



V.E.T. FIRST GRADE COLLEGE

(Permanently Affiliated to Bangalore University, Listed U/s 2(f) & 12(B) of UGC Act)
NAAC accredited with 'B' Grade
#18, 14th Main, 2nd phase J.P. Nagar, Bangalore - 560078

From the Management desk

1. Vasavi Educational Trust came into existence under the dynamic leadership of Sri. B .V. Rathnaiah Setty, The Founder President of the trust in the year 1979. His visionary, innovative and progressive ideals motivated like-minded people from various fields to join hands with him to put forward to provide quality education. The goal of VET is to provide quality education and enrichment of our cultural heritage, to the students from all walks of life.
2. The activities of the Trust began in late 70's by starting VET Nursery and Primary School at Visveswarapuram with just 8 students is enshrined in the Trust's success story of the last three decades. Over the years, the Trust has achieved considerable growth by establishing Nursery, Primary, and High School, PU College, Polytechnic and First Grade College at J P Nagar and a full fledged school up to 10 standard at Visveswarapuram. Thus a child joining VET Institutions at the age of 3 years can now aspire to come out as post graduate or a Diploma holder with full confidence and preparedness to face the challenges of life, ready for employment.

Principal's Desk

V.E.T. First Grade College Started in 1996 believes in identifying the urge of learners emphasises the role of education by promoting values and attitudes of responsible citizen and in nurturing creative and emotional development towards the society through theoretical and practical knowledge. It gives equal importance to overall development of the students through curricular, co- curricular and extra- curricular activities. Students are monitored and assessed to achieve quality education and knowledge.

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC

Part – A

1. Details of the Institution

1.1 Name of the Institution

VET FIRST GRADE COLLEGE

1.2 Address Line 1

18, 14TH MAIN

Address Line 2

J P NAGAR 2ND PHASE

City/Town

BANGALORE

State

KARNATAKA

Pin Code

560078

Institution e-mail address

vetfgc@rediffmail.com

Contact Nos.

080-26586808

Name of the Head of the Institution:

DR. R. PARVATHI

Tel. No. with STD Code:

080-26586808

Mobile:

9844232545

Name of the IQAC Co-ordinator:

SHILPA.R

Mobile:

9880797681

IQAC e-mail address:

vetiqac@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

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1.4 NAAC Executive Committee No. & Date:

EC/66/A&A/003

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

www.vetinst.org

Web-link of the AQAR:

<http://vetinst.org/vet-fgc/Mandatory-IQAC.php>

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	'B'	2.72	2014	5 years
2	2 nd Cycle				

3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

17/12/2010

1.8 AQAR for the year (for example 2010-11)

2017-18

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

AQAR 2014-15 submitted on 27/05/2015 (DD/MM/YYYY)

AQAR 2015-16 submitted on 05/07/2016 (DD/MM/YYYY)

AQAR 2016-17 submitted on 25/05/2017 (DD/MM/YYYY)

AQAR 2017-18 submitted on 05/06/2018 (DD/MM/YYYY)

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.12 Name of the Affiliating University (for the Colleges)

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (Specify)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

V.E.T. First Grade College - AQAR 2017 -18

2.2 No. of Administrative/Technical staff

2.3 No. of students

06

2.4 No. of Management representatives

01

2.5 No. of Alumni

02

2.6 No. of any other stakeholder and
Community representatives

01

2.7 No. of Employers/ Industrialists

01

2.8 No. of other External Experts

01

2.9 Total No. of members

21

2.10 No. of IQAC meetings held

02

2.11 No. of meetings with various stakeholders:

No

02

Faculty

02

Non-Teaching Staff

01

Students

01

Alumni

01

Others

-

2.12 Has IQAC received any funding from UGC during the year?

Yes

No

If yes, mention the amount

-

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.

-

International

-

National

-

State

-

Institution Level

01

(ii) Themes

"New Accreditation Guidelines of NAAC"

2.14 Significant Activities and contributions made by IQAC

- In view with progression, faculties are always encouraged to publish in various publications this year along with publication faculties have presented many paper presentation in various forums and published in ISSN & ISBN books also
- MOU with NICT, Ascent Pvt. Ltd, FKCCI has been continued with addition of MOU with Dream zone & Inner circle, BOSCH.
- Faculties were motivated to release video lectures on important topics for a minute as E-content which is uploaded in our website, an initiative taken this year in academic interest.
- Faculties of VET First Grade College have been initiated to train & develop academically weaker section of students indentified by BOSCH, who were later placed in various companies after undergoing training in various topics like personal grooming.
- Campus selection & placements were also included this year too with an emphasis on more career oriented subjects, seminars & workshops every year talks, seminars, workshops on various social issues are conducted for the benefit of students whose overall development is one of the main interest of IQAC.
- Eminent personalities were called to talk on subjects for which student exchange program was conducted.
- Students were encouraged to give paper presentation at National & International Level separate forums conducted by various colleges.
- All senior faculties represented themselves in BOE, BOS of Bangalore University & also in autonomous college or University.
- Bone marrow camp was conducted to create awareness amongst youngsters regarding this issue for which eminent doctors spoke about this prevalent topic and encouraged students to register themselves for this cause which they did whole heartedly, as a regular feature blood donation camp & eye camp was also conducted.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
To improve quality of Teaching	<ul style="list-style-type: none"> • Commerce Forum “Vanijya Milana” has been initiated for students which college is activity based where students learn their Business Quiz, College based on themes, treasure hunt, product launch & Paper Presentation. • Industry visits were conducted • E content was developed and uploaded in website. • Students were sent for industries for internship.
To improve the quality of career guidance cell	<ul style="list-style-type: none"> • Students are often exposed to various programs which are career oriented with due emphasis on group discussion, how to face an interviews, coaching for competitive Examinations etc, • E-cell is formed in the campus an initiative supported by PM YUVA where interested students will be trained to become an entrepreneur, where & whom to approach & initiate to start-ups.
To counsel students pertaining to health issues	<ul style="list-style-type: none"> • Counsellors for student counselling are invited as we have counselling cell apart from grievance cell where senior faculties are members which is chaired by Principal student who are weak minded or those who have any physical, mental disability issues are addressed which is kept confidential at the request of parents.
To identify slow learners	<ul style="list-style-type: none"> • In unit test students are monitored after identifying they are given due importance to improvise them by making them write 3 years question papers to be solved
To increase the ICT facility	<ul style="list-style-type: none"> • 4 computers are added in library along with internet facility so that student can utilise the e-resources facility. • As Teachers have access to internet in their departments an additional benefit of accessing wifi was extended to faculty members
Accommodation of class room	One more room has been added to conduct BBA classes
To equip the library	Book purchased-8195 News Paper - 13 Magazine-12 Journals-11 National-09 International –02 Extended the facility of internet to the computers available in library
Short term certificate course	Deccan Herald – 30 hrs Workshops Fashion Accessories – 30 Tally ERP – 40 Advanced communication skills – 30 hrs Risk analysis in capital Budgeting – 30 hrs

Staff & students are motivated to publish & present papers	<ul style="list-style-type: none"> • Almost all faculties were involved in publication with good impact factor. • Fashion Technology organized National Conference in association with AIFT. • Commerce Department organised State Level Seminar on GST (issues concepts & Impact • Dept of Language organised State level seminar on “Kanakadasa Keerhanegalu Jeevana darshana” • As a part of student exchange activity organised 6 hrs workshop by inviting students of other colleges
Career Orientation	<ul style="list-style-type: none"> • Organized career orientation programme to strengthen students to face career oriented skills. • Placement drive was organized in association with MLA Vijaykumar where platform was created for VET students & for public in which 120 Companies participated.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

Same as 2.15 where achievements have been implemented and the action taken in discussed

PART – B

CRITERION – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	01	-	01	-
UG	04	-	04	-
PG Diploma	02	-	02	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	--	-	-
Total	07	-	07	-

Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS Elective option /core/open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	05
Trimester	-
Annual	-

1.3 Feedback from stakeholders* Alumni Parents Employers students

(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

CBCS was introduced since 2014, the set syllabus is followed since then with due importance to noncore papers like Environmental studies, Culture diversity & Society, Banking & Finance & Indian Constitution are some of the papers introduced which are also taught to other streams of students with various disciplines.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

CRITERION – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
23	22	-	01	-

2.2 No. of permanent faculty with Ph.D.

01

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
02	02	-	-	-	-	-	-	02	02

2.4 No. of Guest and Visiting faculty and Temporary faculty

-

06

-

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	03	40	11
Presented papers	-	08	04
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- To improve the learning process students are given to solve three years of paper along with regular feature of conducting unit test & a preparatory examination for students to understand their subject knowledge before appearing to the university examination.
- Based on student specialisation certificate courses are added which gives them indepth knowledge and practical knowledge of the subjects.
- Students are encouraged to give paper presentation on chosen topics to improve their communication & personality skills.
- Faculty members are made to develop E-content which is uploaded in website on selected topics.
- Class wise what's app group is made so that students can approach their teachers any time for any issues or regarding subjects.

2.7 Total No. of actual teaching days

248

during this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- Bangalore University examination Rules & criteria are followed as Institution is affiliated to Bangalore University Examination both Theory & Practical are conducted as per Bangalore University norms, most of the senior faculties are BOE members involved in paper setting & evaluation process.
- Core & Language papers are based on analytical & descriptive examination whereas compulsory papers are multiple choice questions as OMR based which are some of the key features initiated by Bangalore University which is supported by Institution.
- Students with grievances about their results can apply for photocopy of their answer scripts & also can opt for revaluation for which college supports them in processing the results which are published in notice board along with Liason officer involves in getting the results updated.

2.9 No. of faculty members involved in curriculum

02

-

-

Restructuring/revision/syllabus development

as member of Board of Study/Faculty/Curriculum Development workshop

BOS	-	01
Curriculum restructuring	-	01
Revision	-	01
Syllabus development	-	01
Curriculum Development	-	01

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division					
		Exemplary	Distinction %	I %	II %	III %	Pass %
NOVEMBER 2016							
I Semester B.Com	132	01	07	21	09	-	29%
III Semester B.Com	141	03	14	19	05	-	29%
V Semester B.Com	120	17	27	29	07	-	67%
I Semester B.Sc FAD	08	-	03	01	-	-	50%
III Semester B.Sc FAD	18	03	07	02	-	-	67%
V Semester B.Sc FAD	16	10	08	04	-	-	81%
I Semester BCA	31	-	08	04	-	-	39%
III Semester BCA	16	-	07	06	-	-	81%
V Semester BCA	13	01	01	-	-	-	16%
I Semester BBA	14	01	01	-	01	-	21%
I Semester M.Com	22	-	17	05	-	-	100%
III Semester M.Com	34	-	24	09	-	-	97%

Title of the Programme	Total no. of students appeared	Division					
		Exemplary	Distinction %	I %	II %	III %	Pass %
MAY 2017							
II Semester B.Com	125	02	09	31	10	-	42%
IV Semester B.Com	136	07	20	29	06	-	46%
VI Semester B.Com	118	10	29	26	21	-	73%
II Semester B.Sc FAD	08	-	04	03	-	-	88%
IV Semester B.Sc FAD	16	-	-	-	-	-	88%
VI Semester B.Sc FAD	16	01	06	09	-	-	100%
II Semester BCA	30	01	13	05	02	-	70%
IV Semester BCA	16	-	10	02	-	-	75%
VI Semester BCA	13	06	02	-	-	-	62%
II Semester BBA	14	-	02	02	01	-	36%
II Semester M.Com						-	100%
IV Semester M.Com	33	-	07	22	02	-	94%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- FDP's were conducted for staff on "Investor Awareness", "Relationship of teachers in an extraordinary profession", Holistic Education etc., in the Institution on general topics for general awareness.
- Faculties were deputed to various organisations & Institution to attend any self enhancement programmes conducted in this academic year.
- IQAC has conducted 20 workshops/Seminars on various topics for benefit of students throughout the year, with due emphasis on overall development of the student.
- IQAC is also encouraging inter departmental teaching & learning exchange program by faculties.
- E cell has been set up in the college for which students have been identified for various positions to run an E cell. The E-cell will have programs, guest lectures, etc.,
- IQAC has also initiated learning to slow learners and dropped out students who were identified by BOSCH, these students were trained on personality development, soft skills etc., by degree faculty members, at the end of the training period these students were absorbed in various organisation depending upon their calibre.
- Career guidance programs were also conducted along with training for competitive exams held by coaching centre in the Institute.
- As many students are first generation learners using of E-resources in Library was unused for various reason to overcome this attitude IQAC members & staff are trying hard to make the resources to be used often.
- The management has taken an initiative to enable make the wi-fi facility to reach all the students which was earlier restricted to only staff members , Library & Laboratory

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	01
Faculty exchange programme	-
Staff training conducted by the university	03
Staff training conducted by other institutions	05
Summer / Winter schools, Workshops, etc.	02
Others	04

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	06	-	-	-
Technical Staff	01	-	-	-

CRITERION – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC a body striving for quality enhancement in the working procedure pertaining to over all development of students and institute has conducted several activities from conducting of seminars, workshops, publication, presentation etc. Some of the key initiatives where IQAC has initiated are

- 1) 17 numbers of workshops/Seminars were conducted in association with various bodies.
- 2) 31 publication in peer review journals , 06 publication in e journals is published
- 3) 07 conference proceedings at National Level were published
- 4) Faculties have been deputed to various autonomous University as paper setters as BOE members, also in BOS, syllabus development. Etc.,
- 5) 17 students of B.Sc FAD projects were submitted
- 6) PM YUVA a Central Government initiated programme is set up in the institute to train 250 students in EDP course.
- 7) 02 National Conferences was conducted one in Kannada Department & one with FAD Department.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	31	-
Non-Peer Review Journals	-	-	-
e-Journals	-	06	-
Conference proceedings	-	07	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	05	PM YUVA	12 lakhs	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	05	-	12 lakhs	-

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
 DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	-	02	01	-	02
Sponsoring agencies		Management AIFT Kannada & culture Department	Management		Management

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations

International

National

Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From Funding agency

From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows

Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	01	-	-

3.18 No. of faculty from the Institution

-

who are Ph. D. Guides

and students registered under them

-

3.19 No. of Ph.D. awarded by faculty from the Institution

-

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

-

SRF

-

Project Fellows

-

Any other

-

3.21 No. of students Participated in NSS events:

University level	160	State level	-
National level	-	International level	-

3.22 No. of students participated in NCC events:

University level	-	State level	-
National level	-	International level	-

3.23 No. of Awards won in NSS:

University level	01	State level	-
National level	-	International level	-

3.24 No. Of Awards won in NCC:

University level	-	State level	-
National level	-	International level	-

3.25 No. of Extension activities organized

University forum	04	College forum	08		
NCC	-	NSS	08	Any other	01

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- In association with community policing, students supported police traffic programs, auto drive.
- BOSCH Pvt. Ltd., identified failed candidate/ college dropouts who were trained in the college premises by the faculty on personality development & soft skills
- Distribution of books to poor students of Govt. Schools was initiated.
- "Exams made easy" was conducted for 4th consecutive for the 10th std. students where faculty were involved in developing the materials for the program.
- To inculcate the habit of reading newspapers are distributed free of cost to students. On first come first serve basis.

CRITERION – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	10658.06	-	Management	10658.06
Class rooms	18	-	“	“
Laboratories	08	-	“	08
Seminar Halls	-	-	-	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	80(apprx)	05	“	85
Value of the equipment purchased during the year (Rs. in Lakhs)	37.9	0.93	“	38.83
Others	15.66	0.19	“	15.85

4.2 Computerization of administration and library

Student data, examination related issues, fee module, Consolidation of student's attendance all these services & information are updated thru online portal only.

- Pupil pod is the ERP whom we are associated for all our administration facility.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	6488	9,47,917/-	540	92888.65	7028	1040805.65
Reference Books	683	1,43,105/-	03	-	686	1,43,105/-
e-Books & e-Journal	Inflibnet N list	5,750/-	-	-	-	5,750/-
Journals	11	24,223/-	04	5,600/-	15	29,825/-
e-Journals	Inflibnet N list	-				
Digital Database	Yes					
CD & Video	52	1,06,372/-	14	Free copies	66	1,06,372/-
Others (specify)	27	31,948/-	27	38,284/-	54	70,232/-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	61	02	72	-	-	03	08	-
Added	-	-	-	-	-	-	-	01
Total	61	02	72	-	-	03	-	01

- We have egranthalaya, Library automation software from last 5 years for library services

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)

Internet access has been extended to all faculty members in the campus which was earlier restricted to only HOD's cabin but now this feature is extended to all staffs in staff rooms, computer system and laptops are provided for ICT to teachers, 4 rooms have LCD Projectors fixed in class rooms

4.6 Amount spent on maintenance in lakhs:

i) ICT	0.61
ii) Campus Infrastructure and facilities	8.03
iii) Equipments	1.08
iv) Others	93.2
Total :	102.92

CRITERION – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

We have active student welfare association & alumni association who support various activities pertaining to identified student, we have registered Alumni association this year & have elected various position to run the association. Every year during graduation day new students are elected as president, vice president, treasurer etc., and handed over the duties, roles & responsibilities.

5.2 Efforts made by the institution for tracking the progression

- Periodical Parents Teacher meeting are conducted.
- Regularly two unit tests & preparatory exams are conducted to get better results.
- Students are made to solve 3 years paper which are evaluated this exercise had made us improve in results gradually.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
565	56	-	-

(b) No. of students outside the state

01

(c) No. of international students

-

	No	%		No	%
Men	316	51%	Women	305	49%

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
136	103	10	329	05	569	109	102	09	357	06	565

Demand ratio

1:1.5

Dropout

1:91 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Regal coaching centre conducted training for competitive exams for duration of 12 hrs along with this FKCCI & Deccan Herald regularly conducts various career oriented programmes in college

No. of students beneficiaries

565

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
 IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

Students counsellors were instructed to give a talk to students on counselling. Students welfare association and grievance cell is formed to address any issues related to students. Health related issues & programs were conducted in association with Fortis Hospital.

No. of students benefitted

565

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
06	210	11	-

5.8 Details of gender sensitization programmes

We have women's grievance cell, equal opportunity cell, Redressal & counselling cell which caters to any such issues pertaining to grievances. The topics on which gender sensitization programmes conducted were

- " Human Values" – 27/7/2017
- "Coping with physical & Social changes in adolescents" – 31/8/2017
- "Role of students in crime prevention" – 11/9/2017
- "Awakening to New reality for students -22/01/2018
- "Mandling distraction relationship issues & abuse: - 15/2/2018

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level
Inter College Level –

No. of students participated in cultural events

State/ University level National level International level
Inter College Level –

Note: Usually our students participate in Inter College Competitions held at various colleges for which management sponsored the registration fee & conveyance

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level
Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	163	209550/-
Financial support from government	119	10,73,443
Financial support from other sources	84	296698/-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs : State/ University level National level International level
Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

07

5.13 Major grievances of students (if any) redressed:

- Students are facing lots of discrepancies pertaining to non publishing of results, wrong printing of marks, no photograph on marks card degree certificate are not received in time, pending marks card are not issued calendar of events are not published on time if its changed its received very late, complete set of marks card are not issued, revaluation results are never announced, all circulars are delayed.
- Whenever Internal Assessment marks are to be uploaded at the server is down, to address all these discrepancies a liaison officer often goes to Bangalore University to address these issues. These are the some of the grievances addressed by students, which are taken care by the Institution after running from pillar to pillar to solve these grievances.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: VET First Grade College in its pursuit of excellence provides a well balanced quality education to students in construction of mind that explores creativity, innovation with multiple perspective, intellectuality, morality and spirituality through committed distinction in teaching and service to the society.

Mission: To achieve the founding objective of the trust, to impart quality education to all streams, all sections of the society by imbibing, excellence in every aspect of teaching and learning.

Goals & Objectives:

- * Imparting value added education to the students of all communities.
- * Expand awareness to become a wiser, disciplined and accountable citizen.
- * To achieve excellence in curricular and co-curricular activities.
- * To provide value based education in discharging one's social and professional responsibilities.

6.2 Does the Institution has a management Information System

Admission approval registration, PDF application & consolidated candidate list, Examination Registration, consolidated candidate list & PDF application, Uploading I A Marks, consolidated candidate list & PDF consolidated, scrutiny report, financial statement, consolidated subject wise statement, Hall Tickets, results, all are processed through MIS.

We have enrolled to INFLIBNET where students & staff are utilizing the E. resources for benefit of all is been provided.

Attendance is sent using MIS, information is sent to parents through SMS regarding attendance status of the ward.

PAYTM Karo digital platform to pay fees but parents are not comfortable as students are first generation earners.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Keeping in mind the academic interest of students in learning short term courses have been initiated for each stream as an add on courses after discussion with industry experts a curriculum is developed & students are trained to enhance their skills.
- Topics for workshops to be conducted seminars are selected according to the need of the hour in the interest of students for overall development.
- The college follows the curriculum developed by Bangalore University and changes & follows the guidelines given by Bangalore University.
- Faculty members have also involved themselves in curriculum developments for other autonomous colleges.

6.3.2 Teaching and Learning

- All faculty members involve & adapt in utilising the technology facilities upgraded in the campus by using ICT in teaching & learning.
- E books are also accessed for teaching, learning.
- Faculties take up publication, and also attend FDP's, Seminars & conferences to keep themselves updated with latest issues & happenings in innovative teaching & application of these methods in enhancing their teaching skills.

6.3.3 Examination and Evaluation

- Around 75% of faculty members take up valuation of answer scripts every semester which is conducted by Bangalore University.
- Many faculty members have been appointed as paper setters, external examiners, internal examiners and also as reviewers for Bangalore University
- Dr. R. Parvathi has been appointed as member for "Committee to verify alleged discrepancies in the valuation of B.Com examination, she has also been appointed as BOE member for P G Examination 2017-18.
- To improve the results during semester examination preparatory is conducted and mock test are conducted and students are compulsorily made to solve three years question paper of all subjects pertaining to that semester.

6.3.4 Research and Development

- Faculties have been publishing articles in various ISBN/Journals/ISNN
- Faculties are appearing for SLET examinations 63 students of UG & PG have undergone internship & prepared their project report based on their findings in the industry where internship was done for a period of 1 month to 3 months duration depending upon the criteria prescribed by Bangalore University
- 26 articles have been published by faculty members in the year 2017-18 in National & International journals.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Total of 06 LCD projectors with audio system for 04 are utilised for ICT enabled learning.
- 05 computers have been installed in library for accessing e-books for students in library.

6.3.6 Human Resource Management

- ESI & PF facility is provided to staff.
- Annual increment is given to all levels of staff working in the Institution.
- Faculty recruitment is usually done by giving advertisement in Print Media, selected candidates are hired after looking into their demo performance & the feedback framed for selection
- Management rewards with momentum & cash awards for all staff members who have given centum results and gifts with cash or any other privileges on various occasions.
- Study leave for faculty pursuing higher education are provided
- Class IV employees are provided with accommodation facility.

6.3.7 Faculty and Staff recruitment

- Recruitment is done according to Bangalore University norms, roaster system is given due importance, if any vacancy arises advertisement is published in reading news paper.
- Demo is taken for the selected members and a feedback is taken by the senior faculty members who have attended the demo.

6.3.8 Industry Interaction / Collaboration

- The MOU from various organisations who provide short term coeres to the students apart from the regular academic curriculum prescribed by Bangalore University.
- The various organisation which have been collaborated with us, are FKCCI, NICT, BOSCH, Dreamzone etc.,

6.3.9 Admission of Students

- Admissions is one of the major concerns faced by the institute as many colleges have come up in around the vicinity of the campus but the mission of the institute is to imbibe quality education to students from all walks of life in this direction the admitted students economically poor are identified and management gives scholarship apart from this minority scholarship, SC, ST, OBC scholarship from various Govt. Organisations are provided to students.
- Fee concessions are also given for deserving students.
- Students admissions are automated

6.4 Welfare schemes for

Teaching	PF & ESI
Non teaching	PF & ESI
Students	Management scholarships, Help to help others

6.5 Total corpus fund generated

-

6.6 Whether annual financial audit has been done Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	-	-	Yes	Principal & IQAC co-ordinator
Administrative	Yes	G.A. Shivakumar	Yes	Hon. Secretary & Principal

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Affiliated college members are appointed as custodians, evaluators, sitting squad, exams centre for conducting University exams as invigilators, senior faculty members are sent for conducting of practical examination as external.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

N A

6.11 Activities and support from the Alumni Association

Our Alumni Association has been registered & alumni members have been elected for various posts, the new set of members have initiated programs for smooth functioning of this association with numerous programme under their sleeve

6.12 Activities and support from the Parent – Teacher Association

Periodic meeting are conducted semester wise to put across the table, issues of students if any to the parents. If major complaints arise about a student the parents are personally called and students are counselled.

6.13 Development programmes for support staff

Any program if conducted by Affiliated University the non teaching are deployed.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Rain water harvesting, energy conservation lights & waste management, green plants in and around campus are some of the initiatives taken up by Institution.

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

- Distribution of newspaper free of cost to students to inculcate the habit of reading on first come basis is continued.
- "Help us to help others" a fund mechanism by visitors, students, alumni is initiated, whose fund is utilised for economically weak students.
- Short term course are conducted free of cost to students in their areas of specialisation.
- Suggestion/complaint box is kept for students to post any grievances which will be attended by Principal by maintaining the anonymity of the student posted.
- Students and staff donate books to library for refusal which has been benefitting many a students.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Calendar of events are chalked out at the beginning of the semester which include conducting & planning of seminars workshops, unit tests, sports activities, cultural programs, literary activities, extracurricular activities, etc.
- Events which cater to all round development of students are planned and executed accordingly.
- New short term courses proposed are initiated.
- 2 faculty have attended EDP conducted PM YUVA YOJANA to train students in the project initiated by central government.
- We have also engaged in teaching and training students who have been identified by BOSCH, who has taken up social responsibility of provide skill development amongst weak students

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- Help us to help others is an initiative continued to support economically weak students by paying for fees or exam fee by the donation received.
- Recognising & awarding the staff for giving centum results.
- Issuing of newspapers to students free of cost.
- Each department to made to publish “ wall magazine” for a period of month regarding latest news & updates
- Students to contribute their previous semester’s text books to their junior. In this regard any students whose books are in good condition may donate to the library which will be displayed & issued to the students as additional books apart from the books issued by the library in the regular course.

7.4 Contribution to environmental awareness / protection

- Rain water harvesting
- NSS Activity – Green day celebration
- Use of renewable energy sources
- Natural light and ventilation air given due

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- **Strength:-** Management, Principal & Staff determination rich experience in teaching & updating in all the issues pertaining to development of University framework
- All faculties are keen on publishing & developing.
- Improvement in results are reflected year wise a commitment dedicated by staff along with exemplary & Rank to the credit.
- Has registered the Alumni Association to strengthen the Alumni fraternity & to present batch of students.
- **Weakness:-** Due to the trifurcation of Bangalore University which is reflected in obtaining of results, marks statement etc.,
- As most of students are first generation leanness the digital resources and internet facility are provided in library but, its stands un utilized by students.
- **Opportunities:-** Association of the institute with BOSCH, as training centre for failed students.
- Being empanelled in the list of PM YUVA to train students to become an entrepreneur are some of the initiative which are opportunities to make a mark of our own which will be funded as the course is supposed to run for period of 5 years.
- **Threats:-** Trifurcation of University is itself a greatest threat where students are confused in selecting college in the same district.

8. Plans of institution for next year

- Planned for National Conference by the Department of Language
- Strengthening the counselling & Placement Cell.
- Encouraging faculties towards registered programs and publication
- To increase academic & industry interaction
- To go for second cycle of Assessment and Accreditation to NAAC

Name: SHILPA.R.



Signature of the Coordinator, IQAC

Name Dr. R. PARVATHI



Signature of the Chairperson, IQAC

VET FIRST GRADE COLLEGE
J P NAGAR, BANGALORE-78

CALENDER OF EVENTS FOR ODD SEMESTER 2017 -18

Sl. No	Name of the Events	Date fixed for Odd Semester
1	Orientation to first year B.Com, .B.Sc FAD, BCA & BBA	24/6/2017
2	Reopening of , classes – Odd semester , I III & V Semester Degree	28/6/2017
3	Workshop in association with Deccan Herald	2/7/2017
4	Special Lecture	4/7/2017
5	Short Term Courses for B.Com students	10/7/2017 to 15/7/2017
6	Guest Lecture	11/7/2017
7	Short Term Courses for B.Sc FAD students	17/7/2017 to 22/7/2017
8	Short Term Courses for BCA & BBA students	24/7/2017 to 29/7/2017
9	Special lecture	25/7/2017
10	Inter Collegiate Cricket Tournament 2017	2/8/2017 to 4/8/2017
11	I Unit Test for B.Com, B.Sc FAD , BCA & BBA	7/8/2017 to 12/8/2017
12	Committee Meetings	7/8/2017 to 12/8/2017
13	Publishing attendance status	1/8/2017
14	Independence Day Celebration 2017	15/8/2017
15	Alumni meet 2017	18/8/2017
16	Cultural celebration/competition	28/8/2017 to 31/8/2017
17	Workshop in association with Deccan Herald	1/9/2017
18	Special lecture	4/9/2017
19	Blood Donation Camp in association with Red Cross & Rotary Midtown, 100 students donated blood	9/9/2017
20	II Unit Test for B.Com, B.Sc FAD , BCA & BBA	11/9/2017 to 16/9/2017
21	Health Awareness Programme	18/9/2017
22	One day National Seminar	19/9/2017
23	Guest Lecture	21/9/2017
24	Announcement of attendance status	30/9/2017
25	Preparatory Examinations	9/10/2017 to 14/10/2017
26	Remedial Classes	16/10/2017 to 21/10/2017
27	Practical Oct/Nov-2017 Examination B.Sc FAD & BCA students	19/10/2017 to 28/10/2017
28	Commencement of Theory Examination 2017	30/10/2017
29	Commencement of Valuation	8/11/2017
30	Reopen of Even Semester	27/11/2017

VET FIRST GRADE COLLEGE

J P Nagar, Bangalore-78

Even semester Calendar of Events 2017-18

Sl No	Name of the Event	Date fixed for Even semester
1	Staff reported to duty	16-01-2018
2	Reopen of College	16-01-2018
3	Sports meet team events	17-01-2018
4	Sports meet track events	18-01-2018
5	Seminar – Students	19-01-2018
6	Reopen of II/IV/VI semester B.Com, BCA, BSc FAD & BBA	22-01-2018
7	CULRAV-2018 Inter College Cultural fest/ Marty's day	31-01-2018 & 01-02-2018
8	Workshop	05-02-2018
9	National Seminar	13-02-2018
10	NSS Special Camp	19-02-2018 to 23-02-2018
11	Unit test I	26-02-2018 to 03-03-2018
12	Publication of attendance	28-02-2018
13	Guest Lecture	05-03-2018
14	Workshop	07-03-2018
15	Student Seminar	13-03-2018
16	Parent Teacher meet	24-03-2018
17	Alumni meet	26-03-2018
18	Workshop	27-03-2018
19	Special Lecture	30-03-2018
20	Publication of attendance in the notice board	31-03-2018
21	Guest lecture	03-04-2018
22	Committee meeting	04-04-2018 to 07-04-2018
23	II Unit test B.Com, BSc FAD, BCA, & BBA	22-04-2018 to 28-04-2018
24	Fashion Show	27-04-2018
25	Final Publication of attendance	30-04-2018
26	Graduation Day	30-04-2018
27	Preparatory Examinations for B.Com, BSc FAD, BCA, & BBA	01-05-2018 to 06-05-2018
28	Last working day	11-05-2018
29	Publication of Internal marks in notice board	11-05-2018
30	Vacation for staff	12-05-2018

31	Practical Examinations	12-05-2018
32	Theory Examinations	24-05-2018
33	Commencement of Valuation	26-05-2018
34	Reopening of College	07-06-2018

VET FIRST GRADE COLLEGE
J.P.NAGAR, BANGALORE -78
Calendar of events of **Odd** semester 2017-18

Sl. No.	Name of the Event	Date fixed for Odd Semester
1.	Staff Reporting	10/07/2017
2.	Orientation Programme	09/07/2017
3.	Commencement of Classes	10/07/2017
4.	Workshop	14/07/2017
5.	Special Lecture	21/07/2017
6.	Seminar	24/07/2017
7.	Assignment	28/07/2017
8.	Student Seminar	24/07/2017
9.	Guest Lecture	05/08/2017
10.	Unit Test-7	6/8/2017-12/8/2017
11.	Sports Activities	28/8/17-31/8/2017
12.	Literary Activities	04/09/17 to 07/09/17
13.	Announcement of Attendance	30/09/2017
14.	Seminar	12/09/2017
15.	Short Term Course	11/09/17 to 16/09/2017
16.	Cultural Activities	18/09/17 to 21/09/2017
17.	Inter-College Cricket Tournament	21/09/17
18.	Work shop	25/09/17 to 27/09/2017
19.	Student Seminar	03/10/2017
20.	Assignment	07/10/2017
21.	Parent- Teacher Meeting	11/10/2017
22.	Unit- Test -II	08/10/17 to 14/10/2017
23.	Work- Shop	!6 /10/2017
24.	Internal Publishing in Notice Board	15/11/2017
25.	Final Attendance Publication	30/11/2017
26.	Preparatory Exams	1/12/2017 to 9/12/2017
27.	Practical Exams	10/12/2017 to 18/12/2017
28.	Theory Exams of Bangalore University	18/12/2017 to 27/12/2017
29.	Valuation	28/12/17 to 13/01/2018
30.	Vacation to Staff	28/12/17 to 13/01/2018
31.	Commencement of Classes	29/01/2018

V.E.T. FIRST GRADE COLLEGE
J.P.NAGAR, BANGALORE-78
CALENDER OF EVENTS OF EVEN SEMESTER 2017-18

SL No	Name of the Event	Date fixed for Even Semester
1.	Teachers Reporting to duty	27/1/2018
2.	Commencement of Classes	29/1/2018
3.	Work Shop	1/2/2018
4.	Sports Meet	5/2/2018 – 7/2/2018
5.	Seminar	9/2/2018
6.	Inter-College Cultural Fest	12/2/2018 – 14/2 2018
7.	Workshop	20/2/2018
8.	Special Lecture on Subjects	26/2/2018
9.	Industrial Visit	2/3/2018
10.	Unit-Test -I	4/3/2018 -10/3/2018
11.	Work shop	12/3/2018
12.	Guest Lecture	19/3/2018
13.	Seminar by Students	22/3/2018
14.	Publishing Attendance Status	31/3/2018
15.	Work shop	26/3/2018
16.	Guest Lecture	28/3/2018
17.	Unit Test -II	2/4/2018- 7/4/2018
18.	Campus Training	12/4/2018
19.	Short- Term Course	8/4/2018- 14/4/2018
20.	Unit Test -III	22/4/2018- 28/4/2018
21.	Work Shop	30/4/2018
22.	Final Attendance Publishing	30/4/2018
23.	Graduation Day	16/5/2018
24.	Internals Publishing in Notice Board	20/5/2018
25.	Preparatory Exams	27/5/2018 -31/5/2018
26.	Practical Exams	1/6/2018 – 9/6/2018
27.	Theory Examination of Bangalore University	11/6/2018- 23/6/2018
28.	Vacation of Staff and Students	1/6/2018- 7/7/2018
29.	Valuation	25/6/2018 – 7/7/2018
30.	Commencement of Classes	16/7/2018

VET FIRST GRADE COLLEGE

J P Nagar, Bangalore-78

Odd semester Calendar of Events Execution 2017-18

Sl No	Name of the Event	Date fixed for Even semester
1	Orientation to B.Com, BCA, B.Sc FAD & BBA I year	24-06-2017
2	Reopening of Classes	28-06-2017
3	Blood Donation Camp in association with Red Cross	01-07-2017
4	NSS students were deputed to National Saint Kanakadasa Conference	12-07-2017
5	Inter Collegiate cricket Tournament	13-09-2017 to 15-09-2017
6	V Semester B.Sc FAD students attended exhibition on Gems of India	17-07-2017
7	III Semester B.Sc FAD students attended Textile Exhibition on Gujarat Textiles & Handlooms	17-07-2017
8	Inauguration of NSS-2017-18 Guest Mr. Marilinge Gowda & Dr. Srinivas	26-07-2017
9	Workshop in association with Deccan Herald on "Human Values" for first year students	27-07-2017
10	Students seminar on "GST" by Mr.Manohar, Miss. Sowmya & Mr. Prakash	27-09-2017
11	Rotract Installation Ceremony	29-07-2017
12	Inauguration of BOSCH Bridge Course	02-08-2017
13	Deccan Herald Workshop on "Mastering English Grammar through Games"	03-08-2017
14	Unit Test I for B.Com, BCA, B.Sc FAD & BBA	09-08-2017 to 19-08-2017
15	Independence day Celebration, Sri. Govindraju Chief Guest	15-08-2017
16	Organized National Conference in association with Army Institute of Fashion Design on "Emerging Trends in Fashion & Apparel Industry" at Central College	17-08-2017
17	Organized National Seminar on "Kanaka Keerthanegala Jeevana Darshana" in association with Rasthra Santhakavi Kanakadasa Study & Research Centre	18-08-2017
18	Tally/ GST short term Certificate Course in association with NICT	22-08-2017 to 25-10-2017

19	Special Lecture on "Corporate Accounting" by Srikanth	22-08-2017
20	Career Guidance in "Government Job Scenario"	30-08-2017
21	Special Lecture to BCA Students on "Latest Trends in Information Technology" by Prof. T Sarakutti	31-08-2017
22	Student Counseling dr. Devendar Nayak for boys & Dr. Aruna for girls on "Coping with Physical & societal changes in Adolescents"	31-08-2017
23	Workshop in association with Deccan Herald on "Positive attitude & Proactivity"	01-09-2017
24	Fameless day / Scholarship day	09-09-2017
25	Special Lecture by Deputy Commissioner on "Students Role in crime Prevention"	11-09-2017
26	Special Lecture on Dr. Mananda "Advanced Accounting"	15-09-2017
27	Faculty development programme	15-09-2017
28	2017-18 Cultural Competitions	
	Rangoli	18-09-2017
	Poster making	20-09-2017
	Flameless Cooking	21-09-2017
	Mehandi	22-09-2017
29	Workshop on "New accreditation guidelines of NAAC"	25-09-2017
30	Cultural & Literary Events	
	Nail art	03-10-2017
	Quiz	04-10-2017
	Hair Style	06-10-2017
	Pick & Speak	09-10-2017
31	Workshop on "Career opportunities for higher studies" by TIME	23-10-2017
32	Faculty development programme on "Teaching is a Holistic Service" by UA Educational services	28-10-2017
33	Practical Exams for BCA & BSc FAD 2017-18	02-11-2017
34	Preparatory Exams	06-11-2017 to 14-11-2017
35	Students orientation on "EDP" from PM YUVA by Pranav	08-11-2017
36	Bangalore University Theory Exams Nov/Dec 2017	05-12-2017 to 30-12-2017
37	Classes reopen on	16-01-2018

VET FIRST GRADE COLLEGE

J P Nagar, Bangalore-78

Odd semester Calendar of Events Execution 2017-18

Sl No	Name of the Event	Date
1	Workshop in association with Deccan Herald on "Mastering English Grammar"	03-08-2017
2	M.Com Counseling	07-08-2017 to 08-08-2017
3	Inter Collegiate Cricket Tournament	13-09-2017 to 15-09-2017
4	Independence day celebration	15-08-2017
5	Orientation to I year M.Com students	21-08-2017
6	I Internals	09-10-2017 to 16-10-2017
7	Founders day / Scholarship day celebration	09-09-2017
8	Special Lecture on "Micro & macro Economics"	14-09-2017
9	Competitions	
	Rangoli	18-09-2017
	Poster Making	20-09-2017
	Flameless Cooking	21-09-2017
	Mehandi	22-09-2017
10	Cultural & Literary Events	
	Nail art	03-10-2017
	Quiz	04-10-2017
	Hair Style	06-10-2017
	Pick & Speak	09-10-2017
11	Workshop on "Making teaching aids- charts" in association with Rotry	07-10-2017
12	Short term Certificate Course on "Soft Skills" 40 hours in association with inner wheel	25-10-2017 to 25-11-2017
13	M.Com students visited Madikeri	26-10-2017 to 28-10-2017
14	Special Lecture in association with Rotry "Learning is fun"	4-11-2017
15	Akrya Sammantrana state level Seminar "Mergers & Acquisition of banks" boon or bone	08-11-2017
16	Student Exchange activity "Risk Analysis in Capital Budgeting" by Dr. Rajesh Kumar	25-11-2017
17	II Internals	11-12-2017 to 18-12-2017
18	Exams for III semester M.Com students	02-01-2018
19	Sports meet track & field events	17-01-2018 & 18-01-2018
20	Project for IV semester M.Com students	17-01-2018 to 17-02-2018

ANNEXURE - II
STAFF PUBLICATION, PRESENTATION & OTHER ACHIEVEMENTS

**PUBLICATION, PRESENTATION &
OTHER ACHIEVEMENTS**

Dr. R Parvathi, B.com, M.Com, M.Phil, DCA, CIC, Ph.D in finance, Ph.D in commerce
Department of Commerce



- Nominated as NAAC peer Committee member by NAAC to visit St John Engineering and Management College at Maharashtra, February 2018
- Organized state level seminar in association with KILPA on Human Rights on 28th February 2018 at VET College, JP Nagar Bangalore.
- Served as committee member to submit a comprehensive proposal for strengthening commerce and Business education at Bengaluru Central university 2017(December).
- Appointed as BOE for 2017-18 Examinations for post graduation M.Com.
- Organized bone marrow registry camp in association with Bangalore Medical college Development on 24th march 2017. 529 students and Staff registered, it is record bread registry as per the BMCDB records as on the date.
- Served as a member of complaint committee regarding alleged undervaluation/erratic valuation in the papers, Corporate Accounting, Business Ethics and Public Relations and Corporate communication of 3rd semester B.Com Examination held during November/ December 2016- 6th march 2017.
- Served as a member of complaint committee regarding valuation of 2nd semester B.Com Kannada paper by an ineligible valuer during May/June 2016 examinations.
- BOE member of Bangalore University 5th Semester BBM Income Tax 2013-2014 only, November / December 2016 BBM Examinations

Program attended:

- National Conference on Sustainability - Key of Business, Environmental, Linguistic, Scientific and Technological fields. 4th November 2017 at RJS First Grade college.
- National Conference on Impact of digital Economy on Business- Challenges and Opportunities. on 21st November 2017 at Al-Ameen Arts, Science and Commerce college
- Attended " National Consultation on Revised Accreditation Framework" on 25th April 2017 at India Habitat Centre, Lodi Road, New Delhi organized by National Assessment and Accreditation..
- National Conference on " Evaluating Major Economic Responsibilities for Growth and Evaluation: Analyzing Progressive India." at New Horizon College on 3rd March 2017.
- Workshop on " Goods and Services Tax at KLE Society's S. Nijalingappa college on 10th February 2017.
- State Level Seminar on " Portfolio Management" at Don Bosco College of Science & Management, Bangalore on 16th September 2016.

Publications

- International Journal of Research in Commerce, IT & Management, Volume 8, 2018, issue no 2 February, pare no 1 to 4, on " Languages – Imperative for final year Degree Students". ISSN 2231-5756.

- International research Journal of Management and commerce volume 4, issue 12, December 2017, impact factor 5.564 on “ Bitcoins – A new age Currency-Virtual or real – A Conceptual Study. ISSN (2348-9766)
- International journal of Science and Research, volume 6, issue 11, November 2017. ISSN : 2319-7064 on " Value added services are Buzz of today's Business".
- An International Journal- Indian Journal of Applied Research - Volume 7, issue 3, March 2017, ISSN NO - 2249-555X, page no 36-38 on " Electronic commerce to Mobile commerce." with impact factor 4.894, Index Copernicus ic Value 79.96.
- International Journal of Advanced Research and Innovative Ideas in Education, Vol-3 Issue - 1 2017, paper Id 3790, ISSN(O) 2395-4396 on " Mobile Commerce - Moving towards Advanced Technology."

Other Accomplishments:

- Paper presented at National Conference on " Evaluating Major Economic Responsibilities for Growth and Evaluation: " Effects of demonetization" Analyzing Progressive India." at New Horizon College on 3rd March 2017.
- Paper presented at International Conference on " India and its Diaspora engagement: comparative Global Practices."- " "Diaspora Engagement Economic Opportunities and Experiences" A case Study Approach." at RJS First Grade College and organisation for Diaspora initiatives, New delhi. in Collaboration with Diaspora and International Migration Programme of CAS-JNU, New Delhi. on 12th January 2017.
- BOE at Bangalore University Appointed as BOE for 2017-18 Examinations for post graduation M.Com.

Mr. Narayanaswamy SG, MA, PGDJ, (M.Phil) Department of Kannada



- Successfully organised and conducted various events like Inter college cricket, Cultural fest, National level seminars, Health camp etc.
- As NSS coordinator, successfully conducted 1 week NSS camp
- Active IQAC member at college and attended Faculty development program
- Organiser of One day National Kannada Seminar on Kanakadasara jeevana darshana
- Organised human rights seminar in association with KILPAR
- Organising Secretary of English national level seminar
- Appointed as BOE member, BU, Paper setter, Valuer and reviewer, Bangalore university examinations
- Appointed as BOE, MLAWC (Autonomous).
- Appointed as director BU, Kannada Teachers Welfare Association.
- Editor of Nandaka book – Druti Sahitya Prakarhana.
- Editor of ISBN book released during One day English National Seminar on Post colonial debate - nation, race, gender and cultural identity
- Attended 5 national level conferences and seminars during the previous academic year
- Presented and published papers at national Conferences
- Organiser of kuvempu namana

Ms. BHARATHI P. S., Diploma in ADFT, M.sc
HOD,
Department of Fashion Technology



- Appointed as Chairperson of the Board of examiners for the UG examination (B.Sc-Fashion and Apparel Design) Semester scheme 2016-17.
- Served as Paper setter, reviewer for BU, B.Sc-FAD UG Semester examinations 2016-17.
- Serving as member of Board of studies (BOS) for B.Sc –Fashion & Apparel Design of Garden City University (GCU).
- Serving as member of Board of Examination (BOE) for B.Sc –Fashion & Apparel Design of Garden City University (GCU).
- Appointed as paper setter for B.Sc-FAD Semester examinations for Mount Carmel College (Autonomous).
- Appointed as paper setter for B.Sc-FAD Semester examinations for Smt.V.H.D Central Institute (Autonomous).
- Appointed as practical, examiner for B.Sc-FAD Semester examinations for Smt.V.H.D Central Institute (Autonomous).
- Organized National conference on “Emerging Trends in Fashion and Apparel design” in association with Army Institute of Fashion and Design and Shahi Exports Pvt Ltd, Bangalore on 17th August 2017, at Jnana Jyothi Auditorium, Central College Campus Bangalore University.
- Papers published on Comparative Study on “Handling Defects in Woven and Leather Garment Manufacturing” , in International Journal of Recent Research in Commerce Economics and Management (IJRRCEM) Vol. 5, Issue 1, pp.: (11-13), Month: January - March 2018, ISSN 2349-7807.
- “Contemporization of Indian Folk Paintings “with Registration ID: IJCRT_180184 has been accepted for publication in the International Journal of Creative Research Thoughts (IJCRT).
- Paper presented on “Innovative Practices in Fashion Field” in IMPRESSIONS-2018, National Conference on “Comprehensive Fashion Industry” at Garden City University, on 2nd March 2018,
- Organized state level students seminar “Akraya Sammantrana “at B.V.Rathnaih setty sabhangana.
- Volunteered in Chinnara Loka ,programme organised by Kavacha Foundation on
- Participated in faculty development program “Textile composites for various application” held on 30th may at Kumaraguru college of technology, Coimbatore..
- Paper published on “Ethics in Human resource” in Akraya Sammantrana-ISBN: 978-93-5262-345-7 published by Himalaya Publishing house Pvt.ltd.Mumbai.
- Participated in workshop on “New Accreditation guidelines of NAAC “in association with CESS on 25th September 2017.
- Appointed as review member for paper publications of security conference organised by Garden City University.
- Organised an inter-collegiate cultural fest CULRAV -2017.
- Organised & Participated in various workshops, seminars, rallies organised by VET First Grade College

PRATHIMA B. J, M.com, M.Phil
HOD, Department of Commerce and Management



Professional Accomplishments:

- Published research article on “Post GST emerging challenges and issues” in IJCBM International journal with ISSN # 2319-2828.
- Published article On “Impact of Green Banking” at International Journal of Recent Research in commerce Economics and Management with ISSN # 2349-7807. On 9/12/2017
- Published Research paper on “Role of ICT in Business” at a National conference in APS College of commerce with ISBN # 978-93-863300 on 23/02 1917
- Attended International conference at RJS College on 16/02/2017
- Attended one day Faculty Development Programme “Augmentation of competence for Teachers in Higher Education “at SJRC on 23/03/2018.
- Chief Examiner for V sem BBM Course in Bangalore University Examination.
- Chief Examiner for Vocational Course in Bangalore University Examination.
- Appointed as Deputy Superintendent for Bangalore university semester examination for the Academic year 2017
- Academic Counselor for B.Com and M.Com classes in IGNOU study centre 1301
- Appointed as Examiner/Reviewer for Bangalore University B.Com/BBA courses since 2007.

Other Accomplishment

- Member of Bangalore University College Teachers Association.
- Serving as a Coordinator for B.Com Tally Short term course for B.com students
- Serving as a Coordinator of Vanijya Milana a commerce and management forum
- Organises guest lectures ,Seminars and workshops under commerce forum .
- Member in College Academic Governing Council.
- Head of library Committee & member of Women Redress Cell, Editorial Committee, Cultural Committee, Placement Cell, Alumni Association.

Ms. SHILPA .R, Diploma in ADFT, M.sc
IQAC Co-ordinator
Department of Fashion Technology



- Served as Paper setter, reviewer for BU, B.Sc-FAD UG Semester examinations 2016-17.
- Appointed as paper setter for B.Sc-FAD Semester examinations for Smt.V.H.D Central Institute (Autonomous).
- Appointed as practical, examiner for B.Sc-FAD Semester examinations for Smt.V.H.D Central Institute (Autonomous).

- Organized National conference on “Emerging Trends in Fashion and Apparel design” in association with Army Institute of Fashion and Design and Shahi Exports Pvt Ltd, Bangalore on 17th August 2017, at Jnana Jyothi Auditorium, Central College Campus Bangalore University.
- Paper presented on “Overview of Innovations in Marketing –Visual Merchandising,” in IMPRESSIONS-2017, National Conference on” at Garden City University, on 2nd March 2017.
- Paper published on “Overview on Innovations in Marketing –Visual Merchandising,” in International Journal of Recent Research in Commerce Economics and Management (IJRRCEM) Vol. 5, Issue 1, pp.: (8-10), Month: January - March 2018, ISSN 2349-7807
- Organized state level students seminar “Akrya Sammantrana “at B.V.Rathnaih setty sabhangana.
- Paper published on “Acceptance of traditional madhubani motifs hand painted on ladies 'top”, in IJCRT, Volume 5, Issue 3, and January 2018 | ISSN: 2320-2882
- Volunteered in Chinnara Loka, programme organised by Kavacha Foundation on 29 January.
- Participated in various workshops, seminars, rallies organised by VET First Grade College.
- Paper published on” Visual Merchandising” in Akrya Sammantrana-ISBN: 978-93-5262-345-7 published by Himalaya Publishing house Pvt.ltd.Mumbai for VET First Grade College.
- Attended 5 days training on Entrepreneurship faculty educator program of Pradhan Mantri Yuva Yojana conducted by ministry of development & entrepreneurship from 10th -14th October 2017 at DSI, Bangalore
- Organised workshop on “New Accreditation guidelines of NAAC “in association with CESS on 25th September 2017.
- Participated in IMPRESSIONS-2018, National Conference on “Comprehensive Fashion Industry” organised by Garden City University, on 2nd March 2018,
- Participated in one day orientation on “Assessment & accreditation of affiliated colleges” at MLA college, Malleshwaram on 28th February 2018.
- Organised an inter-collegiate cultural fest CULRAV -2017.
- Organised & Participated in various workshops, seminars, rallies organised by VET First Grade College.

Mr Rangaswamy H T, MA, NET (Ph.D)
Department of Kannada



- Successfully organised and conducted various events like Inter college cricket, Cultural fest, National level seminars, etc.
- Organiser of One day National Kannada Seminar on Kanakadasara jeevana darshana
- Organised human rights seminar in association with KILPAR
- Co-coordinator of English national level seminar
- Appointed as , Paper setter, Valuer, Bangalore university examinations
- Appointed as member of BU, Kannada Teachers Welfare Association.
- Co-ordinator of ISBN book released during One day English National Seminar on Post colonial debate - nation, race, gender and cultural identity
- Attended 3 national level conferences and seminars during the previous academic year
- Presented papers at national Conferences

- Organiser of kuvempu namana
- Involved in Bangalore university assignments, marks cards, result and other solution.

Details

1)	Attended one day national level seminar on LOKASAMVADA	Bangalore university
2)	Attended one day national level seminar Kanakada sarakavyagallalliparsara.	Barathiya samskruthi vidhyapita padavi college.
3)	Attended one day national level seminar on kanaka keerthanegalu	BSVP college, chamarajpet
4)	Organised one day national level seminar on Kanakada sarajeevana darshana.	VET FGC and ratriya santaka viadyayana Kendra.
5)	Organised human rights state level seminar	VET FGC and kilpar government of Karnataka.
6)	Attended 3 days seminar on kanaka nadnudisamskruthikasamavesha.	Kaginelea bihruddipra dikarabya dagitalukuhaverigille.
7)	Paper published on one day national level seminar janapada sahityamattuvarthamana.	St. claret college, MES road Bangalore.

B Rammya, MBA, MCOM, ICWAI (Grad), MPhil(Management), KSET
Department of Commerce



- Paper presentation at RJS College in the International Conference on Diaspora Engagement in Jan 2017
- Attended National Conference at AlAmeen College in Nov 2017.
- She has served as Board of examination member and has set papers for Financial Management for MBA course for the Bagalkot Engineering College (Autonomous) at Bagalkot,
- Paper Setter for Cost Accounting (R) paper for BBM for May/June 2017 Bangalore University Examination
- Paper Setter for Corporate Finance and Financial Decisions – III semester MBA and Finance Strategy – IV semester MBA for Jain University for May 2017 examination.
- She also attended evaluation work at Bangalore University for May 2017 examinations and as External Valuer at Jain University for May and Dec 2017 examinations.
- She added another feather to her academic cap by getting awarded with M.Phil. in Management from Jain University at the convocation held on Jan 2018.
- She published three papers in leading and UGC approved journals having excellent impact factor on topics like Value added services, Dementisation and Bitcoins in Nov and Dec 2017.
- She is also included in the editorial board of IJRDO-Journal of Business Management from Jan 2018.
- Her achievement at the college include conducting industrial trip for M. Com students to Bosch and Toyota, accompanied students to pleasure trip to hills,
- Organised 3rd edition of Akraya Samantranna – 2017-18 for PG students,
- Guiding students towards centum results in May 2017 and Dec 2016 PG examinations,

- Dedicatedly organising events during annual sports meet and cultural fest-Culrav 2017-18, helping faculties in publications, attending FDP and holistic programmes at college, head of Attendance Committee and member of other committees like Counselling and Grievance cell, Library Committee, IQAC and has been discharging her duties with passion and commitment.

Overall it was an intellectual and eventful year for Ms. B Rammya which led to her overall holistic development.

Ms.JAYALAKSHMI.B, Diploma in ADFT, M.sc
Department of Fashion Technology



- Appointed as secretary of Alumni Association of VET First Grade College, 2017-18.
- Organized National conference on “Emerging Trends in Fashion and Apparel design” in association with Army Institute of Fashion and Design and Shahi Exports Pvt Ltd, Bangalore on 17th August 2017, at Jnana Jyothi Auditorium, Central College Campus Bangalore University.
- Paper presented on “Overview of Innovations in Marketing –Visual Merchandising,” in IMPRESSIONS-2017, National Conference on” at Garden City University, on 2nd March 2017.
- Paper published on “Overview on Innovations in Marketing –Visual Merchandising,” in International Journal of Recent Research in Commerce Economics and Management (IJRRCM) Vol. 5, Issue 1, pp.: (8-10), Month: January - March 2018, ISSN 2349-7807
- Organized state level students seminar “Akrya Sammantrana “at B.V.Rathanaih setty sabhangana.
- Paper published on “Accepatance of traditional madhubani motifs hand painted on ladies 'top”, in IJCRT, Volume 5, Issue 3, and January 2018 | ISSN: 2320-2882
- Volunteered in Chinnara Loka, programme organised by Kavacha Foundation on 29 January 2018
- Paper published on” Visual Merchandising” in Akrya Sammantrana-ISBN: 978-93-5262-345-7 published by Himalaya Publishing house Pvt.ltd.Mumbai for VET First Grade College.
- Organized state level students seminar “Akrya Sammantrana “at B.V.Rathnaih setty sabhangana.
- Members of various committees constituted by VET First Grade College.
- Organised an inter-collegiate cultural fest CULRAV -2017.
- Organised & Participated in various workshops, seminars, rallies organised by VET First Grade College.

SHALINI M, MCOM, PGDBA

Department of Commerce



- Participated in Faculty Development programme and workshop on Capital Markets held by Department of Higher Education Government Institute of printing Technology
- Participated in one day state level seminar E-Banking Threats and Oppurtunities at PES Degree College.
- Attended National Seminar on choice based credit system as an approach to skill based student centered learning in higher education.
- Attended one day workshop on orientation of III semester B.com and BBA syllabus” Bangalore university of commerce and management conducted by srisai college for women
- Attended first conferences and National seminar on Harmonization of indian business education in the context of global education held at senate hall by SEA group of institutions
- Attended one day workshop on Research Methodology organized by Department of commerce, Bangalore University, Central College campus.
- Attended 39th All India Accounting Conference and International Seminar organized by department of commerce ,Bangalore University
- Participated and Presented paper in one day National conference by IQAC titled Impact of Consumer Attitude Towards Green Marketing at New Horizon college, Bangalore
- Participated and Presented paper in one day state level seminar Demonetisation and Indian economy titled Impact of Demonetisation in Indian Economy.
- Participated in ICSI Teachers congress 2017-preparing professionals to facilitate indias economic growth-Role of teachers held at central college campus, Bangalore university
- KayaKalpa Yoga-A Faculty Development programme in Association with Sky Professors.
- Teacher-The Divine Work Faculty Development programme Organised by VET FGC in Association with knowledge and series.
- Teacher- Faculty Focus Faculty Development programme Organised by VET FGC in Association with Sanit Solutions private limited.
- Attended Investor Awareness Faculty Development programme Organised by VET FGC in Association with Future Ready Learning Solutions.
- Relationship of teachers in an extraordinary Profession Faculty Development programme Organised by VET FGC in Association with HVLM (Training and Development).
- Holistic Education Faculty Development programme Organised by VET FGC in Association with UA Educational Private Limited.
- Participated and Presented paper in one day state level seminar Impact of Advertisement on Individual Emotions at VET FGC
- Presented and published a research paper titled the impact of digital banking on general public in one day national conference at silicon city college
- Published a research paper titled impact of demonetization in indian economy in indexed journal IJAR
- Participate in national seminar on the role of higher education for a sustainable future at BES evening college of arts and commerce

VIDHYASHREE S, MBA, MCOM, PGDCA
Department of Commerce



- Attended workshop on Corporate Financial Reporting held at Al-Ameen College of Arts and Science, Bangalore
- Attended one day workshop on Research Methodology organized by Department of commerce, Bangalore university, Central College campus.
- Attended one day workshop titled “Indian Accounting Association Syllabus of IV semester M.com Course, Bangalore University in association with Sheshadripuram College.
- Participated and Presented paper in one day National conference by IQAC titled Impact of Consumer Attitude Towards Green Marketing at New Horizon college, Bangalore
- Participated and Presented paper in one day state level seminar Demonetisation and Indian economy titled Impact of Demonetisation in Indian Economy.
- KayaKalpa Yoga-A Faculty Development programme in Association with Sky Professors.
- Teacher-The Divine Work Faculty Development programme Organised by VET FGC in Association with knowledge and series.
- Teacher- Faculty Focus Faculty Development programme Organised by VET FGC in Association with Sanit Solutions private limited.
- Attended Investor Awareness Faculty Development programme Organised by VET FGC in Association with Future Ready Learning Solutions.
- Relationship of teachers in an extraordinary Profession Faculty Development programme Organised by VET FGC in Association with HVLM (Training and Development).
- Holistic Education Faculty Development programme Organised by VET FGC in Association with UA Educational Private Limited.
- Participated and Presented paper in one day state level seminar Impact of Advertisement on Individual Emotions at VET FGC
- Presented and published a research paper titled the impact of digital banking on general public in one day national conference at silicon city college
- Published a research paper titled impact of demonetization in indian economy in indexed journal IJAR
- Participate in national seminar on the role of higher education for a sustainable future at BES evening college of arts and commerce

Ms. AMBILY.I.P, Diploma in ADFT, M.sc
Department of Fashion Technology



- Appointed as president of Alumni Association of VET First Grade College, 2017-18.
- Organized National conference on “Emerging Trends in Fashion and Apparel design” in association with Army Institute of Fashion and Design and Shahi Exports Pvt Ltd, Bangalore on 17th August 2017, at Jnana Jyothi Auditorium, Central College Campus Bangalore University.
- Organized National conference on “Emerging Trends in Fashion and Apparel design” in association with Army Institute of Fashion and Design and Shahi Exports Pvt Ltd,

Bangalore on 17th August 2017, at Jnana Jyothi Auditorium, Central College Campus Bangalore University.

Papers published on Comparative Study on "Handling Defects in Woven and Leather Garment Manufacturing", in International Journal of Recent Research in Commerce Economics and Management (IJRRCM) Vol. 5, Issue 1, pp.: (11-13), Month: January - March 2018, ISSN 2349-7807.

"Contemporization of Indian Folk Paintings" with Registration ID: IJCRT_180184 has been accepted for publication in the International Journal of Creative Research Thoughts (IJCRT).

Paper presented on "Innovative Practices in Fashion Field" in IMPRESSIONS-2018, National Conference on "Comprehensive Fashion Industry" at Garden City University, on 2nd March 2018,

Organized state level students seminar "Akrya Sammantrana" at B.V.Rathnaih setty sabhangana.

Volunteered in Chinnara Loka, programme organised by Kavacha Foundation on 29 January 2017.

Paper published on "Ethics in Human resource" in Akrya Sammantrana-ISBN: 978-93-5262-345-7 published by Himalaya Publishing house Pvt.ltd. Mumbai for VET First Grade College.

in various workshops, seminars, rallies organised by VET First Grade College.

Members of various committees constituted by VET First Grade College.

Organised an inter-collegiate cultural fest CULRAV -2017.

Organised & Participated in various workshops, seminars, rallies organised by VET First Grade College.

Sanuja Hemchand, M.sc

Department of Maths

Published an article on "Mathematics- A blend of common pebbles and costly crystals" in The International Journal of Research in Engineering' with p-ISSN code 2320-9356.

Attended the Faculty Enrichment Program organised by The Vijaya College.

Was an active participant in the Mathematics workshop organised by The Bangalore University Mathematics Board.

Has been the paper evaluator for the odd semester Mathematics subject papers of The Bangalore University.



Saroopa.K.S, MCA

Department of Computer Science

Attended a one day Faculty Development Programme on "Theory of Computation" in February 2018.

Published paper(online) on topic "Mobile Operating System" from IJETAE in January 2018.

Consistently given 100% result.

Appointed as an valuer from Bangalore University for semester exams.

Appointed as an external examiner for practical exams conducted in various colleges from Bangalore University during semester exams.

Appointed as an internal examiner for practical exams from Bangalore University for semester exams.

Guided students regarding semester projects.

Successfully organized seminar for BCA students.

Successfully organized and conducted various college events.



VENKATESAN.R, B.E, M.E
Department of Computer Science



- Presented a paper in 5th International Conference on Futuristic Trends in Electronic Engineering ICFTEE 2016 on “CoCoWa: A Collaborative Contact-Based Watchdog for Detecting Selfish Nodes” at Thiruvalluvar University.
- Participated in International Conference on “Advance in Computer Science and Technology(IT-Act-2018)” at ST.Francis De Sales College,Bangalore
- Participated in “National Level Seminar” for IDEA for Sustainable India Organized by New Horizon College, Bangalore.
- Appointed as guide BCA Projects of Bangalore University.
- Appointed as Internal and External Examiner for Bangalore University Practical Examinations
- Active committee member of Academic, Placement, Cultural, Library, Examination and Sports committees.
- Appointed as Valuator of Bangalore University.
- Actively participated in all the activities of Institution like conducting cultural programs, Inter College Tennis Ball Cricket Tournament and Annual sports meet.

JYOTHI P, M.com
Department of Commerce



Professional Accomplishments:

- Presented research paper on “Digitalisation – A way towards cashless economy” at National Level Seminar on 28/03/2018 at Nobel Group of Institutions, ISBN 978-93-5288-073-7.
- Published Research article on “A Study on Procrastination at Workplace” in International Journal of recent Research in Commerce, Economics & Management on 16th Feb 2017. ISSN 2349-7807.
- Presented a paper titled “Demonetisation- Impact on Indian Economy” at BMS College for Women on 13th April 2017.
- Member of Bangalore University College Teachers Association, Appointed as Valuer in Bangalore University since 2013.
- Working as a Head of Health committee and Active member in Cultural Committee.
- In charge of departmental library which issues books to the students and staff.
- Actively participated in organising one day state level seminar on “human Rights” and one day National Level conference on “post colonial debates- Nation, Race, Gender and Cultural Identity” in our college.

Rajath. H. S., Mcom
Department of Commerce



Professional Accomplishment

- Member of Bangalore University College Teachers Association
- Appointed as valuer in Bangalore University
- Working as a Sports Committee Head
- Active member in Health and Planning Committee
- Active office bearer in IQAC Committee
- In charged Campus Time App. Which for Teacher and Students Communication
- Actively participated in organizing one day state level seminar on human rights
- Actively participated in organizing national level Conference on post colonial debates, race, gender and culture identity
- Actively participated in organizing state level Seminar on Kanaka Dasa Keerthanegalu

Smt .Gowri Hebbar, M.Com
Department of Commerce



- Professional Accomplishment :
- Presented research paper on “Digitalisation – A way towards cashless economy” at National Level Seminar on 28/03/2018 at Nobel Group of Institutions, ISBN 978-93-5288-073-7.
- Published research article on “Impact of Green Banking” at International Journal of Recent Research in commerce, economics and management on 09/12/2017 ISSN No-2349-7807.
- Published research paper on “Role of Information and Communication Technology in Business Education “at UGC sponsored two days National level conference at APS College of commerce. ISBN – 978-93/863300-719S
- Member of Bangalore University College Teachers Association, Appointed as Valuer in Bangalore University since 2014
- Working as Head of Counselling and redress committee.
- Active member in Sports Committee and Equal Opportunity cell.
- In charge of Campus Time, the mobile app which is for teachers and students communication.
- In charge of Earning while learning, best practice under the NAAC which helps the students by providing job opportunities.
- Actively participated in organising one day state level seminar on “human Rights” and one day National Level conference on “post colonial debates- Nation, Race, Gender and Cultural Identity” in our college.

VINOD KUMAR K N, MCOM

Department of commerce,



- Attended one day National level Seminar on LOKA SAMVADA organized by Bangalore university, Central College campus.
- Attended one day National level Seminar on Role of higher education in sustainable future organized by BES college
- KayaKalpa Yoga-A Faculty Development programme in Association with Sky Professors.
- Teacher-The Divine Work Faculty Development programme Organised by VET FGC in Association with knowledge and series.
- Teacher- Faculty Focus Faculty Development programme Organised by VET FGC in Association with Sanit Solutions private limited.
- Attended Investor Awareness Faculty Development programme Organised by VET FGC in Association with Future Ready Learning Solutions.
- Relationship of teachers in an extraordinary Profession Faculty Development programme Organised by VET FGC in Association with HVLM (Training and Development).
- Holistic Education Faculty Development programme Organised by VET FGC in Association with UA Educational Private Limited.
- Participated and Presented paper in one day state level seminar Impact of Advertisement on Individual Emotions at VET FGC Academic Counselor for B.Com and M.Com classes in IGNOU study centre 1301.

SURESHA B. M.COM, M.Phil

Department of commerce,



Professional Accomplishment

- Member of Bangalore University College Teachers Association
- Appointed as valuer in Bangalore University
- Working as a Sports Committee Member
- Actively participated in organizing one day state level seminar on human rights
- Actively participated in organizing national level Conference on post colonial debates, race, gender and culture identity
- Actively participated in organizing state level Seminar on Kanaka Dasa Keerthanegalu
- Serving as a member for B.Com Tally Short term course for B.com students
- Serving as a member of Vanijya Milana a commerce and management forum
- Organises guest lectures, Seminars and workshops under commerce forum.
- Teacher-The Divine Work Faculty Development programme Organised by VET FGC in Association with knowledge and series.
- Teacher- Faculty Focus Faculty Development programme Organised by VET FGC in Association with Sanit Solutions private limited.
- Attended Investor Awareness Faculty Development programme Organised by VET FGC in Association with Future Ready Learning Solutions.
- Relationship of teachers in an extraordinary Profession Faculty Development programme Organised by VET FGC in Association with HVLM (Training and Development).
- Holistic Education Faculty Development programme Organised by VET FGC in Association with UA Educational Private Limited.
- Participated and Presented paper in one day state level seminar Impact of Advertisement on Individual Emotions at VET FGC

NAZEER PASHA, M.com
Department of Commerce



- Attended a national level workshop on 'GST and its Implications' on 20th April 2017 at Bangalore University.
- Completed Counselling training at the Samadhana Counselling Centre, Conducted by Dr.C.R Chandrashekar, Department of Psychiatry, NIMHANS, Bangalore-29.
- Underwent BRIDGEE VOCATIONAL TRAINING for Trainers 'Train The Trainer programme' conducted by BOSCH company Limited at Haliyal.
- Published a paper entitled 'Impact Of Digital Economy On Corruption, Black Money And Transparent Economy' in one day national conference on "Business Opportunities And Challenges In The Cashless Era" held on 16th February 2017. ISBN 978-81-9317-465-4
- Published a paper entitled 'Impact Of Demonetization On Common Man' in one day national conference on "Impact Of Demonetization On Indian Economy" held on 22nd February 2017. ISBN 978-93-5268-405-2
- Published a paper entitled 'Effects Of Demonetization' in 2nd one day national conference on "EMERGE-Analysing Progressive India" held on 3rd March 2017. ISBN 978-93-86074-14-0
- Presented a paper entitled 'Impact of cashless society on E-Commerce and M-Commerce' in one day International conference on "Business opportunities and challenges in cashless society" held on 16th June 2017.
- Attended one day national level conference on "sustainability-Key of Business, Environmental, Linguistic, Scientific & Technological fields" held on 04th November 2017.
- Published a paper entitled 'Impact of cashless society on E-Commerce and M-Commerce' in one day International conference on "Business opportunities and challenges in cashless society" held on 16th June 2017. ISSN 2231-3362.
- Published a paper entitled 'A Study on Procrastination at workplace' in International journal of recent research in Commerce, Economics and Management on December 2017. ISSN 2349-7807.
- Published a paper entitled 'Languages-Imperative For Final Year Degree Students' in International journal of research in Commerce, IT and Management on FEBRUARY 2018. ISSN 2231-5756.

Deepika. K.R, MCA
Department of Computer Science



- Attended a one day Faculty Development Programme on "JAVA" in November 2017.
- Appointed as an internal examiner for practical exams from Bangalore University for semester exams.
- Guided students regarding semester projects.
- Successfully organized seminar for BCA students.
- Successfully organized and conducted various college events.

Sri Gowri M P., M.COM
Department of Commerce



- Published an article on the international journal IJCBM, on the topic "Post GST emerging challenges and issues" dated 31st December 2017.
- Abstract: General approach to overcome the problems of GST seems unfruitful at times. This is when remedial model come to our support. We have proposed a model to incorporate it in different circumstances or issues. When the merits and demerits were studied, there were few issues and challenges about post implementation of GST that arose. Hence, this paper is an attempt to propose a model to overcome such issues and challenges arising after the implementation of GST at different organisations. These are easily adoptable, simplified remedies for the organisation that is proposed in the model.

Thank you