



सत्यमेव जयते

INDIA NON JUDICIAL

Government of Karnataka

Rs. 100

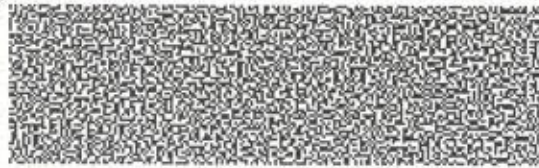
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 Certificate Issued Date : 11-Feb-2022 11:45 AM
 Account Reference : NONACC (FI)/ kacrsf108/ MAHALAKSHMI3/ KA-BA
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 Purchased by : E SREE FOUNDATION
 Description of Document : Article 37 Note or Memorandum
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 Consideration Price (Rs.) : 0
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 First Party : E SREE FOUNDATION
 Second Party : VASAVI EDUCATIONAL TRUST
 Stamp Duty Paid By : E SREE FOUNDATION
 Stamp Duty Amount(Rs.) : 100
 (One Hundred only)

For Shree Vijaya Co-op Housing Society Ltd.

K. H. ...

Authorised Signatory



Please write or type below this line

MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of understanding (MOU) is made and executed on this 11th day of February 2022 at Bengaluru, Karnataka, by and between First Party and Second Party as mentioned in the table below;

First Party	Second Party
E SREE Foundation	VASAVI EDUCATIONAL TRUST
Address: # 767, Mala Sadan 10 th C Cross, West of Chord Road, 2 nd Stage, Bengaluru - 560086 Karnataka	Address: #18, 14 th Main, J P Nagar, 2nd Phase Bengaluru, Karnataka 560078

Statutory Alert:



KARNATAKA GOVERNMENT OF KARNATAKA

Hereinafter both First Party and Second Party referred to as the Parties.

Whereas First Party will collect dry recyclable waste under the Wellbeing Out of Waste (WOW), an initiative of ITC, through its super franchisee and waste paper will be dispatched to ITC - Paperboards and Specialty Papers Division (PSPD), Unit Kovai, for recycling. Plastic waste / other waste materials will be dispatched to authorized vendors / recyclers.

Whereas the Second Party has agreed to give away the waste paper and plastic waste collected by its students, Volunteers, school management. The collection of dry recyclables from the Second Party will be initiated from as per schedule, where both the parties have agreed mutually.

NOW THIS MOU WITNESSETH AS UNDER:

This MOU is intended to create a synergic alliance between both the Parties for the recycling dry-waste, which is a vital element in the protection of environment.

1) Definitions:

- a) **Wastepaper:** Discarded white paper, note books, text books, exam answer sheets, question papers, project work papers, cardboard, newspaper and magazines, shredded white papers, etc.
- b) **Plastic waste:** Water bottles, pet bottles, High value Plastic (HDPE) etc.,
- c) **Other Waste:** Metal, Copper and other waste items.
- d) **E- Waste:** Electrical and Electronic equipment (Ex: Computer, Laptop, Phone, Fridge, LCD TV and etc.)

2) Quality & Quantity

- a) Material should be free from food particles, without any contamination of garbage, municipal waste or any item which are detrimental to WOW initiative.

3) Roles and Responsibilities of the Second Party

- a) Shall identify the quantum of wastepaper and plastic generated at its various Branches/ locations.
- b) Would store the all types of waste in a segregated manner in their premises safely and First Party would pick up on mutually agreed schedule.
- c) Agrees to appoint its representative to coordinate on various activities identified in MOU as per annexure -1 : Table -1, and to notify First Party within a week of any change in responsibility.
- d) Security has the right to check/ investigate the transporter vehicle while carrying the waste papers and plastic waste for First Party.



4) **Roles and Responsibilities of First Party:**

- a) Shall pay the second party for material collected as per cost card agreed in the annexure -1: Table - 2.
- b) Make necessary arrangements for collecting the wastepaper, plastic & transporting to its godown / Hub Center.
- c) Shall not use or disseminate any confidential information printed on the wastepaper to any third party.
- d) Providing paper recycling certificate (soft copy) from ITC WOW to your esteemed School / college / institution within a month.

5) **Payments:**

- a) A sale invoice in the name of **Super franchisee** shall be issued with local applicable GST by second party to enable payment from Super franchisee up on receipt of Invoice along with Weighment Slips within two days. or
- b) Statement of bills shall be provided to First party by second party for the immediate payment through Cash / online payment, UPI methods.
- c) In case of delay of the payment, may escalate to ITC WOW officials as per annexure table-1,

6) **Roles and Responsibilities in General:**

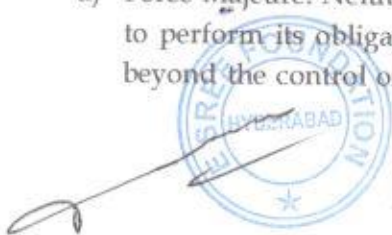
- a) The details laid out in this MOU, notwithstanding the essence and spirit of this MOU is an understanding between **First party and Second party**.
- b) Any notice or other communication under or in connection with this agreement shall be in writing in the English language and shall be delivered personally or sent by way of e-mail to the party due to receive the notice or communication at its address set out in this contract or such other address as either party may specify by notice in writing to other.

7) **Execution of this Agreement shall be deemed to be:**

- a) A confirmation by both the parties that no benefit, either in cash or kind has been provided by either party to the other party or to any officer or employee, or any relative/ associate of any officer or employee of either party or of any of their associate institutions/organization in order to enter into this Agreement, and
- b) An undertaking by both the parties not to provide any benefit, either in cash or kind to any officer/employee/relative/associate of any officer or employee of either party as reward or consideration either for entering into this MOU or other matter relating to this Agreement.

8) **Other Terms:**

- a) Force Majeure: Neither party shall be liable for damages for any delay or failure to perform its obligations hereunder, if such delay or failure is due to reasons beyond the control of the concerned party including without limitation, strikes,



riots, wars, fires, epidemics, quarantine restrictions, unusually severe weather, earth quakes, explosions, acts of God or state or any public enemy or acts mandated by applicable laws, regulation or order, whether valid or invalid, of any Governmental body.

- b) The Parties covenant that they will comply with all applicable laws and regulations in their conduct pursuant to this Agreement.
- c) Both the parties shall agree that it will not make use of, disseminate, or in any way disclose any confidential information to any person, firm or business. Furthermore, the existence of any discussions, negotiations or agreements in progress between the parties shall not be released to any form of public media without written approval of both parties.

9) Agreement / MOU Validity

Validity for the period of 36 months with effect from date of agreement. Either party may terminate this Agreement by giving thirty (30) days written notice to the other party.

- a) Any dispute arising out of this Agreement shall be settled amicably between the parties. This Agreement is subjected to the Jurisdiction of Courts at Bengaluru, Karnataka.

In witness whereof, the parties here to have signed this agreement on the day, month and year mentioned hereinbefore.

First Party


Authorized Signatory



Second Party


PRINCIPAL
V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore-560 078.

Authorized Signatory

Witness

1. 

2.

Witness

1. 

2.

Glovish Technologies LLP a Company incorporated under the Companies Act, 1956,s having its Corporate Office #5, 4th cross Subbanna garden main road Behind shani mahatma temple,,Subbannagarden,Vijayanagara, Bengaluru, Karnataka 560040.

AND

V.E.T First Grade College, located at No 18, 14th Main Rd, 2nd Phase, J P Nagar, Bengaluru, Karnataka 560078 (Which term shall so far as the context admits be deemed to mean and include its successors and assigns) of the **Second Part**,

WHEREAS:

1. Glovish Technologies is a Training Partner associated with various corporate for providing training to the students as part of their Project activity.
2. V.E.T First Grade College is an Educational institution affiliated to Bangalore University. The College offers various Graduate & Post Graduate Courses in BBA, BCA, B.Sc, B.Com, BA, MCOM.
3. V.E.T First Grade College is willing to enter into a Memorandum of Understanding (MOU) with Glovish Technologies for the skills enhancement initiative through Project development, the technology platform and other face to face initiatives.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:

1. Roles &Responsibilities of the V.E.T First Grade College :

- a. The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to in particular providing, "Advanced Python in AI and ML" for BCA students
- b. The Collège shall be responsible to nominate one person with adequate accountability and responsibility to coordinate the engagement. The person so appointed would act as the single point of contact (SPOC) for the proposed initiative.

- c. The College shall share the details of the students like name, email ID, contact details who are willing to undergo the aforesaid skill enhancement initiative through Project development with Glovish Technologies in the College Letterhead.
- d. To encourage the Students to register for the Program by informing them about the benefits of the program.
- e. To provide all the support services and facilities to **Glovish Technologies** during the conduct of the said Training Program.

2. Roles & Responsibilities of Glovish Technologies :

- a. Materials required will be provided in time.
- b. The modules will be trained by our expert faculties who will be deputed exclusively for Vivekananda Institute of Management.
- c. Modules training will be mapped with today's Industrial requirements.

3. Other Terms & Conditions:

Following are the other terms and conditions of MOU:

- a. The students enrolled should complete the training as scheduled.
- b. Program Coordinator to be appointed by college
- c. Placement will be assist by the Glovish technologies

4. Commercials:

- a. Fee collection from students will be the responsibility of college.
- b. Fee amount can be collected in two Installments

5. Certification:

Certificates shall be awarded by Glovish Technologies to the students on successful completion of the training and clearing of the assessment held post completion of the training program.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as on the day, month and year first hereinabove written

For Glovish Technologies LLP



(Authorized Signatory)

Name : LOHITH. G
Designation: Designated Partner
Place : Banaglore
Date : 07-07-2022
Stamp :



For V.E.T First Grade College


PRINCIPAL
V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore-560 078.
(Authorized Signatory)

Name : Dr. L. Parvathi
Designation: Academic Director + Principal
Place : Bangalore
Date : 07/07/2022
Stamp :







सत्यमेव जयते

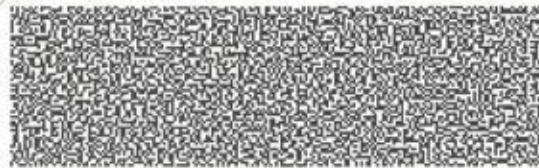
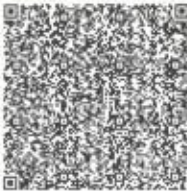
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Government of Karnataka

Rs. 50

e-Stamp

Certificate No. : IN-KA74260406356684T
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 Account Reference : NONACC (FI)/ kaksfcl08/ J P NAGAR1/ KA-BA
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 Purchased by : VET FIRST GRADE COLLEGE
 Description of Document : Article 12 Bond
 Description : M O U
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : VET FIRST GRADE COLLEGE
 Second Party : RSJ INSPECTION SERVICE
 Stamp Duty Paid By : VET FIRST GRADE COLLEGE
 Stamp Duty Amount(Rs.) : 50
 (Fifty only)



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MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

VET FIRST GRADE COLLEGE

18, 14th Main, 2nd Phase, J.P.Nagar, Bangalore 560078

&

RSJ INSPECTION SERVICE LIMITED

Sector 6, HSR Layout, Bengaluru, Karnataka 560102

FOR

SKILL DEVELOPMENT, OUTCOME BASED TRAININGS, PLACEMENT, AND RELATED SERVICES



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 8th day of December, Two Thousand and twenty one (08-12-2021), by and between

VET FIRST GRADE COLLEGE, J.P.Nagar, Bangalore (hereinafter referred as '**First Party**'), the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

RSJ Inspection Service Limited, HSR Layout, Bengaluru-560102, (hereinafter referred to as "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named:
 - (i) **VET FIRST GRADE COLLEGE**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) RSJ Inspection Limited, the Second Party is engaged in Quality control Inspections, Lab test management, Factory audit for customers from across the world, Skill Development, Education and Services in the fields of Apparel & Textile testing.
- F) **RSJ Inspection Service Limited**, the Second Party has its Head office in Noida and branch offices in Bangalore, Mumbai and Hong Kong.

Now therefore, in consideration of the mutual promises set forth in this MoU, the parties here to agree as follow:

CLAUSE 1
Co-operation

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2
SCOPE OF MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party as on requirement basis give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.5 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.6 **Placement of Trained Students:** Second Party as on requirement basis engage to help the delivery of the training and placement of students of the First Party into internships/jobs.
- 2.7 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.8 There is no financial commitment on the part of VET First Grade College, the First Party to take up any programme mentioned in the MoU.
- 2.9 AQP – Associate Quality Professional Training: First Party encourage students for their active participation on the AQP Training (Free of Cost Training) that been delivered by Second Party periodically for enhancement.

CLAUSE 3

INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy*rights and designs) of the other Party.

**CLAUSE 4
VALIDITY**

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period RSJ Inspections Service Limited , the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **RSJ Inspection Services Limited**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 This Agreement will be valid from 8th day of December 2021 to 7th day of December 2026 (Five Years)
- 4.3 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

**CLAUSE 5
RELATIONSHIP BETWEEN THE PARTIES**

- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party
VET FIRST GRADE COLLEGE

Second Party
RSJ INSPECTION SERVICE LTD

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Bangalore.

AGREED:

For VET FIRST GRADE COLLEGE

For RSJ Inspection Service Ltd.

[Handwritten Signature]



Authorized Signatory

Principal

V.E.T. FIRST GRADE COLLEGE

J.P. Nagar, Bangalore - 560 078

[Handwritten Signature]



Authorized Signatory

VET FIRST GRADE COLLEGE	RSJ Inspection Service Limited
# 18, 14 th Main, 2 nd Phase, J.P.Nagar, Bangalore- 560078	Sector 6, HSR Layout, Bengaluru, Karnataka 560102
Contact Details	Contact Details
vetfgc@rediffmail.com	E- MAIL: Prasanna@rsjqa.com
Vetfgc.edu.in	Web: www.rsjqa.com

Witness 1:

Witness 2:

[Handwritten Signature]

[Handwritten Signature]

BHARATHI . P . S

HOD/ B . SC - FAD

V . E . T . FIRST GRADE COLLEGE

J . P . NAGAR , BANGALORE - 560078

Head of Department

B.Sc-FAD

V.E.T. First Grade College

J.P. Nagar, Bangalore

VASUDEVA VIBHUTE

MANAGER

RSJ INSPECTION SERVICE LTD

HSR LAYOUT , BANGALORE



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Certificate No. : IN-KA74670840335921T
 Certificate Issued Date : 13-Aug-2021 11:45 AM
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 Unique Doc. Reference : SUBIN-KAKAKSFCL0811204177070956T
 Purchased by : PURNATVAM LEARNING SOLUTIONS PRIVATE LIMITED
 Description of Document : Article 12 Bond
 Description : BUSINESS AGREEMENT
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : VET FIRST GRADE COLLEGE
 Second Party : PURNATVAM LEARNING SOLUTIONS PRIVATE LIMITED
 Stamp Duty Paid By : PURNATVAM LEARNING SOLUTIONS PRIVATE LIMITED
 Stamp Duty Amount(Rs.) : 100
 (One Hundred only)



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MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

VET First Grade College

&

SkillingIndia (Purnatvam Learning Solutions Pvt. Ltd.),

FOR

SKILL DEVELOPMENT, PERSONAL SKILLS TRAININGS,
PLACEMENT, R&D SERVICES AND RELATED SERVICES

[Handwritten signature]

[Handwritten signature]



KARNATAKA GOVT. STAMP, BANGALORE, 20.03.2009

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on the 16th day of March 2021 Two Thousand and Twenty One, by and between

VET First Grade College, an Institution located at 18, 14th Main Rd, Jeewan Griha Colony, 2nd Phase, J.P. Nagar, Bengaluru, Karnataka 560078, represented herein by its Principal & Academic Director, Dr. R Parvathi, (hereinafter referred as '**First Party**', or "**Institution**", or "**VET FGC**"), which expression, unless excluded by or repugnant to the subject or context shall include its successors-in-office, administrators and assigns).

AND

PURNATVAM LEARNING SOLUTIONS PVT. LTD., a company having registered office at YSR Mansion, Site No. 12, 4th Floor, Ambalipura, Bellandur, L/m Opp to Total Mall, Sarjapura Road Bangalore 560102, and represented herein by its Director, **Manish Chowdhary** (hereinafter referred to as "**Second Party**" or "**Skilling India**", which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named VET First Grade College and is accredited by NAAC with B+ Grade (2.69 CGPA) and recognized by UGC and is included under 2(f) in 2012 and 12(B) in 2016.
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Development, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) Skilling India is engaged in Skill Development, Education and R&D Services in the fields of Educational Services pertaining to employability, domain skills, personal success skills, organizational success skills, specialized skills, and related fields
- F) Skilling India is a company having registered office at YSR Mansion, Site No. 12, 4th Floor, Ambalipura, Bellandur, L/m Opp to Total Mall, Sarjapura Road Bangalore 560102. CIN: U80903KA2020PTC131589 and is a part of Purnatvam group of companies.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

First Party



Second Party



- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 Institution and SkillingIndia co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of each Party providing significant inputs to the other Party in developing suitable teaching / training systems, keeping in mind the needs of the industry.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** SkillingIndia will give valuable inputs to the Institution in teaching / training methodology and suitably assist in customizing the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **YourSkillDost – a continuous learning program:** SkillingIndia will enable YourSkillDost for all the students of the Institution so that the students can learn continuously right from first year. Terms for the same shall be mutually agreed.
- 2.4 **Industrial Training & Visits:** Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; SkillingIndia to permit the Faculty and Students of the Institution to visit its group and partner companies and also involve in Industrial Training Programs for the Institution at mutually convenient time. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. SkillingIndia will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners from the Institution enrolled in the programs of SkillingIndia.
- 2.5 **Research and Development:** Both Parties shall endeavour to carry out the joint research activities in the field of Skill Development, and other areas as may be decided mutually from time to time
- 2.6 **Skill Development Programs:** SkillingIndia shall be the preferred training provider for

FirstParty

Mamth
SecondParty



the students of Institution on the emerging technologies, domain skills, personal success skills, organizational success skills and any other required skills in order to bridge the skill gap and make them industry ready as per terms to be mutually agreed.

- 2.7 **Scheduled Online Programs of SkillingIndia:** Institution shall disseminate information to students about online training programs as may be scheduled by the SkillingIndia. If a program is being run online by SkillingIndia that was primarily designed/scheduled for the Institution, SkillingIndia shall also be permitted to open the same to students of other colleges so that the cost per student can be kept low.
- 2.8 **Special Offers to students:**As a special gesture from SkillingIndia, students and alumni of the Institution shall be eligible to receive a 10% discount on all open online programs of SkillingIndia as made available on its Learning Management System.
- 2.9 **Guest Lectures:** SkillingIndia to extend the necessary support to deliver guest lectures to the students of the Institution on the technology trends and in house requirements as per terms that may be mutually decided.
- 2.10 **Faculty Development Programs:** SkillingIndia to train the Faculty members of Institution in Faculty Development Programs as per terms that may be mutually decided.
- 2.11 **Placement of Trained Students:** SkillingIndia will actively engage to help the delivery of the training and placement of students of the Institution that have enrolled in job oriented programs of SkillingIndia, into internships and/or jobs.
- 2.12 **Internship Opportunities for Students:** SkillingIndia periodically creates both part-time and full-time internship and project opportunities for students with itself or with selected partner organizations in various roles like sales and marketing, market research, accounting and finance, digital marketing, content creation, graphic designing, human resources, etc. Such opportunities may or may not carry a stipend. Institution will facilitate dissemination of information to students, and timely application by students.
- 2.13 **Availability of Infrastructure for Training and Certification:** Institution will make available its infrastructure for the conduct of training programs and certification exams conducted by SkillingIndia without any additional cost to SkillingIndia. It shall also facilitate communication to students about the availability of any programs, and facilitate seminars, training time slots at mutually agreed times, registration of students and timely fee collection.
- 2.14 **SkillingLab at the Institution:** SkillingIndia and Institution shall discuss viability of creating a SkillingLab at the premises of the Institution that may be used for various trainings and other such purposes.
- 2.15 **Peakmind Services at the Institution:** SkillingIndia partner organization Peakmind offers various 1:1 counselling/coaching services, workshops on and emotional empowerment programs to students and faculty. Institution shall facilitate availability of such programs to students.
- 2.16 **Hosting Digital Learning Content:** SkillingIndia shall coordinate with the Institution to host digital learning content for students and faculty and create login access

FirstParty

SecondParty



credentials for all bonafide students on its Learning Management System. Such content may be kept private such that the access is provided only to the students of the Institute. Students will be able to access from their SkillingIndia mobile app or through the web browser. Similarly if the Institute is conducting open lessons for community members, SkillingIndia shall allow usage of its Learning Platform at mutually agreed terms.

- 2.17 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.18 There is no financial commitment on the part of the Institution to enter into this MoU. Financial considerations as applicable will be explicitly agreed upon between the Parties for each activity or Program.
- 2.19 Either Party may publish information about the signing or existence of this MoU on their website, social media, print media, in-house magazines, marketing brochures or other marketing media, etc. to spread awareness among the target students, faculty and parents. Parties permit the use of their name, logo and program names for such communication, and explicitly prohibit usage of each other's logo for purposes not envisaged in this MoU.
- 2.20 A SkillingIndia Graduation Day event may be planned for distributing certificates to students that successfully complete a program, and for felicitating the top performers.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4: OTHER TERMS

- 4.1 This Agreement will be valid for tenure of 1 year, and will auto-renew for successive one-year terms unless it is expressly terminated by either Party on mutually agreed terms.
- 4.3 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.
- 4.2 Each Party is responsible for its own compliances with relevant laws.
- 4.3 If any provisions of this MoU shall be held by a court of competent jurisdiction to be

FirstParty

Handwritten signature of the Second Party in black ink.



illegal or invalid, the remaining provisions shall remain in full force and effect.

This MoU shall be construed and controlled by the laws of the India and the Courts at Bangalore shall have the exclusive jurisdiction the adjudicate upon any matter arising from the present MoU. Any divergence or difference derived from the interpretation or application of the MoU may also be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at Bangalore.

AGREED:

For VET First Grade College

For PURNATVAM LEARNING SOLUTIONS PVT.
LTD.,





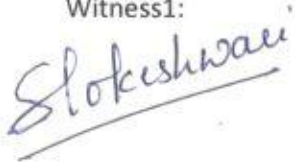
Principal
V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore - 560 076

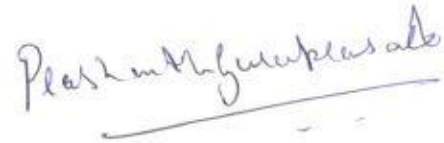
Director



Witness1:

Witness2:







सत्यमेव जयते

INDIA NON JUDICIAL

Government of Karnataka

Rs. 100

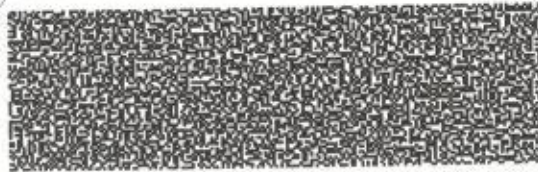
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Description of Document : Article 12 Bond
Description : MOU
Consideration Price (Rs.) : 0
 (Zero)
First Party : CELESTIAL V SOLUTIONS
Second Party : VET FIRST GRADE COLLEGE
Stamp Duty Paid By : CELESTIAL V SOLUTIONS
Stamp Duty Amount(Rs.) : 100
 (One Hundred only)

सत्यमेव जयते

for Sree Charan Soubhagha Co-operative Bank Ltd

Authorized Signatory



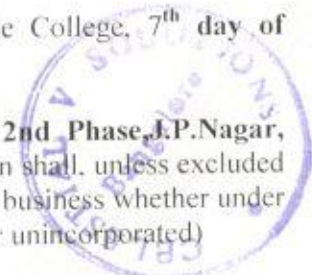
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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made at VET First Grade College, 7th day of February 2020.

BETWEEN

VET First Grade College, having its office at #18, 14th Main, 2nd Phase, J.P.Nagar, Bangalore-560078 (hereinafter referred to as "VET" which expression shall, unless excluded by or repugnant to the context, be deemed to include its successors in business whether under the same name or any other style or name and whether incorporated or unincorporated)



AND

Celestial V Solutions, having its registered office at #52-53, Anam Plaza, 8th F Main, 3rd Block, Jayanagar, Bangalore-560041

VET and **Celestial V Solutions** are hereinafter collectively referred to as "Parties" and individually a "Party" (which expression unless repugnant to the context shall mean and include their successors, and permitted assigns as the case may be).

WHERE AS

1. **VET and Celestial V Solutions** have agreed to explore and build relationship in the areas of IT Training and Education.
2. **Celestial V Solutions** is a training partner associated with various corporate for providing **IPR(Intellectual Property Rights)** training to the students as part of their project activity.

Now, **THEREFORE IT IS HEREBY AGREED BY AND AMONGST THE PARTIES AS UNDER:-**

1. The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to in particular providing, **Python Programming using Machine Learning Course** to the students of the college for 40 Hrs.
2. **Roles & Responsibilities of the V.E T First Grade College:**
 - a) The College shall be responsible to nominate one person with adequate accountability and responsibility to coordinate the engagement. The person so appointed would act as the single point of contact (SPOC) for the proposed initiative.
 - b) The college shall share the details of the students like name, email-ID, Contact details who are willing to undergo the aforesaid skill enhancement initiative through Project development with Celestial V Solutions in the college Letterhead.
 - c) To encourage the Students to register for the Program by informing them about the benefits of the program
 - d) To provide all the support services and facilities to Celestial V Solutions during the conduct of the said Training Program.
3. **Rules & Responsibilities of Celestial V Solutions**
 - a) Materials required will be provided in time
 - b) Modules training will be mapped with today's Industrial requirements.
 - c) Contents of the training in enclosed in **Annexure-I**
4. **Other Terms & Condition:**

Following are the other terms and conditions of MOU



- a) The students enrolled should complete the training as scheduled.
- b) Program Coordinator to be appointed college.

5. Certification:

Certificates shall be awarded by DHS Informatics which is Training and Division of Celestial V Solutions to the students on successful completion of the training and Internship clearing of the assessment held post completion of the training program.

IN WITNESS WHEREOF, the parties here to have duly executed this agreement as on the day month and year first here in above written

For – VET First Grade College


(Authorized Signatory)

VET FIRST GRADE COLLEGE

Name: Dr. R. Parvathi
Designation : Director Academic & Principal


Place: Bengaluru

Date: 07/02/2020

Stamp:



For – Celestial V Solutions


(Authorized Signatory)

Name: G. SaravanaRajan
Designation: CEO

Place: Bengaluru

Date: 07/02/2020

Stamp:



THANKIG YOU, WE LOOK FOR ASSOCIATING WITH CELESTIAL V SOLUIONS



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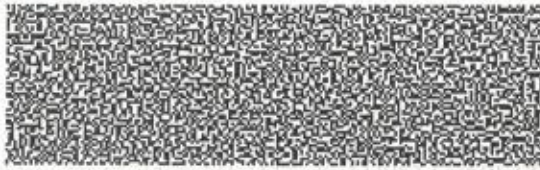
Government of Karnataka

Rs. 50

e-Stamp

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 Description of Document : Article 37 Note or Memorandum
 Description : MOU
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 (Zero)
 First Party : VET FIRST GRADE COLLEGE
 Second Party : INNER CIRCLE BANGALORE
 Stamp Duty Paid By : VET FIRST GRADE COLLEGE
 Stamp Duty Amount(Rs.) : 50
 (Fifty only)

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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is executed by **V.E.T First Grade College**, having its premises at 18, 14th main, 2nd phase, J P Nagar, Bengaluru 560078, hereinafter referred to as the "Party No.-1"

AND

[Handwritten signature]

INNER CIRCLE, having to office at 001, Confort H Paradise, 223, 1st A Cross, BDA Layout, Byrasandra Jayanagar 1st Block, Bengaluru-560011 through its authorized representative DEEPAK JUSTIN, S/o JUSTIN G RAJKUMAR, Aged 47 years, designation CEO, here in after referred to as the "Party No.-2 (which expression shall unless repugnant to the context or meaning thereof shall deem to mean and includes liquidators, heirs, representative, administrators, executors, successors and assigns).

It has been decided between the parties to this agreement that the Party No.-2 shall provide support to the students of the skill training and Party No.-1 shall provide necessary infrastructure facilities to impart training to candidates.

Now this agreement is made on Monday the **18th of March 2022** at VET First Grade College premises

Witnesses as under

SCOPE

The Party No.-1 and the Party No.-2 hereby agree to associate themselves towards delivering services as per the scope defined below

1. That the Party No.-2 will provide skill training to the trainees after registering them under guidance of Party No.-1.
2. It is further agreed that this agreement is being signed by the parties without any pressure. Coercion, influence, or any type of compulsion.
3. The payment amount and terms will be decided on an assignment-to-assignment basis with the mutual consent of one another.
4. In the event of the non-availability of the principal trainer of Party No.2, namely Deepak Justin, an alternate trainer will be provided for the training
5. **TERMINATION:** It is hereby agreed between the parties to this agreement that this agreement shall be valid up to **17th March 2025**. This MOU may be terminated by either party at any time by serving a notice of 1 calendar month. However, any obligations from either side accrued during the term shall be fulfilled.
6. **DISPUTES:** Any controversy or claim arising out of or relating to this MOU, or the breach thereof, will be settled through arbitration as per the provisions of Indian arbitration Act.
7. **AMENDMENT:** This AGREEMENT may be amended only by a written instrument signed by the duly authorized representatives of both Parties.

8. PARTIAL INVALIDITY: If any provision of this MOU is held by a court of competent jurisdiction to be invalid, void, or unenforceable; the remaining provisions will nevertheless continue in force without being impaired or invalidated in any way.

IN WITNESS WHERE OF the parties hereto have executed these presents the day and year herein above written.

WITNESSES:

1. *B. Rammya*
(B. RAMMYA)

2.

Vijaya Kumari
(VIJAYA KUMARI)

FOR VET First Grade College

Signature: *P. Parvathi*

Name : Dr. R. Parvathi

Designation : Principal

FOR M/S.INNER CIRCLE

Signature: *Deepak Justin*

Name: DEEPAK JUSTIN

Designation : CEO

This Memorandum Of Understanding (the "MOU" or "Memorandum"), is entered into on December 11, 2021 (the "Effective Date"), by and between A Ae E Ee located at No 240/1, Pragna, Krishikuteera Apartment, 13th Cross, Sarakki, 560078, JP Nagar, 1st phase, Bangalore, Karnataka, 560028 ("the "First Party"), and VET First Grade College located at #18, 14th Main Road, JP Nagar 2nd Phase, Bangalore, Karnataka 560078 (the "Second Party"). First Party and Second Party may be referred to individually as the "Party, or collectively, the "Parties".

1. MISSION

The partnership on which the parties are intending to collaborate, has the following intended mission in mind

1. To empower the youth with 21st century leadership skills and contribute to their self-development.
2. To provide experiential learning opportunities to the youth by solving real life social problems at the grassroots.
3. To make the youth ready for their professional career with the success ready skill.

2. PURPOSE AND SCOPE

The Parties intend for this Memorandum to provide the cornerstone and structure for any and all future contracts being considered by the parties and which may be related to the partnership.

3. OBJECTIVES

The Parties shall endeavor to work together to develop and establish policies and procedures that will promote and sustain a market for Bloom Fellowship by A Ae E Ee (in collaboration Rotary Spandana Bangalore, Rotaract Club of VET College) is a 4.5 months' experiential leadership development program for youth to empower them with career ready a life ready skills by solving the educational gaps at the grassroots.

Young college students (Age: 18-25 years) are eligible to take up this fellowship course of 4.5 months. During this tenure they would be undergoing through 21st century Leadership skills development training in the form of weekly virtual workshops and occasional offline

success ready workshops. This fellowship is a journey of "SELF-DEVELOPMENT" to "SOCIAL-DEVELOPMENT". On one hand the fellows would be getting personalized mentorships, training on Emotional Intelligence Development, Career Guidance and Grooming on the other hand they would be visiting Government schools once a week (every Saturday for 2hrs, anytime within 10am -1pm) to take classes for empowering the children from challenging background with knowledge and skills required to thrive in the Post-Covid world. The fellows who will not be visiting the ground will be providing telephonic educational coaching and mentoring support to the children. The fellows would also get chance to design their own project addressing some pressing social issues and execute them on ground. On successful completion of the fellowship, fellows would be awarded the Fellowship Certificate, Internship Certificate, Letter of Recommendations and awards and intend to maintain a product and /or service that meets or exceeds all business and industry standards.

4. RESPONSIBILITIES AND OBLIGATIONS OF THE PARTIES

Any Party may decide not to proceed with the partnership contemplated herein for any reason or no reason. A binding commitment with the respect of definitive agreements, subject to the conditions contained therein. Notwithstanding the two preceding sentences of this paragraph, the provisions under the headings Governing Law and Confidentiality are agreed to be fully binding on, and enforceable, against the parties.

The following are the individual services that the parties are contemplating providing for the partnership.

A Aa E Ee shall render and provide the following service to BLOOM FELLOWS that include, but are not limited to:

- I. **Mentorship:** Provide personalized mentorship to the college students enrolled as "BLOOM FELLOW".
- II. **Skill Development Programs:** Provide capacity building workshops, Career development learning materials and webinars
- III. **Benefactions:** On successful completion of the fellowship the fellows would receive- Fellowship Certificate, Internship Certificate, Letter of Recommendations and awards.

VET First Grade College shall render and provide the following services that include, but are not limited to: -

- I. **Program Implementation:** VET will provide the platform, resources like Venue for holding offline workshops and events (if needed) and ensure the dedicated participation of all the fellows in every process of the fellowship.
- II. **Provide Fellows:** enthusiastic and passionate fellows who would volunteer to take up the Fellowship course.

5. BRANDING AND PUBLICITY CONSIDERATIONS

Both A Aa E Ee and VET First Grade College mutually allow each other to use their logo, name and publicly available photos/videos in its efforts to create visibility of the program, or in any public relations materials or photographs for the purposes of explaining the partnership.

Both A Aa E Ee and VET First Grade College agree to ensure visibility of all the parties and the program brand visibility in impact reports, publications, events, workshops and campaigns whether online or offline that are part of a joint effort, wherever needed.

6. TERMS OF ENGAGEMENT

The term of this Memorandum shall be for a period of 3years from the effective date and maybe extended upon written mutual agreement of both parties.

7. CONFIDENTIALITY

The Parties will treat the terms of MOU, and the documents submitted herewith, in the strictest of confidence, and that such terms will not be disclosed other than to those officers, representatives, advisors, directors and employees of any party who need to know for the purpose of evaluating this MOU and who agree to keep such material confidential.

8. LEGAL COMPLIANCE

The Parties acknowledge and understand that they must be able to fulfill their responsibilities under this Memorandum in accordance with the provisions of the law and regulations that govern their activities. Nothing in the Memorandum is intended to negate or otherwise render ineffective provisions or operating procedures. The parties assume full responsibilities for their performance under the terms of the memorandum.

If at any time either party is unable to perform their duties or responsibilities under the Memorandum consistent with such Party's statutory and regulatory mandates, the affected Party shall immediately provide written notice to other Party to establish a date for resolution of the matter.

9. LIMITATIONS OF LIABILITY

No rights or limitation of rights shall arise or be assumed between the parties as a result of the terms of this Memorandum.

10. NOTICE

Any notice or communication required or permitted under this Memorandum shall be sufficiently given if delivered in person or by certified mail, return receipt requested, to the address set forth in the ending paragraph or to such address as one may have furnished to the other in writing.

11. GOVERNING LAW

THIS Memorandum shall be governed by and constructed in accordance with the laws of the State of Karnataka.

12. AUTHORIZATION AND EXECUTION

The signing of this Memorandum does not constitute a formal undertaking and as such it simply intends that the signatories shall strive to reach to the best of their abilities, the goals and objectives stated in this MOU.

This Agreement shall be signed by A Aa E Ee and VET First Grade College and shall be effective as of the date first written above.

SIGNATURES:

<p>For A Aa E Ee</p> <p>_____ Founder</p> <p><i>Chandrasekhar</i> Signature</p>	<p>For VET FIRST GRADE COLLEGE</p> <p>_____ Principal</p> <p><i>P. Thirupathi</i> Signature</p>
---	---



PRINCIPAL
V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore-560 078.

A Aa E Ee
R S No. 240/1, Pragna,
Krishikuteera Apartment, 13th Cross,
Sarakki, J.P. Nagar 1st Phase,
BANGALORE-560 078.

B.N. Sathyabhama

Brammya



MEMORANDUM OF UNDERSTANDING

Date: 15-02-2022,
Bangalore.

To,
The Principal
VET First Grade College
Bangalore

Respected Madam,

Sub - Association with for VET First Grade College to support the graduates with employability skills and helping them get into a sustainable job opportunity

Established in 1999, Magic Bus India Foundation works with children and young people from underserved communities, taking them from a childhood full of challenges to a life with meaningful livelihoods. We equip young people with the skills and knowledge they need to grow up and move out of poverty.

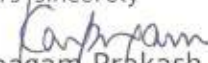
Our youth centered Livelihoods Program connects the aspirations and potential of young people to available market opportunities. We build their employ ability skills and map job potential based on individual strengths and mobility.

We work with support structures: parents, the community at large and local institutions to ensure results in social, emotional and economic well being for all young people living in that area. Our approach mobilizes the entire ecosystem available to the child or youth to create informational change in their lives.


Magic Bus Connect to Work Programme addresses the challenges faced by young graduates and first time job seekers through skilling them for the 21st century work environment and connecting them with available jobs in local area. Programme aims to bring young people into workforce- reduce the joblessness among young people and strengthen the economy by capitalizing on huge young workforce of India by placing them with right employers. Backed by innovative technology tool, strong stakeholder's engagement and market aligned essentials, this Programme offers scalable long term solution. This program will aspire to place 15,000 fresh graduates in job in the year 2021 - 22 across Bangalore, Mysore & Tumkur Districts.

In this context we are happy to collaborate with VET First Grade College for supporting with the database and conducting a job drive to help in connecting the youths for job opportunities.

Looking forward for a long term association.
Yours sincerely


Karpagam Prakash

Program Manager - Bangalore


15/2/22


15/2/22




15/2/22

MAGIC BUS INDIA FOUNDATION
CIN: U91110MH2001NPL130853

H. No. 6-3-347/9/4/G, 3rd Floor
CSR Plaza, Dwarakapuri Colony
Above Union Bank, Panjagutta
Hyderabad 500 082. India
Tel : +91 40 4740 5412 / 13 / 14

Registered Office: 3rd Floor, JK Textiles Building, Mehra Estate, Near Jaswanti Landmark, LBS Marg, Vikhroli (W), Mumbai 400 079.

Tel: +91 22 6243 4848 • Fax: +91 22 6243 4823

Magic Bus Regional Offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai, Kolkata

Magic Bus Centre For Learning & Development, Kariat, Maharashtra



ORGANISATION OVERVIEW

Founded in 1999 by Matthew Spacie, Magic Bus works with some of the world's poorest children and young people, taking them from a childhood full of challenges to a life with meaningful livelihoods. We equip young people with the skills and knowledge they need to grow up and move out of poverty.

Children on the Magic Bus programme complete school, and go on to enroll in vocational institutes or colleges. They successfully fend off destabilizers such as child marriage and child labour and become first-generation salary earners. Our participants complete their education and have secure careers.

Our youth-centered Livelihoods Programme connects the aspirations and potential of young people to available market opportunities. We build their employability skills and map job potential based on individual strengths and mobility.

We work with support structures: parents, the community at large and local institutions to ensure results in social, emotional and economic well-being for all young people living in that area. Our approach mobilises the entire ecosystem available to the child or young person to create transformational change in their lives.

KEY FACTS

- Magic Bus is one of the largest poverty alleviation programmes in India, working with more than 375,000 children and young people in 22 States and 77 Districts of the country. In the last six years alone, Magic Bus has reached out to 923,000 children helping them move out of poverty.
- Our activity-based sessions are carried out across 798 schools.
- Our childhood programme works in support of the country's most important child rights policies, including the Right to Education Act, 2009.
- The Magic Bus Livelihood Programme is in alignment with the Government of India's National Youth Policy.
- We have 42 Livelihood centres across India through which we have placed 79% of the young people on the programme, in salaried work.



Magic Bus is among the very few Indian NGOs to be working in Nepal, Bangladesh and Myanmar.

EXPECTED OUTCOMES OF THE PROGRAMME

- A girl on our programme is nearly 100% sure of avoiding child marriage. This is significant since as many as 30% girls in India are married off as children.
- Young People on the Magic Bus programme get stable, dignified jobs
- Women and girls on the programme are more likely than their non-Magic Bus counterparts to remain economically self-reliant throughout their lives

THE ACTIVITY-BASED CURRICULUM

As one of the early adopters of the UN's sport for development agenda, the Magic Bus curriculum is a pioneering pedagogy, grounded in action research, academic research and classical learning theories. The curriculum works over the long term to impact individual behaviour around education, gender equity and life skills and builds up towards future that is productive and respectable.

THE MAGIC BUS MENTOR

- The Magic Bus mentor is the key person delivering the programme to all children
- The mentor comes from the same community as the children, enabling a relationship that is both close and constant
- Each mentor is trained in the activity-based curriculum





Blog: pilelo-ho.blogspot.in/
 Youtube: youtube.com/user/magicbusin

Facebook: facebook.com/magicbusindia
 Twitter: twitter.com/magicbusindia

MAJOR AWARDS

- Our Founder, Matthew Spacie, was awarded Social Entrepreneur of the Year by Business Standard (2018).
- Magic Bus won the ET Now Leadership Award for our work on Education & Learning (2018), the charity of the year award at the Asian Voice Charity Awards (2016), UK and the UEFA Foundation for Children Award (2016)
- Magic Bus is the first Indian entity - and the only non-profit - to have been awarded the prestigious Laureus Sport for Good Award (2014)
- We also won the President of India's Rashtriya Khel Protsahan Award (2014)
- Other recent awards won include: The Spirit of Humanity Award (2013); the World Bank Development Marketplace Award; and Rising Star (Finalist) Award by the Resource Alliance (2013)
- In 2007, our Founder, Matthew Spacie, was awarded an MBE (Member of the British Empire) for services to children in the Commonwealth. In 2015, he won the Beyond Sport Leadership Award

GOVERNMENT PARTNERSHIPS | INDIA

- MOU with Government of Maharashtra in 2018: Magic Bus will partner with Village Social Transformation Foundation (VSTF) to enable the completion of secondary education for 1 lakh adolescents, and skilling and placement of 15,000 youth across 2 districts of Maharashtra
- Sarva Shiksha Abhiyan (SSA): A Government of India's flagship programme to universalise elementary education. Magic Bus is partnering with Governments of Andhra Pradesh, Rajasthan, Telangana, Karnataka, Tamil Nadu, Mizoram, Delhi, and Maharashtra to help implement the SSA
- Lakshmbai National Institute of Physical Education, India
- Government of Mizoram, India

FURTHER INFORMATION

Full list of donor partners: magicbus.org/partners
 Audited accounts: magicbus.org/transparency



HIGHLIGHTS FROM MAGIC BUS' ANNUAL IMPACT SURVEY

Magic Bus completed 19 years in February 2018. The Magic Bus data in the section below is from our programmes that have run for three years with adolescents up to the age of 14.

- In India, 40% of girls drop out of school by Class 8 (age 14). In the Magic bus programme, less than 5% of girls, drop out of school by Class 8 (age 14)
- In India, 30% of women are married off before the age of 18. In the Magic Bus programme, 95% girls do not get married before the age of 18.
- According to the Annual Status of Education Report 2016, in India, 73.2% children in grades VI-VIII attend school on any one day in the year. In Magic Bus, there was a 37% points increase in those attending school regularly, with 99% reporting attending school five days a week at endline, as compared to 63% at baseline.
- 79% of young people trained in the Magic Bus Livelihoods Programme are placed in salaried work with an average income of Rs 8564.

READ about our global plans: Magic Bus builds on Indian model to become a global NGO, article in Mint: tinyurl.com/h4vkm1g

WATCH Magic Bus' mentor, Usha, covered by BBC World: tinyurl.com/hobyw77

LISTEN to Magic Bus participants Ritu and Nazmeen talk about their experiences on BIG 92.7 FM: tinyurl.com/zbm8s93

Registered Office: Magic Bus India Headquarters, 3rd Floor, JK Textiles Building, Mehra Estate, Near Jaswanti Landmark, LBS Marg, Vikhroli West, Mumbai -400079, | Phone: +91 22 62434848 | Email: info@magicbusindia.org | Website: www.magicbus.org

MEMORANDUM OF UNDERSTANDING (MOU)

This MOU ("Agreement") is entered on 16th November 2021 at Bangalore and effective from 16th November 2021 ("Effective Date").

BY AND BETWEEN:

IOTA – Institute Of Talent Acquisition, a Company incorporated under the Companies Act, having its registered office at #24, 3rd Floor, CMH Road, Indiranagar II stage, Bangalore – 560038, duly represented by its authorized signatory ("hereinafter referred to as the "First Party"), which expression shall mean and include its directors, their representatives, assigns) OF THE FIRST PART;

AND

VET First Grade College, a College affiliated to the Bengaluru City University, located at #18, 14th Main Road, JP Nagar 2nd Phase, Bangalore-560078 duly represented by its authorized signatory, (hereinafter called the " Second Party", which expression shall mean and include its directors, their representatives, assigns) OF THE SECOND PART;

The First and the Second Party shall be individually referred to as "Party", and collectively as "Parties".

Whereas First Party has represented itself as one of the leading Training Firms with expertise in Training students, corporates and assisting them with placements.

And Whereas the Second Party a college rendering their educational services to its students, from time to time requires Training and Placement at different levels and for different domains and based upon the representation of the Second Party, the First Party has agreed to engage it on following terms and conditions:

P. H. S.

K. S. N. H.

1. Definitions and Interpretation

a) The following words and terms used in this Agreement shall have the meanings as described to them wherever they appear:

i) **"Agreement"** means this Agreement and any Schedules or Annexure accompanying it.

ii) **"Effective date"** means 16th November 2021.

iii) **"Professional Fees"** means the sum(s) paid to First Party by the Second Party for services under this Agreement, more particularly described in Schedule I hereto.

iv) **"Services"** shall mean training procurement more specifically specified in Clause 3 rendered to the First Party by the Second party pursuant to this Agreement.

v) **Non-Disclosure Clause:** "Confidential Information" means any non-public information, whether or not related to the Purpose, that the Disclosing Party [i.e., the party disclosing the said information] may from time to time provide to the Receiving Party [i.e. the party receiving Confidential Information from the other party under this Agreement], in writing, through electronic transmission, through magnetic storage or other media, or through presentation or demonstration, and that Disclosing Party designates expressly as being confidential

b) In this Agreement:

i) Reference to any statute, statutory provision, rule or regulation shall be deemed to include any amendment or re-enactment of the same.

ii) Headings and sub-headings to the clauses and sub clauses of this Agreement are for ease of reference only, and do not have any interpretative effect.

2. Engagement

The second party hereby engages the First party for a period of three years on non-exclusive basis with effect from 16th November 2021, to provide the Services on the terms and conditions contained herein

P. H. S.

Kiran N.

3. Services to be rendered by the First Party

- a) The service to be provided by the first party herein shall include the following:
- i) Enhance employment opportunities by training students and counselling them towards the right career path.
 - ii) Organize various interactive sessions with the students to understand them better
 - iii) Conduct Offline training/ Online (In case of a Pandemic or Lockdown situation)
 - iv) Generate self-employment opportunities by upskilling the students.
 - v) Assist the students with the right Internships and Certifications.
 - vi) Arrange placement programs through College Drives for the trained students.

b) SCOPE OF THE MOU

- i) Both parties believe that close co-operation between the two would be a major benefit to the student community to enhance their skills and knowledge for Placement and higher education.
- ii) The First Party will give valuable inputs to the second party in teaching/ training methodology so that the students fit into the corporate scenario meaningfully.
- iii) The interaction between first party and Second party will give an insight into the latest developments /requirements of the corporate; The training and exposure provided to students through this association will build confidence and prepare the students to have a smooth transition from academic to working career.
- iv) The First Party will provide its Workshops, Guest seminars and Certificates to the enrolled students of the second party
- v) The First Party will assist and recommend the students of the second party on the emerging technologies in order to bridge the gap in skill and make them ready for corporate.
- vi) The First Party will extend the necessary support to deliver guest lecturers to the students of the second party on the technology trends and current job requirements.
- vii) The First Party will actively engage to help the delivery of the training and placement of students of the second party into internships and jobs.

c) CO-OPERATION

- i) Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The parties shall keep each other informed of potential opportunities and share all information that may be relevant to secure additional opportunities for one another either through soft/ hard copy.

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- ii) The co-operation between second party and First Party will facilitate effective utilization of the intellectual capabilities of the First Party providing significant inputs to them in developing suitable teaching/ training systems, keeping in mind the needs of the second party.

4. Conditions applicable to Second Party,

The Second Party shall take care of the following requirements under this Agreement:

- a) The Second Party shall furnish detailed schedule for the proposed training program(s) including the number of students, number of courses and their detailed description.
- b) The Second Party shall have the final authority on the training topics and number of hours as per its requirements and standards.
- c) The Second Party shall communicate to the First Party regarding the final Training Module(s), within 1 week from the start date of the program.
- d) The Second Party or his authorized representative or the First Party if specifically mandated by Second Party shall provide selected workers briefing to orient them on Second Party's rules and regulations and package of benefits, technical peculiarities of the demands of the work and its environment and other matters unique to their employment with the Second Party.

5. Remuneration

- a) As consideration for the entire Services rendered by the First Party, the Second Party shall pay to the First Party the Professional Fees calculated in the manner as specified in Schedule -I of this Agreement.
- b) The Professional Fees stated in this Agreement are exclusive of GST and shall be disbursed with the addition of GST.

The Second Party shall pay the Professional Fees to the First Party in Two Instalments, i.e **Fifty Percent (50%)** each -

- i. The First Payment shall be released once the training program is commenced.
 - ii. The Second Payment shall be released once the training program is completed with the certificate disbursed successfully.
- c) The First Party agrees to extend the training by 1 week (Maximum to be a month) for free in case of a request from the Second party or in case of a holiday or unplanned circumstance without any extra cost to the Second Party.
 - d) The First Party hereby expressly agrees that the Professional Fees fee specified in schedule 1 shall include any out-of-pocket expenses that may be incurred by the First Party in providing the services relating to the Training Program of Students under this

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Agreement. Consequently, Second Party shall not be liable to reimburse to the First Party for any nature of expenses incurred by the First Party in providing the said services under this Agreement unless otherwise agreed before starting the Training process for the specified Program(s).

6. Force Majeure

- a) The performance by either Party of its obligations under this Agreement shall be excused for a period that is reasonable under the circumstances, failure or delay caused by any force majeure reason, such as acts of God, riots, war, fire explosion, natural disasters, embargo or requisition.
- b) The Party wishing to be excused pursuant to this Section 7 shall notify the other Party in writing without delay on the intervention and on the cessation thereof.

7. Termination

- a) This Agreement shall remain valid for a period of 3 year from the effective date and shall be renewable as per mutual agreement, for such further periods as may be agreed upon between the Parties hereinabove mentioned.

However, this Agreement may be terminated:

- i) By either party, by giving the other party at least one (1) month advance written notice;
- ii) By the Second Party forthwith, if the First Party commits a breach of any of its obligations under this Agreement;
- iii) By either party forthwith, if the other party winds up its business, becomes insolvent, or becomes incapacitated from acting as the Training company.
- iv) The other Party is found by a court of competent jurisdiction to be guilty of any crime and is subject to a sentence of imprisonment or is found by a court of competent jurisdiction to be guilty of any fraudulent activity (whether or not such fraudulent activity results in imprisonment).
- v) The termination of this Agreement shall not affect any rights or obligations accrued prior to the date of such termination.

8. Confidentiality

The Parties shall not at any time during or after the term of this Agreement, divulge, or allow to be divulged, to any person, any Confidential Information (including, but not limited to, any information relating to the Personnel policies, Rules, regulations and bye laws of the Second Party, business or affairs of the Parties) unless the said information comes in public domain without breach by either Party or such information as may be required to divulge by any Party for the performance of its obligations in accordance with the terms of this Agreement. Further, the Parties shall not be prevented from disclosing Confidential Information if (i) such disclosure is in response to a valid order of a court or any other governmental body having jurisdiction over this Agreement or (ii) such disclosure is otherwise required by law, provided that in either event, the Receiving Party, to the extent possible, has first given prompt prior

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written notice to the Disclosing Party. The confidentiality obligations shall survive till the termination/expiry of this Agreement.

9. Notices

Any notice required or permitted to be served on either of the parties by the other shall:

- a) be in writing duly addressed to the address of the recipient shown below or to such other address as may have been notified to the sender and may be sent in person or by registered post, facsimile transmission or e-mail:

Contact details of the First Party.

Name: Kiran

Address: # 24, 3rd floor, Chinmaya Mission Hospital Rd, Indira Nagar II Stage, Bengaluru 560038

Mobile No: 9743117163

Mail Id: info@iotaworkshop.com

Contact details of the Second Party:

Name:

Address:

Mobile No:

Mail Id:

- b) be signed by an authorized representative of the sender;
- c) be in the English language;
- d) be deemed to be received by the addressee within 72 hours of posting or 24 hours if sent by facsimile transmission or e-mail to the correct facsimile number or e-mail address of the addressee with correct answerback or delivery receipt;
- e) unless the delivery or receipt of the notice is before 5 p.m. (local time) on a day on which business is generally carried on at the place to which notice is sent, it shall be deemed to have been duly served at the commencement of next working day; and
- f) Each party shall give notice to the other in case of any change in address or telephone numbers, facsimile numbers, e-mail address or similar contact details at the earliest possible opportunity and the same shall be deemed to have been validly communicated within the period herein above mentioned.

10. Further Assurances and No Obstruction of Purpose

Each Party agrees to execute and deliver all further instruments and documents and to perform all other acts that may be reasonably necessary or expedient to further the purposes of this Agreement. Each Party will not, directly or indirectly, permit or condone any action or engage

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in any omission or inaction that might cause any undertaking or covenant, or any representation or warranty not to be satisfied or fulfilled, including action or inaction that might cause any undertaking, covenant, representation or warranty not to be true, correct and accurate during the term of or the term required under this Agreement.

11. Miscellaneous provisions

- a) This Agreement sets out the entire agreement and understanding between the parties and supersedes and cancels any prior oral or written agreement, representation, understanding, arrangement, communication or expression of intent relating to the subject matter of this Agreement.
- b) No changes, alterations or modification hereto shall be effective unless in writing and signed by both parties hereto.
- c) No Party shall make or publish any announcement or press release concerning or connected with this Agreement, without the prior written consent of the other Parties, unless otherwise required by law.
- d) If any provision of this Agreement should be or become entirely or partly invalid or unenforceable, such invalidity or unenforceability shall not affect the validity and/or enforceability of any other provision of this Agreement. The invalid or unenforceable provision shall be regarded as replaced by such valid and enforceable provision that as closely as possible reflects the economic purpose that the Parties had pursued with the invalid or unenforceable provision.

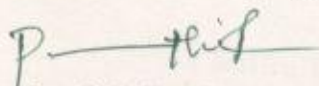
IN WITNESS WHEREOF the parties hereto have subscribed their respective hands hereto on the day and year hereinabove first mentioned.

For and on Behalf of the First Party.
Institute Of Talent Acquisition
Authorised Signatory

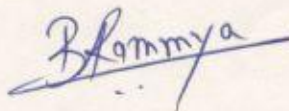

Name: Kiran
Title: CEO and Founder

For. INSTITUTE OF TALENT ACQUISITION

Director


For and on behalf of the Second Party
VET First Grade College
Authorised Signatory

V.E.T. FIRST GRADE COLLEGE
J.P. Nagar, Bangalore - 560 078
Name:
Title:





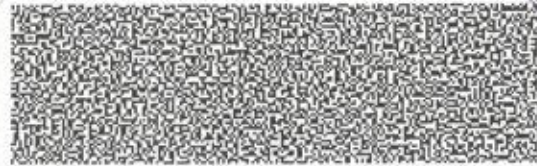
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INDIA NON JUDICIAL

Government of Karnataka

e-Stamp

Certificate No. : IN-KA05564653566041U
Certificate Issued Date : 11-Jan-2022 02:52 PM
Account Reference : NONACC/ kakscsa08/ J P NAGAR/ KA-BA
Unique Doc. Reference : SUBIN-KAKAKSCSA0854426326065947U
Purchased by : VET FIRST GRADE COLLEGE
Description of Document : Article 37 Note or Memorandum
Description : MOU
Consideration Price (Rs.) : 0
(Zero)
First Party : VET FIRST GRADE COLLEGE
Second Party : J P NAGAR CITIZENS AND CULTURAL ASSOCIATION REGD
Stamp Duty Paid By : VET FIRST GRADE COLLEGE
Stamp Duty Amount(Rs.) : 50
(Fifty only)



Please write or type below this line

INTERNSHIP MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter known as "MOU") is entered into on **Monday 3rd January 2022**, by and between:

JP Nagar Citizens & Cultural Association (Regd.) established in 1978 and located at BBMP Ward Office (Engineering), Ward No.178, 21st Main, JP Nagar 2nd Phase, Bengaluru 560078 (hereinafter known as JPNCCA).

J.P. NAGAR
CITIZENS & CULTURAL ASSOCIATION (Regd.)
BBMP Ward Office (Eng.), Ward No. 178,
21st Main, Next to Bank of Baroda
J.P. Nagar 2nd Phase, Bangalore - 560 078

AND

WHEREAS, **VET First Grade College**, No. 18, 14th Main, JP Nagar 2nd Phase, Bengaluru 560078 (hereinafter known as VET FGC) is one of the units of Vasavi Educational Trust established in the year 1996 offering service to the society in the field of education.

Whereas JPNCCA was founded to promote, amongst others, community welfare programme, adopting and pursuing eco-friendly policies, increasing green spaces, addressing a host of civic issues, engaging in voluntary work, organizing health camps, litter-clearing campaigns, cultural events, implementing zero-waste policies to name a few.

AND WHEREAS, the parties hereto are desirous of recording the terms and conditions of their agreement in writing.

NOW THIS MEMORANDUM OF UNDERSTANDING WITNESSETH AS UNDER: -

1. JPNCCA offers short period internship through student volunteer programme where students gain insight into community welfare programmes while gaining valuable inter-personal skills. The following points, shall be mutually agreed to in writing by both parties to this MOU before the event is planned and executed:
 - a) Age-group of the volunteers nominated for each event
 - b) Approximate time lines and number of hours to be volunteered



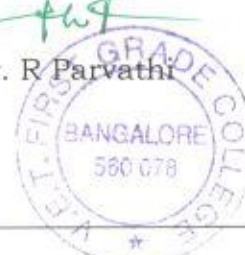
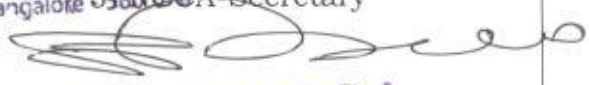
The services of the volunteers are unpaid unless, otherwise, agreed to by JPNCCA in advance, in writing.

2. JPNCCA shall provide details of programmes to VET FGC as and when internship opportunities become available with at least two weeks in advance. VET FGC will nominate students for JPNCCA's volunteer programme. The students before committing to an internship shall make sure that they are clear on the expectations with a good understanding of the time commitment and the length of internship, the responsibilities and whether or not they will receive anything in exchange.
3. JPNCCA will maintain a safe, positive, and respectful learning environment for students. JPNCCA Management Committee Members will provide ongoing guidance and feedback during the course of the internship.
4. VET FGC shall ensure that the nominated students agree to

VET FGC shall ensure that the nominated students agree to:

- a. Work on projects, both indoor and outdoor (as well as those within VET FGC campus) as directed by members of JPNCCA under the supervision of JPNCCA monitors and VET FGC teachers subject to mutual discussions and agreement beforehand.
- b. Report to JPNCCA at times as directed by members of JPNCCA.
- c. Follow guidelines from JPNCCA.
- d. Participate in various civic events and awareness programme conducted outside VET FGC campus based on VET FGC willingness to participate.

5. VET FGC Students acknowledge that on successful completion of the internship programme, grading, if any, will be determined by VET FGC faculty with inputs from JPNCCA.
6. JPNCCA on completion of internship provides a certificate signed by the President and Secretary of the association.
7. JPNCCA will join hands in any events initiated by VET FGC as long as it is helpful to the community as a whole.
8. VET FGC shall designate a representative from its side responsible for serving as a single-point of contact for the purpose of co-ordination between VET FGC and JPNCCA on the one hand and between VET FGC and VET Polytechnic, VET Manandi Composite PU College, VET School etc. on the other: Principal, VET FGC, Contact No.-080 26586808, Email: vetfgc@rediffmail.com
9. Point of contact from JPNCCA: S.V. Prahlad Rao, Secretary, JPNCCA, Mobile 9901508750 / Landline 080-26592684; Email: jpncca.secretary@gmail.com
10. VET FGC teachers, faculty members and students may participate in JPNCCA activities for an overall enriching / learning experience for the residents.
11. VET FGC may agree, subject to availability and subject to minimum one-week prior notice from JPNCCA, to provide suitable space like conference rooms, auditorium, open ground, free of all charges, for JPNCCA's various initiatives and awareness programme. VET FGC, at its discretion, may encourage its staff, students and their parents to participate in such events organized by JPNCCA.
12. **Amendments to MOU:** The Parties agree this MOU represents the most current agreement between the Parties and supersedes all other written or oral agreements. If Parties wish to update the terms or otherwise adjust provisions of this MOU, Parties shall do so by the drafting and signing of a new MOU or partnership contract.
13. **TERM AND TERMINATION:** This agreement shall be effective from the Effective Date of this MOU for a period of three years renewal thereafter for another term of two years. This MOU may be terminated by either party with a three-month notice in writing. The notice period can be waived subject to mutual agreement of both parties to the MOU by means of signing a termination addendum in writing.

<p>JPNCCA-Incharge President:</p>  <p>G.K.Nataraj For JPNCCA</p>	<p>VET FGC Principal</p>  <p>Dr. R Parvathi</p> 
<p>J.P. NAGAR CITIZENS & CULTURAL ASSOCIATION (Regd.) BBMP Ward Office (Eng.), Ward No. 178, 21st Main, Next to Bank of Baroda J.P. Nagar 2nd Phase, Bangalore</p>  <p>For JPNCCA S.V. Prahlad Rao</p>	<p>JPNCCA-Secretary</p>

Witness (Name) and signature: *Shamimunnisabi* (VET FGC) *Shamimunnisabi*

Witness (Name) and signature: *(Treasurer, JPNCCA)* H.S. Ramachandra