooperative and a collaborative working relationship between the two parties. The purpose of MOU is to ensure optimum Utilization of available resources in VET First Grade College, Bengaluru And VVN Degree College, Bengaluru and mutual intentions to jointly work on projects required for industries and institution needs, with learned faculty of good industrial experience and promising students, jointly agree to exchange their expertise for mutual benefit and growth, on the areas specified below

We shall extend the use of the following Resources and Facilities and collaborators:

- Academic Resources
- Infrastructure Facilities
- Sports Facilities
- Teaching -Learning Aids
- Resource Centre Facilities
- Placement Assistance
- Library Resources
- Lab Resources.
- IT Resources
- Human Resources
- Collaboration to conduct Events /programmes.

The Common purpose of the letter of understanding is to enhance knowledge pool and augment the Existing resources for the benefit of the stake holders of the institutions. This letter of understanding is signed on Seventh day of April 2021 for the period of two years. MOU is applied from 29th January 2022 to 28th January 2025.

AGREED:

For V.E.T. FIRST GRADE COLLEGE

For VVN DEGREE COLLEGE

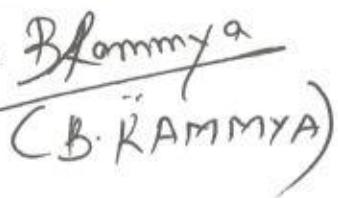


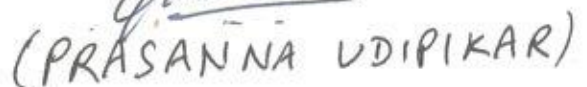


Authorised Signatory
V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore-560 078.

Authorised Signatory
V.V.N. DEGREE COLLEGE
Vani Vilas Road, V.V. Puram
BENGALURU - 560 004

Witness


(C.B. KAMMYA)


(PRASANNA UDIPIKAR)





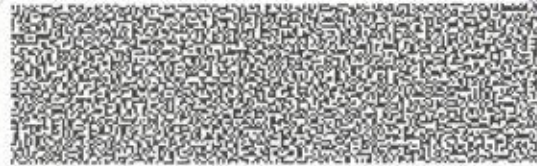
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Government of Karnataka

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Description : MOU
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First Party : VET FIRST GRADE COLLEGE
Second Party : J P NAGAR CITIZENS AND CULTURAL ASSOCIATION REGD
Stamp Duty Paid By : VET FIRST GRADE COLLEGE
Stamp Duty Amount(Rs.) : 50
(Fifty only)



Please write or type below this line

INTERNSHIP MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter known as "MOU") is entered into on **Monday 3rd January 2022**, by and between:

JP Nagar Citizens & Cultural Association (Regd.) established in 1978 and located at BBMP Ward Office (Engineering), Ward No.178, 21st Main, JP Nagar 2nd Phase, Bengaluru 560078 (hereinafter known as JPNCCA).

J.P. NAGAR
CITIZENS & CULTURAL ASSOCIATION (Regd.)
BBMP Ward Office (Eng.), Ward No. 178,
21st Main, Next to Bank of Baroda
J.P. Nagar 2nd Phase, Bangalore - 560 078

AND

WHEREAS, **VET First Grade College**, No. 18, 14th Main, JP Nagar 2nd Phase, Bengaluru 560078 (hereinafter known as VET FGC) is one of the units of Vasavi Educational Trust established in the year 1996 offering service to the society in the field of education.

Whereas JPNCCA was founded to promote, amongst others, community welfare programme, adopting and pursuing eco-friendly policies, increasing green spaces, addressing a host of civic issues, engaging in voluntary work, organizing health camps, litter-clearing campaigns, cultural events, implementing zero-waste policies to name a few.

AND WHEREAS, the parties hereto are desirous of recording the terms and conditions of their agreement in writing.

NOW THIS MEMORANDUM OF UNDERSTANDING WITNESSETH AS UNDER: -

1. JPNCCA offers short period internship through student volunteer programme where students gain insight into community welfare programmes while gaining valuable inter-personal skills. The following points, shall be mutually agreed to in writing by both parties to this MOU before the event is planned and executed:
 - a) Age-group of the volunteers nominated for each event
 - b) Approximate time lines and number of hours to be volunteered



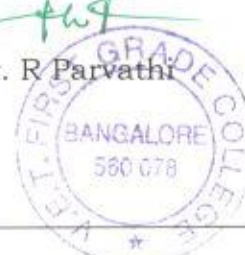
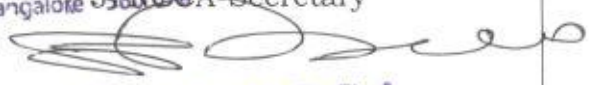
The services of the volunteers are unpaid unless, otherwise, agreed to by JPNCCA in advance, in writing.

2. JPNCCA shall provide details of programmes to VET FGC as and when internship opportunities become available with at least two weeks in advance. VET FGC will nominate students for JPNCCA's volunteer programme. The students before committing to an internship shall make sure that they are clear on the expectations with a good understanding of the time commitment and the length of internship, the responsibilities and whether or not they will receive anything in exchange.
3. JPNCCA will maintain a safe, positive, and respectful learning environment for students. JPNCCA Management Committee Members will provide ongoing guidance and feedback during the course of the internship.
4. VET FGC shall ensure that the nominated students agree to

VET FGC shall ensure that the nominated students agree to:

- a. Work on projects, both indoor and outdoor (as well as those within VET FGC campus) as directed by members of JPNCCA under the supervision of JPNCCA monitors and VET FGC teachers subject to mutual discussions and agreement beforehand.
- b. Report to JPNCCA at times as directed by members of JPNCCA.
- c. Follow guidelines from JPNCCA.
- d. Participate in various civic events and awareness programme conducted outside VET FGC campus based on VET FGC willingness to participate.

5. VET FGC Students acknowledge that on successful completion of the internship programme, grading, if any, will be determined by VET FGC faculty with inputs from JPNCCA.
6. JPNCCA on completion of internship provides a certificate signed by the President and Secretary of the association.
7. JPNCCA will join hands in any events initiated by VET FGC as long as it is helpful to the community as a whole.
8. VET FGC shall designate a representative from its side responsible for serving as a single-point of contact for the purpose of co-ordination between VET FGC and JPNCCA on the one hand and between VET FGC and VET Polytechnic, VET Manandi Composite PU College, VET School etc. on the other: Principal, VET FGC, Contact No.-080 26586808, Email: vetfgc@rediffmail.com
9. Point of contact from JPNCCA: S.V. Prahlad Rao, Secretary, JPNCCA, Mobile 9901508750 / Landline 080-26592684; Email: jpncca.secretary@gmail.com
10. VET FGC teachers, faculty members and students may participate in JPNCCA activities for an overall enriching / learning experience for the residents.
11. VET FGC may agree, subject to availability and subject to minimum one-week prior notice from JPNCCA, to provide suitable space like conference rooms, auditorium, open ground, free of all charges, for JPNCCA's various initiatives and awareness programme. VET FGC, at its discretion, may encourage its staff, students and their parents to participate in such events organized by JPNCCA.
12. **Amendments to MOU:** The Parties agree this MOU represents the most current agreement between the Parties and supersedes all other written or oral agreements. If Parties wish to update the terms or otherwise adjust provisions of this MOU, Parties shall do so by the drafting and signing of a new MOU or partnership contract.
13. **TERM AND TERMINATION:** This agreement shall be effective from the Effective Date of this MOU for a period of three years renewal thereafter for another term of two years. This MOU may be terminated by either party with a three-month notice in writing. The notice period can be waived subject to mutual agreement of both parties to the MOU by means of signing a termination addendum in writing.

<p>JPNCCA-Incharge President:</p>  <p>G.K.Nataraj For JPNCCA</p>	<p>VET FGC Principal</p>  <p>Dr. R Parvathi</p> 
<p>J.P. NAGAR CITIZENS & CULTURAL ASSOCIATION (Regd.) BBMP Ward Office (Eng.), Ward No. 178, 21st Main, Next to Bank of Baroda J.P. Nagar 2nd Phase, Bangalore</p>  <p>President For JPNCCA S.V. Prahlad Rao</p>	

Witness (Name) and signature: *Shamimunnisabi* (VET FGC) *Shamimunnisabi*

Witness (Name) and signature: *H.S. Ramachandra*
(Treasurer, JPNCCA)
H.S. Ramachandra



MEMORANDUM OF UNDERSTANDING

Date: 15-02-2022,
Bangalore.

To,
The Principal
VET First Grade College
Bangalore

Respected Madam,

Sub - Association with for VET First Grade College to support the graduates with employability skills and helping them get into a sustainable job opportunity

Established in 1999, Magic Bus India Foundation works with children and young people from underserved communities, taking them from a childhood full of challenges to a life with meaningful livelihoods. We equip young people with the skills and knowledge they need to grow up and move out of poverty.

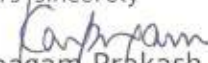
Our youth centered Livelihoods Program connects the aspirations and potential of young people to available market opportunities. We build their employ ability skills and map job potential based on individual strengths and mobility.

We work with support structures: parents, the community at large and local institutions to ensure results in social, emotional and economic well being for all young people living in that area. Our approach mobilizes the entire ecosystem available to the child or youth to create informational change in their lives.


Magic Bus Connect to Work Programme addresses the challenges faced by young graduates and first time job seekers through skilling them for the 21st century work environment and connecting them with available jobs in local area. Programme aims to bring young people into workforce- reduce the joblessness among young people and strengthen the economy by capitalizing on huge young workforce of India by placing them with right employers. Backed by innovative technology tool, strong stakeholder's engagement and market aligned essentials, this Programme offers scalable long term solution. This program will aspire to place 15,000 fresh graduates in job in the year 2021 - 22 across Bangalore, Mysore & Tumkur Districts.

In this context we are happy to collaborate with VET First Grade College for supporting with the database and conducting a job drive to help in connecting the youths for job opportunities.

Looking forward for a long term association.
Yours sincerely


Karpagam Prakash

Program Manager - Bangalore


15/2/22


15/2/22




15/2/22

MAGIC BUS INDIA FOUNDATION

CIN: U91110MH2001NPL130853

H. No. 6-3-347/9/4/G, 3rd Floor

CSR Plaza, Dwarakapuri Colony

Above Union Bank, Panjagutta

Hyderabad 500 082. India

Tel : +91 40 4740 5412 / 13 / 14

Registered Office: 3rd Floor, JK Textiles Building, Mehra Estate, Near Jaswanti Landmark, LBS Marg, Vikhroli (W), Mumbai 400 079.

Tel: +91 22 6243 4848 • Fax: +91 22 6243 4823

Magic Bus Regional Offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai, Kolkata

Magic Bus Centre For Learning & Development, Kariat, Maharashtra



ORGANISATION OVERVIEW

Founded in 1999 by Matthew Spacie, Magic Bus works with some of the world's poorest children and young people, taking them from a childhood full of challenges to a life with meaningful livelihoods. We equip young people with the skills and knowledge they need to grow up and move out of poverty.

Children on the Magic Bus programme complete school, and go on to enroll in vocational institutes or colleges. They successfully fend off destabilizers such as child marriage and child labour and become first-generation salary earners. Our participants complete their education and have secure careers.

Our youth-centered Livelihoods Programme connects the aspirations and potential of young people to available market opportunities. We build their employability skills and map job potential based on individual strengths and mobility.

We work with support structures: parents, the community at large and local institutions to ensure results in social, emotional and economic well-being for all young people living in that area. Our approach mobilises the entire ecosystem available to the child or young person to create transformational change in their lives.

KEY FACTS

- Magic Bus is one of the largest poverty alleviation programmes in India, working with more than 375,000 children and young people in 22 States and 77 Districts of the country. In the last six years alone, Magic Bus has reached out to 923,000 children helping them move out of poverty.
- Our activity-based sessions are carried out across 798 schools.
- Our childhood programme works in support of the country's most important child rights policies, including the Right to Education Act, 2009.
- The Magic Bus Livelihood Programme is in alignment with the Government of India's National Youth Policy.
- We have 42 Livelihood centres across India through which we have placed 79% of the young people on the programme, in salaried work.



Magic Bus is among the very few Indian NGOs to be working in Nepal, Bangladesh and Myanmar.

EXPECTED OUTCOMES OF THE PROGRAMME

- A girl on our programme is nearly 100% sure of avoiding child marriage. This is significant since as many as 30% girls in India are married off as children.
- Young People on the Magic Bus programme get stable, dignified jobs
- Women and girls on the programme are more likely than their non-Magic Bus counterparts to remain economically self-reliant throughout their lives

THE ACTIVITY-BASED CURRICULUM

As one of the early adopters of the UN's sport for development agenda, the Magic Bus curriculum is a pioneering pedagogy, grounded in action research, academic research and classical learning theories. The curriculum works over the long term to impact individual behaviour around education, gender equity and life skills and builds up towards future that is productive and respectable.

THE MAGIC BUS MENTOR

- The Magic Bus mentor is the key person delivering the programme to all children
- The mentor comes from the same community as the children, enabling a relationship that is both close and constant
- Each mentor is trained in the activity-based curriculum





Blog: pilelo-ho.blogspot.in/
 Youtube: [youtube.com/user/magicbusin](https://www.youtube.com/user/magicbusin)

Facebook: [facebook.com/magicbusindia](https://www.facebook.com/magicbusindia)
 Twitter: twitter.com/magicbusindia

MAJOR AWARDS

- Our Founder, Matthew Spacie, was awarded Social Entrepreneur of the Year by Business Standard (2018).
- Magic Bus won the ET Now Leadership Award for our work on Education & Learning (2018), the charity of the year award at the Asian Voice Charity Awards (2016), UK and the UEFA Foundation for Children Award (2016)
- Magic Bus is the first Indian entity - and the only non-profit - to have been awarded the prestigious Laureus Sport for Good Award (2014)
- We also won the President of India's Rashtriya Khel Protsahan Award (2014)
- Other recent awards won include: The Spirit of Humanity Award (2013); the World Bank Development Marketplace Award; and Rising Star (Finalist) Award by the Resource Alliance (2013)
- In 2007, our Founder, Matthew Spacie, was awarded an MBE (Member of the British Empire) for services to children in the Commonwealth. In 2015, he won the Beyond Sport Leadership Award

GOVERNMENT PARTNERSHIPS | INDIA

- MOU with Government of Maharashtra in 2018: Magic Bus will partner with Village Social Transformation Foundation (VSTF) to enable the completion of secondary education for 1 lakh adolescents, and skilling and placement of 15,000 youth across 2 districts of Maharashtra
- Sarva Shiksha Abhiyan (SSA): A Government of India's flagship programme to universalise elementary education. Magic Bus is partnering with Governments of Andhra Pradesh, Rajasthan, Telangana, Karnataka, Tamil Nadu, Mizoram, Delhi, and Maharashtra to help implement the SSA
- Lakshmbai National Institute of Physical Education, India
- Government of Mizoram, India

FURTHER INFORMATION

Full list of donor partners: magicbus.org/partners
 Audited accounts: magicbus.org/transparency



HIGHLIGHTS FROM MAGIC BUS' ANNUAL IMPACT SURVEY

Magic Bus completed 19 years in February 2018. The Magic Bus data in the section below is from our programmes that have run for three years with adolescents up to the age of 14.

- In India, 40% of girls drop out of school by Class 8 (age 14). In the Magic bus programme, less than 5% of girls, drop out of school by Class 8 (age 14)
- In India, 30% of women are married off before the age of 18. In the Magic Bus programme, 95% girls do not get married before the age of 18.
- According to the Annual Status of Education Report 2016, in India, 73.2% children in grades VI-VIII attend school on any one day in the year. In Magic Bus, there was a 37% points increase in those attending school regularly, with 99% reporting attending school five days a week at endline, as compared to 63% at baseline.
- 79% of young people trained in the Magic Bus Livelihoods Programme are placed in salaried work with an average income of Rs 8564.

READ about our global plans: Magic Bus builds on Indian model to become a global NGO, article in Mint: tinyurl.com/h4vkm1g

WATCH Magic Bus' mentor, Usha, covered by BBC World: tinyurl.com/hobyw77

LISTEN to Magic Bus participants Ritu and Nazmeen talk about their experiences on BIG 92.7 FM: tinyurl.com/zbm8s93

Registered Office: Magic Bus India Headquarters, 3rd Floor, JK Textiles Building, Mehra Estate, Near Jaswanti Landmark, LBS Marg, Vikhroli West, Mumbai -400079, | Phone: +91 22 62434848 | Email: info@magicbusindia.org | Website: www.magicbus.org



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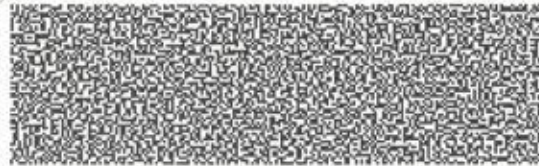
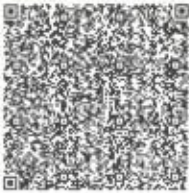
INDIA NON JUDICIAL

Government of Karnataka

Rs. 50

e-Stamp

Certificate No. : IN-KA74260406356684T
Certificate Issued Date : 08-Dec-2021 12:02 PM
Account Reference : NONACC (FI)/ kaksfcl08/ J P NAGAR1/ KA-BA
Unique Doc. Reference : SUBIN-KAKAKSFCL0896177670881604T
Purchased by : VET FIRST GRADE COLLEGE
Description of Document : Article 12 Bond
Description : M O U
Consideration Price (Rs.) : 0
(Zero)
First Party : VET FIRST GRADE COLLEGE
Second Party : RSJ INSPECTION SERVICE
Stamp Duty Paid By : VET FIRST GRADE COLLEGE
Stamp Duty Amount(Rs.) : 50
(Fifty only)



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MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

VET FIRST GRADE COLLEGE

18, 14th Main, 2nd Phase, J.P.Nagar, Bangalore 560078

&

RSJ INSPECTION SERVICE LIMITED

Sector 6, HSR Layout, Bengaluru, Karnataka 560102

FOR

SKILL DEVELOPMENT, OUTCOME BASED TRAININGS, PLACEMENT, AND RELATED SERVICES



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 8th day of December, Two Thousand and twenty one (08-12-2021), by and between

VET FIRST GRADE COLLEGE, J.P.Nagar, Bangalore (hereinafter referred as '**First Party**'), the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

RSJ Inspection Service Limited, HSR Layout, Bengaluru-560102, (hereinafter referred to as "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named:
 - (i) **VET FIRST GRADE COLLEGE**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) RSJ Inspection Limited, the Second Party is engaged in Quality control Inspections, Lab test management, Factory audit for customers from across the world, Skill Development, Education and Services in the fields of Apparel & Textile testing.
- F) **RSJ Inspection Service Limited**, the Second Party has its Head office in Noida and branch offices in Bangalore, Mumbai and Hong Kong.

Now therefore, in consideration of the mutual promises set forth in this MoU, the parties here to agree as follow:

CLAUSE 1
Co-operation

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2
SCOPE OF MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party as on requirement basis give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.5 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.6 **Placement of Trained Students:** Second Party as on requirement basis engage to help the delivery of the training and placement of students of the First Party into internships/jobs.
- 2.7 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.8 There is no financial commitment on the part of VET First Grade College, the First Party to take up any programme mentioned in the MoU.
- 2.9 AQP – Associate Quality Professional Training: First Party encourage students for their active participation on the AQP Training (Free of Cost Training) that been delivered by Second Party periodically for enhancement.

CLAUSE 3

INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy*rights and designs) of the other Party.

**CLAUSE 4
VALIDITY**

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period RSJ Inspections Service Limited , the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **RSJ Inspection Services Limited**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 This Agreement will be valid from 8th day of December 2021 to 7th day of December 2026 (Five Years)
- 4.3 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

**CLAUSE 5
RELATIONSHIP BETWEEN THE PARTIES**

- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party
VET FIRST GRADE COLLEGE

Second Party
RSJ INSPECTION SERVICE LTD

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Bangalore.

AGREED:

For VET FIRST GRADE COLLEGE

For RSJ Inspection Service Ltd.

[Handwritten Signature]



Authorized Signatory

Principal

V.E.T. FIRST GRADE COLLEGE

J.P. Nagar, Bangalore - 560 078

[Handwritten Signature]



Authorized Signatory

VET FIRST GRADE COLLEGE	RSJ Inspection Service Limited
# 18, 14 th Main, 2 nd Phase, J.P.Nagar, Bangalore- 560078	Sector 6, HSR Layout, Bengaluru, Karnataka 560102
Contact Details	Contact Details
vetfgc@rediffmail.com	E- MAIL: Prasanna@rsjqa.com
Vetfgc.edu.in	Web: www.rsjqa.com

Witness 1:

Witness 2:

[Handwritten Signature]

[Handwritten Signature]

BHARATHI . P . S

HOD/ B . SC - FAD

V . E . T . FIRST GRADE COLLEGE

J . P . NAGAR , BANGALORE - 560078

Head of Department

B.Sc-FAD

V.E.T. First Grade College

J.P. Nagar, Bangalore

VASUDEVA VIBHUTE

MANAGER

RSJ INSPECTION SERVICE LTD

HSR LAYOUT , BANGALORE



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INDIA NON JUDICIAL

Government of Karnataka

Rs.

SHC

e-Stamp

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Certificate Issued Date	: 15-Dec-2021 02:33 PM
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Consideration Price (Rs.)	: 0 (Zero)
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Second Party	: D R PARVATHI PRINCIPAL
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Stamp Duty Amount(Rs.)	: 20 (Twenty only)

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MEMORANDUM OF UNDERSTANDING AND SERVICE AGREEMENT

BETWEEN

A Aa E Ee AND VET FIRST GRADE COLLEGE

This Memorandum Of Understanding (the "MOU" or "Memorandum"), is entered into on December 11, 2021 (the "Effective Date"), by and between A Ae E Ee located at No 240/1, Pragna, Krishikuteera Apartment, 13th Cross, Sarakki, 560078, JP Nagar, 1st phase, Bangalore, Karnataka, 560028 ("the "First Party"), and VET First Grade College located at #18, 14th Main Road, JP Nagar 2nd Phase, Bangalore, Karnataka 560078 (the "Second Party"). First Party and Second Party may be referred to individually as the "Party, or collectively, the "Parties".

1. MISSION

The partnership on which the parties are intending to collaborate, has the following intended mission in mind

1. To empower the youth with 21st century leadership skills and contribute to their self-development.
2. To provide experiential learning opportunities to the youth by solving real life social problems at the grassroots.
3. To make the youth ready for their professional career with the success ready skill.

2. PURPOSE AND SCOPE

The Parties intend for this Memorandum to provide the cornerstone and structure for any and all future contracts being considered by the parties and which may be related to the partnership.

3. OBJECTIVES

The Parties shall endeavor to work together to develop and establish policies and procedures that will promote and sustain a market for Bloom Fellowship by A Ae E Ee (in collaboration Rotary Spandana Bangalore, Rotaract Club of VET College) is a 4.5 months' experiential leadership development program for youth to empower them with career ready a life ready skills by solving the educational gaps at the grassroots.

Young college students (Age: 18-25 years) are eligible to take up this fellowship course of 4.5 months. During this tenure they would be undergoing through 21st century Leadership skills development training in the form of weekly virtual workshops and occasional offline

success ready workshops. This fellowship is a journey of "SELF-DEVELOPMENT" to "SOCIAL-DEVELOPMENT". On one hand the fellows would be getting personalized mentorships, training on Emotional Intelligence Development, Career Guidance and Grooming on the other hand they would be visiting Government schools once a week (every Saturday for 2hrs, anytime within 10am -1pm) to take classes for empowering the children from challenging background with knowledge and skills required to thrive in the Post-Covid world. The fellows who will not be visiting the ground will be providing telephonic educational coaching and mentoring support to the children. The fellows would also get chance to design their own project addressing some pressing social issues and execute them on ground. On successful completion of the fellowship, fellows would be awarded the Fellowship Certificate, Internship Certificate, Letter of Recommendations and awards and intend to maintain a product and /or service that meets or exceeds all business and industry standards.

4. RESPONSIBILITIES AND OBLIGATIONS OF THE PARTIES

Any Party may decide not to proceed with the partnership contemplated herein for any reason or no reason. A binding commitment with the respect of definitive agreements, subject to the conditions contained therein. Notwithstanding the two preceding sentences of this paragraph, the provisions under the headings Governing Law and Confidentiality are agreed to be fully binding on, and enforceable, against the parties.

The following are the individual services that the parties are contemplating providing for the partnership.

A Aa E Ee shall render and provide the following service to BLOOM FELLOWS that include, but are not limited to:

- I. **Mentorship:** Provide personalized mentorship to the college students enrolled as "BLOOM FELLOW".
- II. **Skill Development Programs:** Provide capacity building workshops, Career development learning materials and webinars
- III. **Benefactions:** On successful completion of the fellowship the fellows would receive- Fellowship Certificate, Internship Certificate, Letter of Recommendations and awards.

VET First Grade College shall render and provide the following services that include, but are not limited to: -

- I. **Program Implementation:** VET will provide the platform, resources like Venue for holding offline workshops and events (if needed) and ensure the dedicated participation of all the fellows in every process of the fellowship.
- II. **Provide Fellows:** enthusiastic and passionate fellows who would volunteer to take up the Fellowship course.

5. BRANDING AND PUBLICITY CONSIDERATIONS

Both A Aa E Ee and VET First Grade College mutually allow each other to use their logo, name and publicly available photos/videos in its efforts to create visibility of the program, or in any public relations materials or photographs for the purposes of explaining the partnership.

Both A Aa E Ee and VET First Grade College agree to ensure visibility of all the parties and the program brand visibility in impact reports, publications, events, workshops and campaigns whether online or offline that are part of a joint effort, wherever needed.

6. TERMS OF ENGAGEMENT

The term of this Memorandum shall be for a period of 3years from the effective date and maybe extended upon written mutual agreement of both parties.

7. CONFIDENTIALITY

The Parties will treat the terms of MOU, and the documents submitted herewith, in the strictest of confidence, and that such terms will not be disclosed other than to those officers, representatives, advisors, directors and employees of any party who need to know for the purpose of evaluating this MOU and who agree to keep such material confidential.

8. LEGAL COMPLIANCE

The Parties acknowledge and understand that they must be able to fulfill their responsibilities under this Memorandum in accordance with the provisions of the law and regulations that govern their activities. Nothing in the Memorandum is intended to negate or otherwise render ineffective provisions or operating procedures. The parties assume full responsibilities for their performance under the terms of the memorandum.

If at any time either party is unable to perform their duties or responsibilities under the Memorandum consistent with such Party's statutory and regulatory mandates, the affected Party shall immediately provide written notice to other Party to establish a date for resolution of the matter.

9. LIMITATIONS OF LIABILITY

No rights or limitation of rights shall arise or be assumed between the parties as a result of the terms of this Memorandum.

10. NOTICE

Any notice or communication required or permitted under this Memorandum shall be sufficiently given if delivered in person or by certified mail, return receipt requested, to the address set forth in the ending paragraph or to such address as one may have furnished to the other in writing.

11. GOVERNING LAW

THIS Memorandum shall be governed by and constructed in accordance with the laws of the State of Karnataka.

12. AUTHORIZATION AND EXECUTION

The signing of this Memorandum does not constitute a formal undertaking and as such it simply intends that the signatories shall strive to reach to the best of their abilities, the goals and objectives stated in this MOU.

This Agreement shall be signed by A Aa E Ee and VET First Grade College and shall be effective as of the date first written above.

SIGNATURES:

<p>For A Aa E Ee</p> <p>_____ Founder</p> <p><i>Chandrika K...</i> Signature</p>	<p>For VET FIRST GRADE COLLEGE</p> <p>_____ Principal</p> <p><i>P. Th...</i> Signature</p>
--	--



PRINCIPAL
V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore-560 078.

A Aa E Ee
R S No. 240/1, Pragna,
Krishikuteera Apartment, 13th Cross,
Sarakki, J.P. Nagar 1st Phase,
BANGALORE-560 078.

B. N. Sathyabhama

Brammya



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INDIA NON JUDICIAL

Government of Karnataka

Rs. 10

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Certificate No. : IN-KA38651429686215T
 Certificate Issued Date : 04-Feb-2021 12:59 PM
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 Purchased by : VET FIRST GRADE COLLEGE
 Description of Document : Article 37 Note or Memorandum
 Description : M O U
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : VET FIRST GRADE COLLEGE
 Second Party : ROTARY BANGALORE SPANDANA BANGALORE
 Stamp Duty Paid By : VET FIRST GRADE COLLEGE
 Stamp Duty Amount(Rs.) : 10
 (Ten only)

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Please write or type below this line

MEMORANDUM OF UNDERSTANDING

VET FIRST GRADE COLLEGE, Bangalore
And
ROTARY SPANDANA BANGALORE

This Memorandum Of Understanding is made & executed by and between "VET First Grade College" offering Under Graduation and Post-Graduation Courses, J P Nagar Bangalore and represented by the Head of the Institution (here after referred as First Party)

And "Rotary Bangalore Spandana" No. 424, 1st Cross, 8th Main Rd, BHCS Layout, Uttarahalli Hobli, Bengaluru, Karnataka 560061 serving in the field of Community Service and service of mankind and for the betterment of the lives of the underprivileged especially in the sectors of literacy, health, sanitation & hygiene as well as self-development. (Here after referred as Second Party)

The MOU is intended to recognize the general basis for a cooperative and a collaborative working relationship between the two parties. The purpose of MOU is to ensure optimum involvement of students and faculty of VET First Grade College, Bangalore for mutual intentions to jointly work on projects required for community welfare and to inculcate a sense of service attitude among students.

The scope of MOU includes

1. Academic Resources
2. Infrastructure Facilities
3. Teaching -Learning Aids
4. Resource Centre Facilities
5. Placement Assistance
6. Library Resources
7. Lab Resources.
8. IT Resources
9. Human Resources
10. Collaboration to conduct social events, rallies, trekking and others.


Closure of understanding

Both the parties may serve the notice of 2 months and mutually terminate the association and also both the parties have no rights to use institutional logo without the written consent of the Heads of the Organisation.


Financials

Both the parties have no financial implication on each other unless the program demands for any expenses at the mutual understanding of both the parties, either expenses can be share or borne by the individual. However, any program stated above organized is for the social benefit and not for the financial benefit.

The Common purpose of the letter of understanding is to enhance knowledge pool and augment the Existing resources for the benefit of the stake holders of the institutions. This letter of understanding is signed on Fourth day of February 2021 for the period of five years. MOU is effective from 4th February 2021 to 3rd February 2026.


.....
Signature
Name: Gurunagan R.S.
Rotary Spandana Bangalore

Witness:1 
Witness:2


.....
Signature
Name: Dr. R. PARVATHI
VET First Grade College
Principal
VET FIRST GRADE COLLEGE
J.P. Nagar, Bangalore - 560 078





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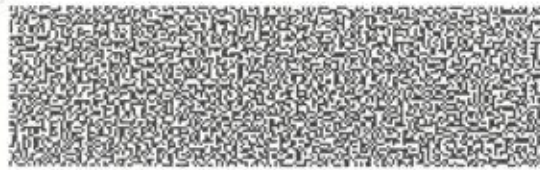
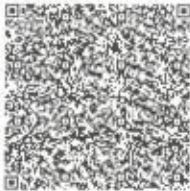
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Government of Karnataka

Rs. 100

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Description of Document : Article 12 Bond
Description : MOU
Consideration Price (Rs.) : 0
(Zero)
First Party : VET FIRST GRADE COLLEGE
Second Party : VASAVI EDUCATIONAL TRUST
Stamp Duty Paid By : VET FIRST GRADE COLLEGE
Stamp Duty Amount(Rs.) : 100
(One Hundred only)



Please write or type below this line

MEMORANDUM OF UNDERSTANDING
VET FIRST GRADE COLLEGE, Bangalore

And

VASAVI EDUCATIONAL TRUST - ARENA ANIMATION, Bangalore

This Memorandum of Understanding is made & executed by and between "VET First Grade College" offering Under Graduation and Post-Graduation Courses, J P Nagar Bangalore and represented by the Head of the Institution (here after referred as First Party)

And "Vasavi Educational Trust- Arena Animation" serving in the field of education and specialized in Graphic Web Design and development, GVD, DAID, GWD, and VFX – Prime

The MOU is intended to recognize the general basis for a cooperative and a collaborative working relationship between the two parties. The purpose of MOU is to have mutual intentions to jointly work on projects required for industries and institution needs, with learned faculty of good industrial experience and promising students, jointly agree to exchange their expertise for mutual benefit and growth, on the areas specified below:

- ❖ In-plant Training & special Technical Training to make the students industry-ready
- ❖ Guest Lectures
- ❖ Workshops
- ❖ Mini Projects and Main Project Work
- ❖ Career Orientation in the area of animation and other specialization.

This MOU shall be effective from the date of its approval by competent authorities at both ends. The duration of the MOU shall be for a period of 3 years from the effective date.

During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either Party



Signature

Name: **B.R. VISWANATH SETTY**

Vasavi Educational Trust



Witness:1

Witness:2





Signature

Name: **DR. R. PARVATHI**

VET First Grade College

J.P. Nagar, Bangalore - 560 078



VET FIRST GRADE COLLEGE



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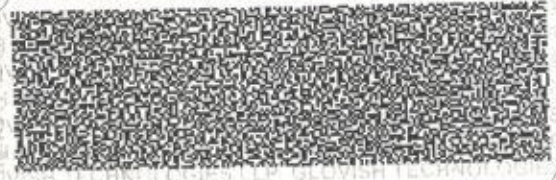
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Government of Karnataka

Rs. 100

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 Purchased by : GLOVISH TECHNOLOGIES LLP
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 Description : SERVICE AGREEMENT
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 (Zero)
 First Party : GLOVISH TECHNOLOGIES LLP
 Second Party : VET FIRST GRADE COLLEGE
 Stamp Duty Paid By : GLOVISH TECHNOLOGIES LLP
 Stamp Duty Amount(Rs.) : 100
 (One Hundred only)



Please write or type below this line

Memorandum of Understanding

This Memorandum of Understanding is made at V.E.T First Grade College 22nd November, 2021.

BETWEEN

Glovish Technologies a Company incorporated under the Companies Act, 1956, having its Corporate Office #5, 4th cross Subbannagarden main road Behind shanimahatma temple,,Subbannagarden,Vijayanagara, Bengaluru, Karnataka 560040.

AND

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The responsibility of checking the legitimacy is on the users of the certificate.

SHCIL
GOVERNMENT OF KARNATAKA

V.E.T First Grade College, located at No 18, 14th Main Rd, 2nd Phase, J P Nagar, Bengaluru, Karnataka 560078 (Which term shall so far as the context admits be deemed to mean and include its successors and assigns) of the **Second Part**,

WHEREAS:

1. Glovish Technologies is a Training Partner associated with various corporate for providing training to the students as part of their Project activity.
2. V.E.T First Grade College is willing to enter into a Memorandum of Understanding (MOU) with Glovish Technologies for the skills enhancement initiative through Project development, the technology platform and other face to face initiatives.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:

1. Roles & Responsibilities of the V.E.T First Grade College :

- a. The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to in particular providing, **ADVANCE JAVA** to the 5th Semester BCA students of the college for 45 Hrs.
- b. The College shall be responsible to nominate one person with adequate accountability and responsibility to coordinate the engagement. The person so appointed would act as the single point of contact (SPOC) for the proposed initiative.
- c. The College shall share the details of the students like name, email ID, contact details who are willing to undergo the aforesaid skill enhancement initiative through Project development with Glovish Technologies in the College Letterhead.
- d. To encourage the Students to register for the Program by informing them about the benefits of the program.
- e. To provide all the support services and facilities to **Glovish Technologies** during the conduct of the said Training Program.

2. Roles & Responsibilities of Glovish Technologies :

- a. Materials required will be provided in time.
- b. The modules will be trained by our expert faculties who will be deputed exclusively for VET First Grade College.
- c. Modules training will be mapped with today's Industrial requirements.

3. Other Terms & Conditions:

Following are the other terms and conditions of MOU:

- a. The students enrolled should complete the training as scheduled.
- b. Program Coordinator to be appointed by college
- c. Placement will be assist by the Glovish technologies

4. Certification:

Certificates shall be awarded by Glovish Technologies to the students on successful completion of the training and clearing of the assessment held post completion of the training program.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as on the day, month and year first hereinabove written

For Glovish Technologies LLP



(Authorized Signatory)

Name : LOHITH. G
Designation: Designated Partner
Place : Bangalore
Date : 09/12/2021
Stamp :



For V.E.T First Grade College



(Authorized Signatory)

Name: Dr.Parvathi R
Designation: Principal & Academic Director
Place : Bangalore
Date : 09/12/2021
Stamp :



Witness :-



[Febia K.S]



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Government of Karnataka

Rs. 20

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Certificate No. : IN-KA58679872686357T
 Certificate Issued Date : 22-Nov-2021 01:46 PM
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 Description of Document : Article 37 Note or Memorandum
 Description : MEMORANDUM OF UNDERSTANDING
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : IOTA INSTITUTE OF TALENT ACQUISITION
 Second Party : VET FIRST GRADE COLLEGE
 Stamp Duty Paid By : IOTA INSTITUTE OF TALENT ACQUISITION
 Stamp Duty Amount(Rs.) : 20
 (Twenty only)



Please write or type below this line

For. INSTITUTE OF TALENT ACQUISITION

P. H. S.
 Principal
 V.E.T. FIRST GRADE COLLEGE
 J.P. Nagar, Bangalore - 560 076

Director

h. a. n.

GOVERNMENT OF KARNATAKA

MEMORANDUM OF UNDERSTANDING (MOU)

This MOU ("Agreement") is entered on 16th November 2021 at Bangalore and effective from 16th November 2021 ("Effective Date").

BY AND BETWEEN:

IOTA – Institute Of Talent Acquisition, a Company incorporated under the Companies Act, having its registered office at #24, 3rd Floor, CMH Road, Indiranagar II stage, Bangalore – 560038, duly represented by its authorized signatory ("hereinafter referred to as the "First Party"), which expression shall mean and include its directors, their representatives, assigns) OF THE FIRST PART;

AND

VET First Grade College, a College affiliated to the Bengaluru City University, located at #18, 14th Main Road, JP Nagar 2nd Phase, Bangalore-560078 duly represented by its authorized signatory, (hereinafter called the " Second Party", which expression shall mean and include its directors, their representatives, assigns) OF THE SECOND PART;

The First and the Second Party shall be individually referred to as "Party", and collectively as "Parties".

Whereas First Party has represented itself as one of the leading Training Firms with expertise in Training students, corporates and assisting them with placements.

And Whereas the Second Party a college rendering their educational services to its students, from time to time requires Training and Placement at different levels and for different domains and based upon the representation of the Second Party, the First Party has agreed to engage it on following terms and conditions:

P. H. S.

K. S. N. H.

1. Definitions and Interpretation

a) The following words and terms used in this Agreement shall have the meanings as described to them wherever they appear:

i) **"Agreement"** means this Agreement and any Schedules or Annexure accompanying it.

ii) **"Effective date"** means 16th November 2021.

iii) **"Professional Fees"** means the sum(s) paid to First Party by the Second Party for services under this Agreement, more particularly described in Schedule I hereto.

iv) **"Services"** shall mean training procurement more specifically specified in Clause 3 rendered to the First Party by the Second party pursuant to this Agreement.

v) **Non-Disclosure Clause:** "Confidential Information" means any non-public information, whether or not related to the Purpose, that the Disclosing Party [i.e., the party disclosing the said information] may from time to time provide to the Receiving Party [i.e. the party receiving Confidential Information from the other party under this Agreement], in writing, through electronic transmission, through magnetic storage or other media, or through presentation or demonstration, and that Disclosing Party designates expressly as being confidential

b) In this Agreement:

i) Reference to any statute, statutory provision, rule or regulation shall be deemed to include any amendment or re-enactment of the same.

ii) Headings and sub-headings to the clauses and sub clauses of this Agreement are for ease of reference only, and do not have any interpretative effect.

2. Engagement

The second party hereby engages the First party for a period of three years on non-exclusive basis with effect from 16th November 2021, to provide the Services on the terms and conditions contained herein

P. H. S.

Kiran N.

3. Services to be rendered by the First Party

- a) The service to be provided by the first party herein shall include the following:
- i) Enhance employment opportunities by training students and counselling them towards the right career path.
 - ii) Organize various interactive sessions with the students to understand them better
 - iii) Conduct Offline training/ Online (In case of a Pandemic or Lockdown situation)
 - iv) Generate self-employment opportunities by upskilling the students.
 - v) Assist the students with the right Internships and Certifications.
 - vi) Arrange placement programs through College Drives for the trained students.

b) SCOPE OF THE MOU

- i) Both parties believe that close co-operation between the two would be a major benefit to the student community to enhance their skills and knowledge for Placement and higher education.
- ii) The First Party will give valuable inputs to the second party in teaching/ training methodology so that the students fit into the corporate scenario meaningfully.
- iii) The interaction between first party and Second party will give an insight into the latest developments /requirements of the corporate; The training and exposure provided to students through this association will build confidence and prepare the students to have a smooth transition from academic to working career.
- iv) The First Party will provide its Workshops, Guest seminars and Certificates to the enrolled students of the second party
- v) The First Party will assist and recommend the students of the second party on the emerging technologies in order to bridge the gap in skill and make them ready for corporate.
- vi) The First Party will extend the necessary support to deliver guest lecturers to the students of the second party on the technology trends and current job requirements.
- vii) The First Party will actively engage to help the delivery of the training and placement of students of the second party into internships and jobs.

c) CO-OPERATION

- i) Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The parties shall keep each other informed of potential opportunities and share all information that may be relevant to secure additional opportunities for one another either through soft/ hard copy.

P. H. F.

K. Ravi. N.

- ii) The co-operation between second party and First Party will facilitate effective utilization of the intellectual capabilities of the First Party providing significant inputs to them in developing suitable teaching/ training systems, keeping in mind the needs of the second party.

4. Conditions applicable to Second Party,

The Second Party shall take care of the following requirements under this Agreement:

- a) The Second Party shall furnish detailed schedule for the proposed training program(s) including the number of students, number of courses and their detailed description.
- b) The Second Party shall have the final authority on the training topics and number of hours as per its requirements and standards.
- c) The Second Party shall communicate to the First Party regarding the final Training Module(s), within 1 week from the start date of the program.
- d) The Second Party or his authorized representative or the First Party if specifically mandated by Second Party shall provide selected workers briefing to orient them on Second Party's rules and regulations and package of benefits, technical peculiarities of the demands of the work and its environment and other matters unique to their employment with the Second Party.

5. Remuneration

- a) As consideration for the entire Services rendered by the First Party, the Second Party shall pay to the First Party the Professional Fees calculated in the manner as specified in Schedule -I of this Agreement.
- b) The Professional Fees stated in this Agreement are exclusive of GST and shall be disbursed with the addition of GST.

The Second Party shall pay the Professional Fees to the First Party in Two Instalments, i.e **Fifty Percent (50%)** each –

- i. The First Payment shall be released once the training program is commenced.
 - ii. The Second Payment shall be released once the training program is completed with the certificate disbursed successfully.
- c) The First Party agrees to extend the training by 1 week (Maximum to be a month) for free in case of a request from the Second party or in case of a holiday or unplanned circumstance without any extra cost to the Second Party.
 - d) The First Party hereby expressly agrees that the Professional Fees fee specified in schedule 1 shall include any out-of-pocket expenses that may be incurred by the First Party in providing the services relating to the Training Program of Students under this

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Agreement. Consequently, Second Party shall not be liable to reimburse to the First Party for any nature of expenses incurred by the First Party in providing the said services under this Agreement unless otherwise agreed before starting the Training process for the specified Program(s).

6. Force Majeure

- a) The performance by either Party of its obligations under this Agreement shall be excused for a period that is reasonable under the circumstances, failure or delay caused by any force majeure reason, such as acts of God, riots, war, fire explosion, natural disasters, embargo or requisition.
- b) The Party wishing to be excused pursuant to this Section 7 shall notify the other Party in writing without delay on the intervention and on the cessation thereof.

7. Termination

- a) This Agreement shall remain valid for a period of 3 year from the effective date and shall be renewable as per mutual agreement, for such further periods as may be agreed upon between the Parties hereinabove mentioned.

However, this Agreement may be terminated:

- i) By either party, by giving the other party at least one (1) month advance written notice;
- ii) By the Second Party forthwith, if the First Party commits a breach of any of its obligations under this Agreement;
- iii) By either party forthwith, if the other party winds up its business, becomes insolvent, or becomes incapacitated from acting as the Training company.
- iv) The other Party is found by a court of competent jurisdiction to be guilty of any crime and is subject to a sentence of imprisonment or is found by a court of competent jurisdiction to be guilty of any fraudulent activity (whether or not such fraudulent activity results in imprisonment).
- v) The termination of this Agreement shall not affect any rights or obligations accrued prior to the date of such termination.

8. Confidentiality

The Parties shall not at any time during or after the term of this Agreement, divulge, or allow to be divulged, to any person, any Confidential Information (including, but not limited to, any information relating to the Personnel policies, Rules, regulations and bye laws of the Second Party, business or affairs of the Parties) unless the said information comes in public domain without breach by either Party or such information as may be required to divulge by any Party for the performance of its obligations in accordance with the terms of this Agreement. Further, the Parties shall not be prevented from disclosing Confidential Information if (i) such disclosure is in response to a valid order of a court or any other governmental body having jurisdiction over this Agreement or (ii) such disclosure is otherwise required by law, provided that in either event, the Receiving Party, to the extent possible, has first given prompt prior

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written notice to the Disclosing Party. The confidentiality obligations shall survive till the termination/expiry of this Agreement.

9. Notices

Any notice required or permitted to be served on either of the parties by the other shall:

- a) be in writing duly addressed to the address of the recipient shown below or to such other address as may have been notified to the sender and may be sent in person or by registered post, facsimile transmission or e-mail:

Contact details of the First Party.

Name: Kiran

Address: # 24, 3rd floor, Chinmaya Mission Hospital Rd, Indira Nagar II Stage, Bengaluru 560038

Mobile No: 9743117163

Mail Id: info@iotaworkshop.com

Contact details of the Second Party:

Name:

Address:

Mobile No:

Mail Id:

- b) be signed by an authorized representative of the sender;
- c) be in the English language;
- d) be deemed to be received by the addressee within 72 hours of posting or 24 hours if sent by facsimile transmission or e-mail to the correct facsimile number or e-mail address of the addressee with correct answerback or delivery receipt;
- e) unless the delivery or receipt of the notice is before 5 p.m. (local time) on a day on which business is generally carried on at the place to which notice is sent, it shall be deemed to have been duly served at the commencement of next working day; and
- f) Each party shall give notice to the other in case of any change in address or telephone numbers, facsimile numbers, e-mail address or similar contact details at the earliest possible opportunity and the same shall be deemed to have been validly communicated within the period herein above mentioned.

10. Further Assurances and No Obstruction of Purpose

Each Party agrees to execute and deliver all further instruments and documents and to perform all other acts that may be reasonably necessary or expedient to further the purposes of this Agreement. Each Party will not, directly or indirectly, permit or condone any action or engage

P. H. H.

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in any omission or inaction that might cause any undertaking or covenant, or any representation or warranty not to be satisfied or fulfilled, including action or inaction that might cause any undertaking, covenant, representation or warranty not to be true, correct and accurate during the term of or the term required under this Agreement.

11. Miscellaneous provisions

- a) This Agreement sets out the entire agreement and understanding between the parties and supersedes and cancels any prior oral or written agreement, representation, understanding, arrangement, communication or expression of intent relating to the subject matter of this Agreement.
- b) No changes, alterations or modification hereto shall be effective unless in writing and signed by both parties hereto.
- c) No Party shall make or publish any announcement or press release concerning or connected with this Agreement, without the prior written consent of the other Parties, unless otherwise required by law.
- d) If any provision of this Agreement should be or become entirely or partly invalid or unenforceable, such invalidity or unenforceability shall not affect the validity and/or enforceability of any other provision of this Agreement. The invalid or unenforceable provision shall be regarded as replaced by such valid and enforceable provision that as closely as possible reflects the economic purpose that the Parties had pursued with the invalid or unenforceable provision.

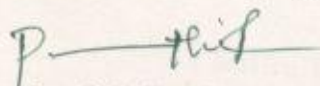
IN WITNESS WHEREOF the parties hereto have subscribed their respective hands hereto on the day and year hereinabove first mentioned.

For and on Behalf of the First Party.
Institute Of Talent Acquisition
Authorised Signatory

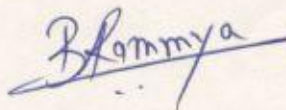

Name: Kiran
Title: CEO and Founder

For. INSTITUTE OF TALENT ACQUISITION

Director


For and on behalf of the Second Party
VET First Grade College
Authorised Signatory
Principal

V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore - 560 078
Name:
Title:





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INDIA NON JUDICIAL

Government of Karnataka

Rs. 100

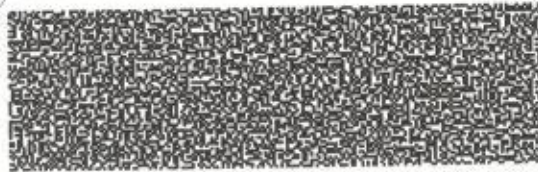
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Description of Document : Article 12 Bond
Description : MOU
Consideration Price (Rs.) : 0
 (Zero)
First Party : CELESTIAL V SOLUTIONS
Second Party : VET FIRST GRADE COLLEGE
Stamp Duty Paid By : CELESTIAL V SOLUTIONS
Stamp Duty Amount(Rs.) : 100
 (One Hundred only)

सत्यमेव जयते

for Sree Charan Soubhagha Co-operative Bank Ltd

Authorized Signatory



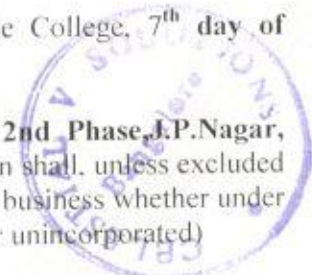
Please write or type below this line

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made at VET First Grade College, 7th day of February 2020.

BETWEEN

VET First Grade College, having its office at #18, 14th Main, 2nd Phase, J.P.Nagar, Bangalore-560078 (hereinafter referred to as "VET" which expression shall, unless excluded by or repugnant to the context, be deemed to include its successors in business whether under the same name or any other style or name and whether incorporated or unincorporated)



AND

Celestial V Solutions, having its registered office at #52-53, Anam Plaza, 8th F Main, 3rd Block, Jayanagar, Bangalore-560041

VET and **Celestial V Solutions** are hereinafter collectively referred to as "Parties" and individually a "Party" (which expression unless repugnant to the context shall mean and include their successors, and permitted assigns as the case may be).

WHERE AS

1. **VET and Celestial V Solutions** have agreed to explore and build relationship in the areas of IT Training and Education.
2. **Celestial V Solutions** is a training partner associated with various corporate for providing **IPR(Intellectual Property Rights)** training to the students as part of their project activity.

Now, **THEREFORE IT IS HEREBY AGREED BY AND AMONGST THE PARTIES AS UNDER:-**

1. The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to in particular providing, **Python Programming using Machine Learning Course** to the students of the college for 40 Hrs.
2. **Roles & Responsibilities of the V.E T First Grade College:**
 - a) The College shall be responsible to nominate one person with adequate accountability and responsibility to coordinate the engagement. The person so appointed would act as the single point of contact (SPOC) for the proposed initiative.
 - b) The college shall share the details of the students like name, email-ID, Contact details who are willing to undergo the aforesaid skill enhancement initiative through Project development with Celestial V Solutions in the college Letterhead.
 - c) To encourage the Students to register for the Program by informing them about the benefits of the program
 - d) To provide all the support services and facilities to Celestial V Solutions during the conduct of the said Training Program.
3. **Rules & Responsibilities of Celestial V Solutions**
 - a) Materials required will be provided in time
 - b) Modules training will be mapped with today's Industrial requirements.
 - c) Contents of the training in enclosed in **Annexure-I**
4. **Other Terms & Condition:**

Following are the other terms and conditions of MOU



- a) The students enrolled should complete the training as scheduled.
- b) Program Coordinator to be appointed college.

5. Certification:

Certificates shall be awarded by DHS Informatics which is Training and Division of Celestial V Solutions to the students on successful completion of the training and Internship clearing of the assessment held post completion of the training program.

IN WITNESS WHEREOF, the parties here to have duly executed this agreement as on the day month and year first here in above written

For – VET First Grade College


(Authorized Signatory)

VET FIRST GRADE COLLEGE

Name: Dr. R. Parvathi
Designation : Director Academic & Principal


Place: Bengaluru

Date: 07/02/2020

Stamp:



For – Celestial V Solutions


(Authorized Signatory)

Name: G. SaravanaRajan
Designation: CEO

Place: Bengaluru

Date: 07/02/2020

Stamp:



THANKIG YOU, WE LOOK FOR ASSOCIATING WITH CELESTIAL V SOLUIONS



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Certificate No. : IN-KA74670840335921T
Certificate Issued Date : 13-Aug-2021 11:45 AM
Account Reference : NONACC (FI)/ kaksfcl08/ PADMANABHA NAGAR/ KA-BA
Unique Doc. Reference : SUBIN-KAKAKSFCL0811204177070956T
Purchased by : PURNATVAM LEARNING SOLUTIONS PRIVATE LIMITED
Description of Document : Article 12 Bond
Description : BUSINESS AGREEMENT
Consideration Price (Rs.) : 0
(Zero)
First Party : VET FIRST GRADE COLLEGE
Second Party : PURNATVAM LEARNING SOLUTIONS PRIVATE LIMITED
Stamp Duty Paid By : PURNATVAM LEARNING SOLUTIONS PRIVATE LIMITED
Stamp Duty Amount(Rs.) : 100
(One Hundred only)



Please write or type below this line

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

VET First Grade College

&

SkillingIndia (Purnatvam Learning Solutions Pvt. Ltd.),

FOR

**SKILL DEVELOPMENT, PERSONAL SKILLS TRAININGS,
PLACEMENT, R&D SERVICES AND RELATED SERVICES**



GOVERNMENT OF KARNATAKA

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on the 16th day of March 2021 Two Thousand and Twenty One, by and between

VET First Grade College, an Institution located at 18, 14th Main Rd, Jeewan Griha Colony, 2nd Phase, J.P. Nagar, Bengaluru, Karnataka 560078, represented herein by its Principal & Academic Director, Dr. R Parvathi, (hereinafter referred as '**First Party**', or "**Institution**", or "**VET FGC**"), which expression, unless excluded by or repugnant to the subject or context shall include its successors-in-office, administrators and assigns).

AND

PURNATVAM LEARNING SOLUTIONS PVT. LTD., a company having registered office at YSR Mansion, Site No. 12, 4th Floor, Ambalipura, Bellandur, L/m Opp to Total Mall, Sarjapura Road Bangalore 560102, and represented herein by its Director, **Manish Chowdhary** (hereinafter referred to as "**Second Party**" or "**Skilling India**", which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named VET First Grade College and is accredited by NAAC with B+ Grade (2.69 CGPA) and recognized by UGC and is included under 2(f) in 2012 and 12(B) in 2016.
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Development, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) Skilling India is engaged in Skill Development, Education and R&D Services in the fields of Educational Services pertaining to employability, domain skills, personal success skills, organizational success skills, specialized skills, and related fields
- F) Skilling India is a company having registered office at YSR Mansion, Site No. 12, 4th Floor, Ambalipura, Bellandur, L/m Opp to Total Mall, Sarjapura Road Bangalore 560102. CIN: U80903KA2020PTC131589 and is a part of Purnatvam group of companies.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

First Party



Second Party



- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 Institution and SkillingIndia co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of each Party providing significant inputs to the other Party in developing suitable teaching / training systems, keeping in mind the needs of the industry.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** SkillingIndia will give valuable inputs to the Institution in teaching / training methodology and suitably assist in customizing the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **YourSkillDost – a continuous learning program:** SkillingIndia will enable YourSkillDost for all the students of the Institution so that the students can learn continuously right from first year. Terms for the same shall be mutually agreed.
- 2.4 **Industrial Training & Visits:** Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; SkillingIndia to permit the Faculty and Students of the Institution to visit its group and partner companies and also involve in Industrial Training Programs for the Institution at mutually convenient time. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. SkillingIndia will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners from the Institution enrolled in the programs of SkillingIndia.
- 2.5 **Research and Development:** Both Parties shall endeavour to carry out the joint research activities in the field of Skill Development, and other areas as may be decided mutually from time to time
- 2.6 **Skill Development Programs:** SkillingIndia shall be the preferred training provider for

FirstParty

Mamth
SecondParty



the students of Institution on the emerging technologies, domain skills, personal success skills, organizational success skills and any other required skills in order to bridge the skill gap and make them industry ready as per terms to be mutually agreed.

- 2.7 **Scheduled Online Programs of SkillingIndia:** Institution shall disseminate information to students about online training programs as may be scheduled by the SkillingIndia. If a program is being run online by SkillingIndia that was primarily designed/scheduled for the Institution, SkillingIndia shall also be permitted to open the same to students of other colleges so that the cost per student can be kept low.
- 2.8 **Special Offers to students:**As a special gesture from SkillingIndia, students and alumni of the Institution shall be eligible to receive a 10% discount on all open online programs of SkillingIndia as made available on its Learning Management System.
- 2.9 **Guest Lectures:** SkillingIndia to extend the necessary support to deliver guest lectures to the students of the Institution on the technology trends and in house requirements as per terms that may be mutually decided.
- 2.10 **Faculty Development Programs:** SkillingIndia to train the Faculty members of Institution in Faculty Development Programs as per terms that may be mutually decided.
- 2.11 **Placement of Trained Students:** SkillingIndia will actively engage to help the delivery of the training and placement of students of the Institution that have enrolled in job oriented programs of SkillingIndia, into internships and/or jobs.
- 2.12 **Internship Opportunities for Students:** SkillingIndia periodically creates both part-time and full-time internship and project opportunities for students with itself or with selected partner organizations in various roles like sales and marketing, market research, accounting and finance, digital marketing, content creation, graphic designing, human resources, etc. Such opportunities may or may not carry a stipend. Institution will facilitate dissemination of information to students, and timely application by students.
- 2.13 **Availability of Infrastructure for Training and Certification:** Institution will make available its infrastructure for the conduct of training programs and certification exams conducted by SkillingIndia without any additional cost to SkillingIndia. It shall also facilitate communication to students about the availability of any programs, and facilitate seminars, training time slots at mutually agreed times, registration of students and timely fee collection.
- 2.14 **SkillingLab at the Institution:** SkillingIndia and Institution shall discuss viability of creating a SkillingLab at the premises of the Institution that may be used for various trainings and other such purposes.
- 2.15 **Peakmind Services at the Institution:** SkillingIndia partner organization Peakmind offers various 1:1 counselling/coaching services, workshops on and emotional empowerment programs to students and faculty. Institution shall facilitate availability of such programs to students.
- 2.16 **Hosting Digital Learning Content:** SkillingIndia shall coordinate with the Institution to host digital learning content for students and faculty and create login access

FirstParty

SecondParty



credentials for all bonafide students on its Learning Management System. Such content may be kept private such that the access is provided only to the students of the Institute. Students will be able to access from their SkillingIndia mobile app or through the web browser. Similarly if the Institute is conducting open lessons for community members, SkillingIndia shall allow usage of its Learning Platform at mutually agreed terms.

- 2.17 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.18 There is no financial commitment on the part of the Institution to enter into this MoU. Financial considerations as applicable will be explicitly agreed upon between the Parties for each activity or Program.
- 2.19 Either Party may publish information about the signing or existence of this MoU on their website, social media, print media, in-house magazines, marketing brochures or other marketing media, etc. to spread awareness among the target students, faculty and parents. Parties permit the use of their name, logo and program names for such communication, and explicitly prohibit usage of each other's logo for purposes not envisaged in this MoU.
- 2.20 A SkillingIndia Graduation Day event may be planned for distributing certificates to students that successfully complete a program, and for felicitating the top performers.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4: OTHER TERMS

- 4.1 This Agreement will be valid for tenure of 1 year, and will auto-renew for successive one-year terms unless it is expressly terminated by either Party on mutually agreed terms.
- 4.3 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.
- 4.2 Each Party is responsible for its own compliances with relevant laws.
- 4.3 If any provisions of this MoU shall be held by a court of competent jurisdiction to be

FirstParty

Handwritten signature of the Second Party in black ink.



illegal or invalid, the remaining provisions shall remain in full force and effect.

This MoU shall be construed and controlled by the laws of the India and the Courts at Bangalore shall have the exclusive jurisdiction the adjudicate upon any matter arising from the present MoU. Any divergence or difference derived from the interpretation or application of the MoU may also be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at Bangalore.

AGREED:

For VET First Grade College

For PURNATVAM LEARNING SOLUTIONS PVT.
LTD.,





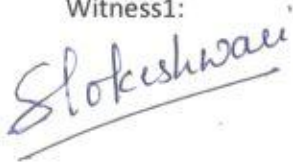
Principal
V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore - 560 076

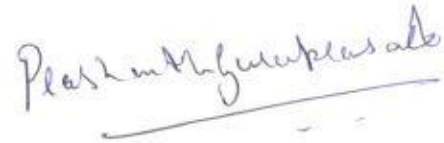
Director



Witness1:

Witness2:







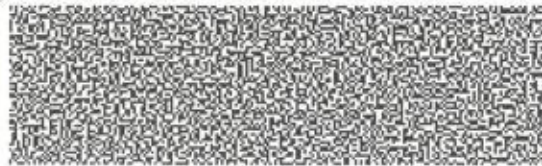
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Description of Document : Article 12 Bond
Description : MOU
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First Party : VET FIRST GRADE COLLEGE
Second Party : VET BVL POLYTECHNIC
Stamp Duty Paid By : VET FIRST GRADE COLLEGE
Stamp Duty Amount(Rs.) : 100
(One Hundred only)



Memorandum of Understanding

VET First Grade College, Bangalore
And
VET BVL Polytechnic, Bangalore

This Memorandum Of Understanding is made & executed by and between "VET First Grade College" offering Under Graduation and Post-Graduation Courses, J P Nagar Bangalore and represented by the Head of the Institution (here after referred as First Party) and

And "VET BVL Polytechnic, Bangalore" serving in the field of education and specialized in Technical and Non-Technical areas of Education represented by the Head of the Institution (here after referred as Second Party)

The MOU is intended to recognize the general basis for a cooperative and a collaborative working relationship between the two parties. The purpose of MOU is to ensure optimum Utilization of available resources in VET First Grade College, Bangalore And VET BVL Polytechnic, Bangalore and mutual intentions to jointly work on projects required for industries and institution needs, with learned faculty of good industrial experience and promising students, jointly agree to exchange their expertise for mutual benefit and growth, on the areas specified below

We shall extend the use of the following Resources and Facilities and collaborators:

- Academic Resources
- Infrastructure Facilities
- Sports Facilities
- Teaching -Learning Aids
- Resource Centre Facilities
- Placement Assistance
- Library Resources
- Lab Resources.
- IT Resources
- Human Resources
- Collaboration to conduct Events /programmes.

The Common purpose of the letter of understanding is to enhance knowledge pool and augment the Existing resources for the benefit of the stake holders of the institutions. This letter of understanding is signed on Seventh day of April 2021 for the period of two years. MOU is applied from 7th April 2021 to 6th April 2023.

AGREED:

For VET FIRST GRADE COLLEGE

For VET BVL POLYTECHNIC.


.....
Authorized Signatory
Principal
VET FIRST GRADE COLLEGE
J.P. Nagar, Bangalore - 560 078
Witness
R. S. S. S.

.....
Authorized Signatory
Principal
VET BVL POLYTECHNIC
U Ph, J.P. Nagar, Bangalore. 77



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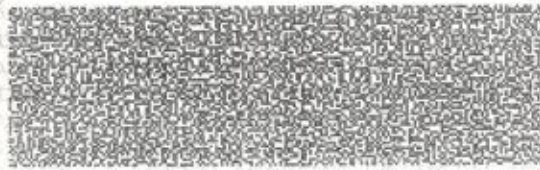
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Government of Karnataka

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 (Zero)
 First Party : EDGTAL ACADEMY LLP
 Second Party : V E T FIRST GRADE COLLEGE
 Stamp Duty Paid By : V E T FIRST GRADE COLLEGE
 Stamp Duty Amount(Rs.) : 20
 (Twenty only)
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MEMORANDUM OF UNDERSTANDING (MoU)

This Memorandum of Understanding is made & executed on this day of 20-02-2021 between EDGtal Academy represented by its Chief Managing Director Mr Vishwanath Y A herein after referred to as the "EDGtal" which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc. of the one part.

And “**Vasavi Education Trust, Bangalore**” 560078 represented by its Director Shri Parvathi, herein after referred to as the “**VET**” which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc. of the other part.

Objective: VET is a working towards the aim of increasing the placement ratio of their students. Hence VET is in need of a partner company who can provide vocational training to their students and take a responsibility of placing them. With respect to this objective VET and **EDGtal Academy** had multiple discussions. The Objective of this MOU is to lay down guidelines to execute “**Vocational Training & Placement Process between DSU and EDGtal** based on the previous discussions and understandings drawn.

General Terms of MOU:

1. Participating Campus: All graduation students from VET college Campus

2. Training Programs:

EDGtal Academy is a pioneer in Vocational Training & Placement Programs. We have innovative training methodologies which are proved successful. We will also be developing and experimenting new training processes according to the dynamics of education industry to develop industry ready professionals. Students of Vasavi Education Trust and any other campuses of it can avail these training programs. **EDGtal Academy & VET** has decided to conduct below training model.

Ø Free Govt Funded Training Programs

We are associated with Central Govt’s vocational training schemes of **Pradana Mantri Kaushalya Vikasa Yojana (PMKVY)** and **Karnataka Govt’s vocational training department like Karnataka Skill Development Corporation (KSDC)** and also some of the NGOs. We choose courses from these schemes and provide Free Training to students in stipulated Training Centres as well as our training institute. We provide placement support for students under these courses as well.

Modality: Students shall choose from among the listed programs based on their interest level and preference. After the Registration process is complete, Broad Training plan along with the day wise schedule is submitted to the College, a week prior to the commencement of the Training.

3. Structure of Training Schedule

a) **Training Module:** EDGtal will design training modules for students of VET upon mutual consultation with the placement division, keeping in mind the availability of jobs in those respective areas.

b) **Eligibility:** All graduates and pursuing graduation students are eligible for the training program.

4. Training Content and Delivery

a. Contents of different Training modules are submitted in advance, discussed, finalized and approved by the VET.

b. Once the training modules are finalized and approved, the EDGtal will stick to the same and scrupulously deliver it to the Students. Only minor modifications could be effected.

5. Infrastructure

a. Infrastructure needed to deliver the training and placement services shall be provided by VET in case the training happening at campuses of VET.

b. VET can provide space to set up a dedicated training space in campuses so that EDGtal can promote the training programs effectively and contribute for the increase in placement ratio.

c. If training happens at EDGtal Academy training institute, then its responsibility of EDGtal to have necessary infrastructure.

6. SPOC and Trainer Deployment:

a. EDGtal will deploy either in-house trainer or freelance trainer based on the need.

b. Training Head: MAHESH B B, +918892062682, manager@aptechcourses.com.

c. in case of any changed Training Head will coordinate.

Value-add Services Once the Core Training is completed, Placement Team of the EDGtal Academy shall endeavour to organise Placement drives for the eligible candidates as per the criteria laid down by respective companies. Mock Sessions will be conducted by technical team of EDGtal, in order to prepare students for Technical interview. EDGtal shall also conduct sessions on Aptitude Preparation and Soft Skills to help students perform better in Companys' selection process.

7. Hiring Terms: VET shall not hire the employees of EDGtal, whether permanent /contract / consultant /freelancer and shall not have any direct or indirect association with them.

8. Training Fee / Commercials: Commercials of all trainings will be decided mutually by EDGtal & VET for each training separately based on the kind of training model going to be executed. Cost and release of payment and any other terms related to finance are subject to the training model. Both the parties should maintain transparency in operations and set process to monitor the same.

Program wise commercials should be communicated and approved over the email communication.

9. Mode of Payment (if any): Payment may be made by way of Cheque / DD / Bank Transfer

a) Bank Account Details for NEFT or RTGS:

Bank name: CANARA BANK,

IFSC Code: CNRB0004028

Account Number: 4028201000019

Account Type: Current Account

Account Name: EDGTAL ACADEMY LLP

b) DD/Cheque to be issued in favour of "EDGtal Academy LLP".

10. Tax Terms:

a. Applicable rate of GST for Training services is 18% and VET shall pay the same

b. TDS will be applicable on all the payment done by VET, and TDS statement to be provided to EDGtal, accordingly.

11. Confidentiality:

Each party agrees that it shall not, at any time, disclose any information in relation to these activities or the affairs of business or method of carrying on the business of the other without consent of both parties.

12. Exclusivity and Long Term Association: EDGtal Academy expects exclusivity of this partnership with EDGtal Academy and have long term relationship to support each other business.

13. Communications: All notice, demands and other communication under this agreement in connection herewith shall be written in English language and shall be sent to the last known address or email of the concerned party. Any notice shall be effective from the date on which it reaches the other party.

14. Exit terms: If either of the parties wish to exit the agreement, then all existing, running training schedule shall be completed by the EDGtal and any additional training fee remaining, shall be released by the VET till the date of termination of agreement.

15. Clarification: Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual understanding by the parties to the Agreement and resolved amicably.

For VET Bangalore



Name: Parvathi

Principal

V.E.T. HIGHER GRADE COLLEGE

J.P. Nagar, Bangalore - 560 078

For EDGtal Campus Connect

For EDGtal Academy LLP
Digital Era Courses



Name: Vishwanath Y.A.
Director

Designation: Chief Managing Director

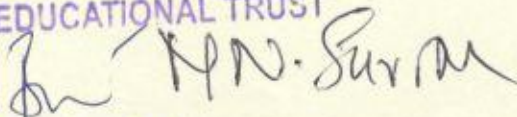
1. The **VET First Grade College** will be the **First Party** represented by its President Sri B R Viswanath Setty and the Hon. Secretary Sri Manandi N Suresh and the **Primax Educational Trust** will be the **Second Party**, represented by its Chairman, Prof. T. Rajeswari and Treasurer Dr.K.V.Ramanathan.
2. The Second Party is interested in utilizing the infrastructure/class rooms of the First party for conducting Post-Graduation courses viz PG Diploma in Business Administration & PG Diploma in E-Commerce (Affiliated to Bengaluru Central University).
3. The First Party is already having Post Graduation courses affiliated to the Bengaluru Central University (BCU). The Second Party who are experts in conducting Post Graduate courses/Diploma have requested the First Party to partner with them. The Second Party will take charge of the entire academic support for the existing and future admitting students to VET First Grade College.
4. The First Party has earmarked two class rooms and one staff room exclusive for the purpose.
5. The Second Party has to appoint staff, admit the students as per the BCU norms, provide the students' documents required by the University and conduct the classes and other academic activities as required by the BCU.
6. The Second Party will be responsible to appoint the required staff and pay the salaries alongwith other perquisites like Provident Fund, E S I etc as per the applicable laws.
7. The Second Party has to get the students' admissions as per BCU norms.
8. The Second party has to submit the Calendar of Events to the First Party in the beginning of the Academic Year. This can be changed mutually for the benefit of the students.
9. The Second Party has to collect annual fee of Rs.15000/- per student and pay to the First Party, which will be increased by 10% every year. The annual fee is payable before 25th September each year.
10. The First Party assures to get the affiliation for the said courses from the Bangalore Central University.
11. The First Party will get the renewal of affiliation from BCU annually. In case of disaffiliation or discontinuation by the BCU, the First Party will

not be responsible. But the Second party will co-operate for such action by BCU and complete the course.

12. After completion of the existing courses during the year, if courses are stopped, the Second Party can suggest alternative course which will be mutually beneficial to the First Party and the students.
13. It is agreed between the First and Second Party that the above arrangement is for a period of five years certain and thereafter it can be renewed with mutual consent as per BCU norms.
14. The admitted students will be the students of VET First Grade College and are bound by the rules and regulations applicable to the students of the college and BCU as per the UGC norms.
15. The students will be eligible to avail scholarship as per Government and University norms by providing required documents in time failing which they will not be eligible for any kind of scholarship.
16. The Second Party will communicate to the students regarding the payment of Examination Fee payable to the BCU from time to time and collect and pay to the First Party on behalf of the students.
17. The First Party will pay all statutory and other taxes applicable from time to time.
18. The Second Party will be responsible for the safety of the staff including payment of their salaries and the students' safety during the conduct of classes and has to abide by the norms of BCU and UGC.
19. The First and Second party will have the liberty to terminate the arrangement by giving a year's notice in writing mutually. The notice period is applicable only for the following academic year.
20. In case of termination, the Second party will have the responsibility to complete the Post Graduation course at VET of the entire batch admitted during the year and to get the graduation certificates of the students.
21. In case of mutual termination of the agreement, the second party has responsibilities to collect and clear the dues of the students and the staff salary and other perquisites payable to them.
22. This arrangement is for conducting above agreed courses only. In case the Second Party intends to conduct any other subjects, it can be started only on the confirmation from the First Party.

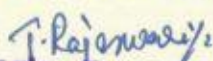
23. In the above arrangement, the Second Party's role is only of academics and teaching and has no rights over the premises.
24. The Second Party will follow the approved holidays and allow only the approved and eligible holidays to the faculty without hindering the classes.
25. Confidentiality: Neither party during the term of this Agreement shall, without the prior consent of the other party, disclose to third parties any confidential information, as well as information regarding the interests of the other Party, which became known due to the performance of this agreement, or use the information for purposes not agreed upon writing by the other party,
26. Modifications and amendments: The parties by mutual agreement may make amendment and/or rectification to this Agreement. The changes that are made in writing to this Agreement and duly signed by both the parties constitute an integral part of this Agreement. Terms of this Agreement, either directly or indirectly, shall not give rights to the parties of any other obligations that are not explicitly specified in this Agreement.
27. Copy Rights and IP rights: Any training documents including training material, brochures, datasheets and other documents belonging to either of the parties involved cannot be duplicated/copied without prior approvals. Each party shall respect the other's Intellectual Property(IP) and shall not use any trade name, trade mark, symbol or designation belonging to the other 'without prior approval'. Neither party shall acquire any right in the other party's Intellectual Property pertaining to any information disclosed by the party pursuant to this MOU and any Intellectual Property so disclosed shall be owned, controlled and remain vested in the party disclosing Intellectual property. Neither party shall hold out as an agent or representative of the other or create any liability for the other. The Parties shall indemnify the other for breach of this clause.
28. Force-majeure: Neither party shall be held responsible for any eventual inability to provide facilities due to force-majeure or due to circumstances beyond their control.

VASAVI EDUCATIONAL TRUST



President / Hon. Secretary /

For Primax Educational Trust


Managing Trustee / Chairman

29. Dispute and Arbitration: Where the above articles of understanding are silent or for special cases of deviation from these articles, the mutually agreed upon decision between the parties to this MOU will be final. However, in case of any dispute relating to or arising out of this MOU shall be resolved amicably by mutual consultations. If such resolution is not possible, then, the unresolved dispute or difference for more than 2 months shall be referred to the arbitration of sole arbitrator to be mutually appointed by bi-party stake holders at Bangalore. The Arbitration Act of 1940(10 of 1940) and Rules framed thereunder, as amended from time to time, shall be applicable to such arbitration proceedings under this clause, The venue of all arbitration proceedings shall be Bangalore.

In witness, whereof both the parties have put their hands to this indenture of Memorandum of Understanding in the presence of the following witnesses.

On behalf of Vasavi Educational Trust



[Handwritten Signature]

President

[Handwritten Signature]

Hon. Secretary

On behalf of Primax Educational Trust

[Handwritten Signature]

Chairman

[Handwritten Signature]

Treasurer



Place : Bangalore

Date : 18th December 2019



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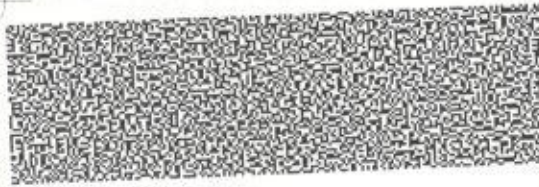
Government of Karnataka

Rs. 100

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Certificate No.
 Certificate Issued Date
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 Description of Document
 Property Description
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 First Party
 Second Party
 Stamp Duty Paid By
 Stamp Duty Amount(Rs.)

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 : NONACC (BK)/ kaapxbk09/ J P NAGAR/ KA-BN
 : SUBIN-KAKAAPXBK0992678040518039R
 : VET FIRST GRADE COLLEGE
 : Article 5(J) Agreement (In any other cases)
 : M O U
 : 0
 : (Zero)
 : VET FIRST GRADE COLLEGE
 : EMPOVER HR SOLUTIONS PVT LTD
 : VET FIRST GRADE COLLEGE
 : 100
 : (One Hundred only)



Please write or type below this line

MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding ("MOU") is executed on this the 20 day of June – 2019
BY AND BETWEEN

V.E.T. FIRST GRADE COLLEGE, #18, 14th Main, 2nd Phase J.P. Nagar, Bengaluru – 560078,
 Karnataka State India (hereinafter named party 1)

AND
EMPOVER HR SOLUTIONS Pvt. Ltd., situated at Subasri Nivas, 13 & 14 R R Meadows
 Apartment Road, Uttarahalli, Bangalore 560061, Karnataka, India (hereinafter named party 2)

Party 1 represented by VET FIRST GRADE COLLEGE, in the capacity of **Principal & Academic Director Dr. R. Parvathi, 080-26586808**

Party 2 is represented by **Dr .S. Chandrasekar**, in the capacity of **Managing Director 9844511954**

The two parties mutually agree upon and place on record their signature on this document with their full conscious understanding and acceptance in the matters mentioned as below:

Party 1 shall support and collaboration to party 2 in matters pertaining and related to:

1. Provide support by specifying the requirements identified and communicate the same to the party 2
2. Offer party 2 to deliver custom management programs at cost mutually agreed upon between both the parties.
3. Offer State of Art infrastructure such as conference hall, board room, computer lab, class room facilities, wi-fi and enough space for the professional use at no cost to party 2

Party 2 shall provide support and collaboration to party 1 to matters pertaining and related to:

1. Participate in the academic/non-Academic Curriculum development by participating in the board of studies (where Applicable)
2. To collaborate in the overall development of the students by providing inputs through Special Lecture, Training Programs and Workshops as in Annexure 1 attached to this MoU to enhance the employability skills of the students
3. Collaborate on initiatives for betterment of the management and commerce students

Further (a) Both parties mutually decide scope of initiatives and reserve the rights to not take up a specific initiative and (b) in case any initiative has more than reasonable cost-implications, will mutually decide way forward. Based on this MoU, both parties agree to collaborate and support on the above matters until at least one of the parties feel that the expectations aren't met and intimated via e-mail or a letter to the either party's notice.

Effective Date & Signature

This MOU shall be effective upon the Signature of the authorized official of the Parties. It shall be in force from 20th June – 2019 to 20th – June 2024

Signatures and Date



Dr. R. Parvathi
VET First Grade College
Principal & Academic Director

Principal

V.E.T. FIRST GRADE COLLEGE

J.P. Nagar, Bangalore - 560 078

This Memorandum of Understanding is signed in the presence of

1. Name: *Bhramya*
Address:



Dr. S.Chandrasekar
Empover HR Solutions Pvt. Ltd
Managing Director

2. Name:
Address: